Simpcw First Nation
"People of the Rivers"

Employment Opportunity – Child & Family Preservation Worker
Full-Time Position

Simpcw First Nation Administration is accepting applications for a full-time Child & Youth Family Preservation Worker. This is a 35-hour-per-week position within the Social Development Department.

Reporting to the Family Preservation Team Lead, the Child & Youth Family Preservation Worker is a combined position responsible for providing Integrated Child and Youth Coordination and Family Preservation services. The position works alongside children, youth, and families to strengthen family relationships, improve access to services, support healthy development, promote family and community connections. This position also plans, coordinates, and facilitates youth activities, and programming that encourages positive peer relationships, personal growth, skill development, and meaningful youth engagement.

Approximately 50% of the position will focus on Integrated Child and Youth Coordination, supporting children and youth through coordinated planning, service navigation, collaboration with families, schools, health professionals and community service providers. The remaining 50% will focus on Family Preservation, providing practical, preventative and in-home supports to strengthen families, promote child safety and prevent children from entering care or support reunification wherever possible.

The successful applicant will take a family-centred, culturally grounded and strengths-based approach, recognizing the importance of Simpcw identity, culture, language, traditions and community connections.

Duties & Responsibilities

Integrated Child and Youth Coordination (Approximately 50%)

- Build positive, supportive relationships with children and youth, providing guidance, encouragement and practical assistance based on their individual needs.
- Encourage and assists children and youth in participation in culture activities, community events and opportunities that strengthen Simpcw identity, belonging and connection to family and community.
- Plan, organize and coordinate youth activities, programs, workshops and community events that encourage positive youth engagement, participation and connection.
- Identify and coordinate opportunities for youth to participate in community initiatives, volunteer activities, mentorship and leadership development
- Advocate for children, youth, and families to ensure their voices needs and best interest are represented in service planning and decision making.
- Maintain appropriate documentation, case notes, service plans and reporting in accordance with department policies and confidentiality requirements.

Family Preservation (Approximately 50%)

- Provide hands-on, preventative and in-home support to children and families to strengthen family functioning and promote the safety and wellbeing of children.
- Work alongside families to identify strengths, needs and goals and develop strategies to address challenges and maintain children safely in their family homes.
- Assist Social Workers in gathering information and assessing family strengths and needs for the purpose of preventing children from entering care or supporting reunification.
- Assist families and Social Workers in developing and implementing Signs of Safety Plans and other safety plans.
- Participate & advocate in regular case reviews, team meetings and case conferences involving current or potential family preservation cases.
- Collaborate with other service providers to ensure families are connected to appropriate ongoing supports and services.
- Assist with planning and developing prevention programming through available prevention allocations.
- Assist in recruiting and supporting foster families to promote quality care in family settings.
- Provide follow-up support to families to monitor progress, strengthen relationships and reduce the likelihood of future child welfare involvement.

Qualifications:

- Diploma in Social Services, Human Services, Social work or related field.
- Bachelor's degree in social work considered an asset
- Minimum of one year of experience working with children, youth and families, preferably within First Nations communities.

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- Experience in child welfare, family preservation, youth services, integrated service coordination or family support.
- A current Criminal Records Check and the ability to obtain and maintain a Criminal Record and Vulnerable Sector Check.
- A valid BC Class 5 Driver's Licence with no restrictions and the ability to travel as required

Knowledge, Skills and Abilities:

- Knowledge of Simpcw governance, culture, language, traditions, and community priorities is an asset.
- Knowledge of child and youth development, family dynamics, parenting, trauma-informed practice and the impacts of child abuse and neglect.
- Knowledge of Indigenous child welfare, family preservation, prevention and reunification practices.
- Ability to interpret and apply the Tcwesétmentem "Walking Together" Agreement, applicable provincial/federal legislation, policies and practice standards.
- Ability to work independently, exercise sound judgement, manage competing priorities and respond to changing family needs.

Wage: Negotiable, commensurate with education and experience.

Hours: Full-time, 35 hours per week.

Application Deadline: Open until hired.

Send cover letter and resume with on reference to:

Simpcw First Nation, Elise McInnis

P.O. Box 220, Barriere, BC V0E 1E0
Phone: 250-672-9995 ext. 248
Fax: 250-672-5858
Email: Elise. McInnis@simpcw.com

Preference will be given to qualified applicants of Aboriginal ancestry per Canada's Human Rights Act and legislativesurrounding Employment Equity.