



JOB POSTING – INTERNAL

POSITION/TITLE: GUARDIAN COORDINATOR
DEPARTMENT: Natural Resource
TERM: Full-Time (35 hours/week)

Simpcw is a progressive organization with their main office located in Chu Chua near Barriere, BC and less than one-hour drive from Kamloops, BC. Simpcw offers competitive remuneration packages to their employees and has a friendly, positive work environment with great career advancement opportunities.

Natural Resource Department (NRD) is responsible for the overall health, conservation, protection and management of the land and resources within Simpcwúlecw. NRD performs the “on the ground” work related to research, archaeology, cultural heritage, land guardians, environment and wildlife protection.

Nature & Scope of Work:

The Coordinator will lead the development, delivery and oversight of a community-based Guardian program grounded in Secwepemc knowledge and practices, blended with western science to assert our rights and title, monitor, protect and steward the air, land and water within Simpcwúlecw. Is responsible for securing funding, coordinating seasonal field work, developing an annual workplan, and working with community members/groups, Elders, and youth.

This position assists in maintaining a presence throughout Simpcwúlecw; monitors the impacts of resource use, hunting, fishing, gathering, report and/or enforce violations as per provincial and federal regulations; accurately collect monitoring data; and reports of non-compliance activities. To conduct patrols by foot or air, participate in archaeology and cultural heritage research, survey wildlife, monitor water and land uses concerning drought and climate change.

Qualifications:

- Land Guardian Certificate Program (LGCP).
- Resources Information Standards Committee (RISC) Archaeology Certification.
- Firearms Acquisition License (PAL), or willing to obtain.
- Valid Class 5 BC Drivers License and a clean driver's abstract.
- Name-based or Certified Criminal Record Check with vulnerable sector check.

Skills and Abilities:

- Knowledge of Simpcw rights, claims and interests including traditional and contemporary land use, cultural artifacts, traditional ecological knowledge, heritage resources, culturally significant and/or spiritual or sacred sites and regions.
- Strong connection to and knowledge of the lands and waters in Simpcw Territory.
- Excellent oral and written communication skills, including the ability to work with Elders & Youth.
- Ability to verify research, collect data, prepare field notes and other documents.
- Ability to read and comprehend technical documentation, including environmental protection plans, traditional land use studies, construction alignment sheets.
- Ability to follow safe work procedures.
- Must have ability to work in a team setting, cooperation, problem solving, and judgement skills.
- Ability to maintain an active participation in and protection of Simpcwúlecw.

Hours of Work: 35 hours/week.
Deadline for Applications: Will remain posted until position filled.
Job Commences: As soon as the successful candidate can start.
Wage Range: \$25.00 - \$35.00 per hour.
Place of Work: Work from office.

Submit a resume that demonstrates your qualifications and experience via email to: Safety.Officer@simpcw.com

This posting may remain open until the position is filled. Only those selected for an interview will be contacted. Preference will be given to persons of Simpcw or Aboriginal ancestry as per Section 16 (1) of the *Canadian Human Rights Act*. Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized.