



Gravel Truck Driver – Civil Projects (Project Term)

Located in the North Thompson Valley, **Simpco Resources Group (“SRG”)** is a fully-owned Indigenous business dedicated to creating sustainable economic opportunities within the Simpcw’ulécw (Simpco Territory). Guided by respect for the land, environment, and Simpcw culture, we deliver operational, construction and professional services across a range of industries. We are committed to fostering self-sufficiency, supporting long-term community growth, and balancing economic development with environmental stewardship. Our team of dedicated, talented and innovative individuals is critical to our success as we continue to deliver unique and complex assignments.

SRG is looking for a dependable and experienced **Gravel Truck Driver** to join our **Assets Division**. Reporting to the **Assets Manager**, you will be responsible for safely transporting gravel, aggregate, materials, and equipment in support of SRG projects. The ideal candidate is safety-focused, reliable, and experienced operating commercial vehicles in varying road, weather, and site conditions.

This position will primarily support the Civil construction projects in the North Thompson Valley. Drivers may also be dispatched to support other active SRG projects as operational requirements dictate. The designated **muster point for this position is the Barriere Laydown Yard**.

This is a **project-term opportunity** until project completion.

Schedules may vary based on operational requirements and may include:

- Up to **6 days per week, 12-hour shifts**, or
- Up to **5 days per week, 8-hour shifts**
- Up to **40 regular hours per week**
- Ability to work away from home and travel to project sites as required

Our ideal candidate has the **following qualifications**:

- Secondary school diploma or equivalent
- Minimum **two (2) years of gravel truck driving experience**
- Valid **Class 3 Driver’s Licence** with a clean driver's abstract
- **Class 1 Driver’s Licence preferred**
- Experience hauling equipment using gooseneck, lowbed, or similar trailers considered a strong asset
- Experience with **Electronic Logging Devices (ELOGs)**
- Knowledge of proper load securement and load balancing techniques
- Demonstrated ability to operate large commercial vehicles safely in varying terrain, road, and weather conditions
- Basic mechanical knowledge and ability to conduct routine inspections and identify maintenance concerns
- Ability to work independently while maintaining regular communication with dispatch and supervisors
- Ability to work extended hours, varying shifts as stated above, and travel away from home when required
- Experience working with First Nations communities is considered an asset
- Knowledge of the Simpcw First Nation community is considered an asset

In this role you will:

- Operate gravel and dump trucks to transport gravel, sand, aggregate, and other materials
- Assist with loading and unloading materials while ensuring loads are distributed safely and evenly



- Secure loads in accordance with regulatory and company requirements
- Safely unload materials at designated delivery locations
- Complete daily pre-trip, in-trip, and post-trip vehicle inspections
- Monitor truck performance and report mechanical issues promptly
- Perform routine vehicle maintenance checks including tires, fluids, lights, and safety equipment
- Adhere to all applicable traffic laws, commercial transportation regulations, and company policies
- Operate Electronic Logging Devices (ELOGs) and maintain accurate driver records
- Maintain trip records, load documentation, inspection reports, and other required paperwork
- Communicate effectively with dispatchers, supervisors, and project personnel
- Follow all company health, safety, and environmental procedures
- Wear and properly utilize required Personal Protective Equipment (PPE)
- Support project goals through safe and productive work practices
- Minimize environmental impacts through responsible operation and material handling practices
- Perform equipment hauling duties when required
- Perform other duties as assigned
- Perform other duties as assigned

What's in it for you?

- **Competitive compensation:** Earn **\$34 - \$38** per hour depending upon experience
- **Vacation pay:** 4% vacation pay paid in accordance with employment standards
- **Camp and travel support:** Living Out Allowance (LOA) provided when working away from home, where applicable
- **Diverse work opportunities:** Support a variety of infrastructure and resource-sector projects throughout the region
- **Supportive, team-first culture:** Join a positive, collaborative team where your contributions are valued
- **A workplace where you belong:** Be part of an innovative and inclusive environment where you can grow your career and make an impact

Build your future with Simpco Resources Group

At Simpco Resources Group, we are committed to responsible land stewardship, economic development, and creating opportunities that benefit future generations.

Join a team that values safety, teamwork, respect, and hard work while contributing to meaningful projects across Simpco'ulécw (Simpco Territory)

We're growing — and we want you to grow with us. Apply today.

Application Process

The Company is committed to supporting employment opportunities for Simpco First Nation members. Every effort will be made to notify and encourage applications from qualified Simpco First Nation members prior to or concurrent with broader recruitment efforts. Applications from Simpco First Nation members will be strongly considered and evaluated based on the qualifications, skills, experience, and operational requirements of the position.

Interested applicants are encouraged to apply online via [Careers Opportunities at Simpco Resources Group »](#)
[Join Our Team.](#)

**Additional Information**

Successful completion of pre-employment **Drug and Alcohol Testing is required.**

Candidates must be willing and able to travel to project locations throughout Hinton, Jasper, Valemount, Clearwater, and Kamloops. Only candidates selected for an interview will be contacted.

Preference may be given to qualified applicants of Indigenous ancestry, in accordance with applicable employment equity legislation.

Preference may also be given to candidates residing in the North Thompson Valley and surrounding communities.