

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Construction Manager 1

Number of positions: 1

Job Location: Revelstoke DO

Employment type: Permanent

Region: Southern Interior

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Field

Annual salary: \$ 109,700.00 - 138,700.00

What you'll do

- * Foster a safe, inclusive and respectful work environment by providing visible safety leadership to BC Hydro employees, contractors and consultants involved in project delivery.
- * Lead and support a multidisciplinary team of construction management, commissioning and project support professionals, providing coaching, mentoring and development to build team capability and performance.
- * Build and maintain strong working relationships with project teams, contractors, stakeholders and business partners to support collaboration, issue resolution and successful project outcomes.
- * Provide technical leadership, guidance and construction expertise to project teams throughout all phases of project delivery, including constructability, planning, design, procurement, construction and commissioning activities.
- * Partner with the Construction Manager 2 to develop resource strategies and workforce plans that support multi-year project and program delivery requirements.
- * Contribute to the development of business objectives, quality standards, performance measures and continuous improvement initiatives that enhance construction delivery excellence.
- * Provide construction-related input to procurement activities, tender documents, contracting strategies, risk assessments and stakeholder engagement processes.
- * Represent BC Hydro in the execution and administration of construction and equipment installation contracts, building productive and collaborative relationships while protecting BC Hydro's interests and maintaining contract compliance, accountability and project objectives.
- * Coordinate construction and commissioning activities across project teams, contractors and stakeholders to support safe and efficient project execution.
- * Provide oversight of contractor performance to verify compliance with safety, schedule, quality, environmental and contractual requirements.
- * Administer contract changes, claims, payment verification, issue resolution and contractual risk throughout project execution.
- * May be appointed as Hydro's Representative and/or Work Package Manager for assigned contracts and/or projects.

What you bring

- * High school graduation plus additional technical training in the civil, structural, mechanical and/or electrical field(s) equivalent to a partial university degree in engineering or graduation from a technical institute. Extensive on-the-job experience & training, without a formal degree or diploma, will be considered.
- * Ten (10) years of progressively more complex experience in the construction industry including considerable experience with electric utility projects performing construction/contract management.
- * Considerable technical knowledge in civil, structural, mechanical and/or electrical work.
- * Strong interpersonal skills.
- * The ability to relate and discuss issues with a range of professionals from trades people to senior management.
- * The ability and passion to provide strong work leadership and technical direction to engineers or other technical support staff.
- * Ability to manage a project or series of projects of considerable scope and complexity on time and within budget.
- * A valid Class 5 driver's license is required.
- * Demonstrated knowledge in construction methods and procedures in a utility environment.
- * Demonstrated organization, project planning and people management skills.

* Knowledge of Contracting principles, health & safety and environmental regulations relevant to utility construction skills are desirable

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

What else you should know

- * A condition of employment for this job is that you maintain your Class 5 Driver's License: In good standing.
 - * This role requires willingness to work nights and weekends as required.
- Before you apply, please confirm you meet BC Hydro's time in role requirement. M&P employees must meet the time in role requirements specified in the updated M&P TIR policy. For MoveUP and IBEW employees, the current time in role as outlined in the Collective Agreements will apply.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Date Posted:	2026-09-11	Closing Date:	2026-09-22
---------------------	------------	----------------------	------------

For internal use 52498568