



Job Posting **Junior Project Manager**

Located in the North Thompson Valley, **Simpco Resources Group** is a community-driven organization dedicated to creating sustainable economic opportunities within the Simpcw'ulécw (Simpco Territory). Guided by respect for the land, environment, and Simpcw culture, we deliver environmental, management, and operational services across a range of industries. We are committed to fostering self-sufficiency, supporting long-term community growth, and balancing economic development with environmental stewardship by being the major contractor and competing for work in both the public and private sectors.

SRG is seeking a motivated and detail-oriented **Junior Project Manager** to support the planning, coordination and execution of projects throughout Simpcw'ulécw. This role is **based in our Barriere or Clearwater office** and is ideal for an emerging Project Manager to work alongside our existing Construction Management and Project Management team. This opportunity offers on the job mentorship and learning opportunity to expand knowledge and experience on mid-complexity assignments. The ideal candidate will have experience with construction project coordination with a passion to gain deeper understanding of project cost control, contract administration and resource planning.

Our ideal candidate has the **following qualifications and experience:**

- Diploma in Civil Technology or Bachelor's degree in Engineering, Environmental Science or Construction Management.
- Demonstrated equivalent work experience in a related field may be considered as acceptable alternative to education credential.
- Minimum 3 years experience in construction or project delivery, preferably acting in project coordinator or similar role, including earthworks, linear infrastructure, watercourse crossings, remediation, pipelines, or similar project nature.
- Ability to manage multiple concurrent assignments with competing priorities.
- Proficient written and verbal communications.
- Proficient with MS Office including Word, Excel and Outlook.
- Knowledge of procurement and contract administration.
- Experience with cost estimating and scheduling software is preferred.
- Understanding of complete project lifecycle from pursuit to closeout.
- Ability and willingness to travel to remote project locations and work out of town for consecutive days or rotations, as dictated by project requirements.
- Familiar with interrelationships and roles within a project team including project management, field execution, QA/QC, project controls, commercial management, safety, environmental, etc., and how contributions and decisions from one function can impact overall project delivery.
- Experience working with Indigenous communities is an asset.

In this role you will:

- Assist in the planning, execution, monitoring, and closing of projects.
- Support the development and maintenance of project plans, schedules, and budgets.
- Track project milestones, contract deliverables, and deadlines.



- Monitor project performance metrics including tracking of quantities to report on progress and project health.
- Maintain contract correspondence including RFI, OFI and NCR logs.
- Assist with resource planning and task assignments including coordination with other divisions to maximize utilization.
- Identify potential project risks and opportunities and collaborate with project resources to implement effective mitigation strategies.
- Coordinate project meetings and create accurate records of communication.
- Maintain project documentation and ensure records are accurate and up to date.
- Carefully monitor the contracted scope of work and identify scope changes.
- Promote a positive safety culture and maintain high degree of knowledge in HSE regulations and client-specific requirements.
- Ensure projects comply with quality specifications, safety standards, and company policy.
- Escalate issues when appropriate and actively seek advice from peers.
- Contribute to the improvement of company policy and procedure.
- Lead problem solving and act as the primary point of contact for project related challenges.

What's in it for you?

- **Competitive total compensation:** You'll earn a competitive salary based on your experience and expertise. The expected base salary range for this position is **\$90,000 - \$115,000** per year.
- **Supportive, team-first culture:** Join a positive, collaborative team where your contributions are valued and your voice is heard.
- **Comprehensive benefits:** Extended Health & Dental coverage to support your well-being.
- **Retirement savings support:** Employer-matched Registered Pension Plan (RPP) program to help you plan for the future.
- **Vacation:** This role includes **three (3) weeks of vacation**, in accordance with SRRLLP policy.
- **Personal Time Off (PTO):** Life happens, and we want to support you both inside and outside of work. Employees in this position participate in our PTO program, allowing them to accrue paid time off for personal appointments, family responsibilities, and other everyday needs.
- **Work-life balance in a great location:** Based in our **Barriere or Clearwater, BC offices**, enjoy the benefits of small-town living with access to outdoor recreation and a strong community.
- **Career growth & development:** We invest in your future with on-the-job learning, formal training opportunities, and reimbursement for relevant tuition and professional memberships.
- **A workplace where you belong:** Be part of a positive, innovative, and inclusive environment where you can grow your career and make an impact.

Build your future with Simpco Resources Group

If you're looking to grow your career in a **sustainable, future-focused industry**, there's no better place than **Simpco Resources Group**.

Rooted in Simpco values, we are committed to responsible land stewardship, economic development, and creating opportunities that benefit future generations. Here, your work has **purpose, impact, and connection to the North Thompson community**. You will be a part of a team that is **collaborative, innovative, and proud of the work we do across Simpco'ulécw (Simpco Territory)**.

We're growing—and we want you to grow with us, apply today.



Application Process

The Company is committed to supporting employment opportunities for Simpcw First Nation members. Every effort will be made to notify and encourage applications from qualified Simpcw First Nation members prior to or concurrent with broader recruitment efforts. Applications from Simpcw First Nation members will be strongly considered and evaluated based on the qualifications, skills, experience, and operational requirements of the position.

Interested applicants are encouraged to apply online via [Careers Opportunities at Simpcw Resources Group » Join Our Team](#).

About Simpcw'ulécw (Simpco Territory) & the North Thompson Valley

Located along the North Thompson River, **Barriere and the surrounding region offer a lifestyle that's hard to find anywhere else**, where natural beauty, outdoor recreation, and community connection come together.

Here, you can enjoy:

- Direct access to **lakes, rivers, and backcountry wilderness**
- Year-round recreation like **hiking, fishing, snowmobiling, and skiing**
- A **welcoming, close-knit community** with local events, markets, and traditions
- A more relaxed pace of life with **space to breathe and room to grow**

And when you need it, **Kamloops is just 45 minutes away**, offering expanded amenities, healthcare, and entertainment, giving you the **best of both small-town living and city access**.

Curious what life is like here? Watch these short videos to experience Barriere and the North Thompson Valley: [Barriere](#) | [Lower North Thompson Valley](#) | [Wells Gray Provincial Park](#) | [North Thompson Fall Fair & Rodeo](#)

Additional Information

Certain client worksites may require pre-site-access drug and/or alcohol testing as a condition of access to the worksite. Where such testing is required, the Employer may schedule and coordinate the testing process, and you will be required to comply with all applicable site-access requirements before attending the worksite.

Thank you for your interest in Simpcw Resources Group. Only candidates selected for an interview will be contacted. Preference may be given to qualified applicants of Indigenous ancestry, in accordance with applicable employment equity legislation.