



Job Posting Cost Estimator

Located in the North Thompson Valley, **Simpco Resources Group** is a community-driven organization dedicated to creating sustainable economic opportunities within the Simpcw'ulécw (Simpco Territory). Guided by respect for the land, environment, and Simpcw culture, we deliver environmental, management, and operational services across a range of industries. We are committed to fostering self-sufficiency, supporting long-term community growth, and balancing economic development with environmental stewardship by being the major contractor and competing for work in both the public and private sectors.

Simpco Resources Group is seeking an experienced **Cost Estimator** to support bid preparation, project coordination and supply chain management. This role is **based** out of our **Barriere or Clearwater BC office** and will be integrated into our diverse business division structure and will require a flexible open-minded approach that considers the unique aspects of different industries. The successful candidate will work closely with our supporting departments to manage operational cost data and apply effective bidding strategies that leverage our competitive advantages. The role will also support project teams through execution, including project coordination and contract administration, to develop and refine a deeper understanding of our business and our clients. The ideal candidate is somebody who thrives in a collaborative environment, has a strong competitive spirit, and is passionate about project delivery.

Our ideal candidate has the following qualifications:

- Bachelor's degree or technology diploma in Engineering, Construction Management or a related field.
- Minimum 5 years of estimating experience in civil or heavy industrial construction.
- Proficient with estimating software.
- Experience with WBS/CBS and project cost controls.
- Advanced knowledge of contract/commercial management.
- Experience with risk management.
- Strong communication, problem-solving, and organizational skills.
- Experience working with Indigenous communities is an asset.
- Experience leading, supervising, or mentoring a team, with the ability to effectively delegate work, manage priorities and support development of junior staff is considered an asset.

In this role you will:

- Lead overall bid development and present recommendations for management decision.
- Coordinate team resources to develop bid strategy.
- Review tender documents including drawings, specifications and contract terms.
- Develop a basis of estimate with assumptions, exclusions, risk mitigations and other relevant details to ensure accuracy.
- Collaborate with Construction Management resources to optimize execution efficiency including labour, equipment and material requirements.
- Support communications lead in development of written proposals and qualification statements.
- Solicit, analyze and evaluate subcontractor and supplier quotations.
- Support compliance/commercial management team in subcontractor and supplier contract development.



- Identify, quantify and develop effective mitigation strategies for project risk profile.
- Assist with project handoff to execution team following contract award.
- Maintain oversight of project performance during execution to inform future pursuits and assist with change order pricing.
- Promote continuous improvement through analysis of bid vs actual cost data.
- Establish and maintain professional relationships.
- Maintain estimating database including productivity rates, past project performance data, key identification metrics, and internal cost library.
- Promote a positive and respectful workplace culture.

What's in it for you?

- **Competitive total compensation:** You'll earn a competitive salary based on your experience and expertise. The expected base salary range for this position is **\$90,000 - \$120,000** per year.
- **Supportive, team-first culture:** Join a positive, collaborative team where your contributions are valued and your voice is heard.
- **Comprehensive benefits:** Extended Health & Dental coverage to support your well-being.
- **Retirement savings support:** Employer-matched Registered Pension Plan (RPP) program to help you plan for the future.
- **Vacation:** This role includes **three (3) weeks of annual vacation**, in accordance with SRRLP policy.
- **Personal Time Off (PTO):** Life happens, and we want to support you both inside and outside of work. Employees in this position participate in our PTO program, allowing them to accrue paid time off for personal appointments, family responsibilities, and other everyday needs.
- **Work-life balance in a great location:** Based in our Barriere or Clearwater, BC offices, enjoy the benefits of small-town living with access to outdoor recreation and a strong community.
- **Career growth & development:** We invest in your future with on-the-job learning, formal training opportunities, and reimbursement for relevant tuition and professional memberships.
- **Make a real difference:** This is a unique opportunity to refine corporate estimating strategies through data architecture and exposure to major projects across diverse industries.
- **A workplace where you belong:** Be part of a positive, innovative, and inclusive environment where you can grow your career and make an impact.

Build your future with Simpco Resources Group

If you're looking to grow your career in a **sustainable, future-focused industry**, there's no better place than **Simpco Resources Group**.

Rooted in Simpco values, we are committed to responsible land stewardship, economic development, and creating opportunities that benefit future generations. Here, your work has **purpose, impact, and connection to the North Thompson community**. You will be a part of a team that is **collaborative, innovative, and proud of the work we do across Simpco'ulécw (Simpco Territory)**.

We're growing—and we want you to grow with us, apply today.

Application Process

The Company is committed to supporting employment opportunities for Simpco First Nation members. Every effort will be made to notify and encourage applications from qualified Simpco First Nation members prior to or concurrent with broader recruitment efforts. Applications from Simpco First Nation members will be strongly considered and evaluated based on the qualifications, skills, experience, and



operational requirements of the position.

Interested applicants are encouraged to apply online via [Careers Opportunities at Simpchw Resources Group » Join Our Team](#).

About Simpchw'ulécw (Simpchw Territory) & the North Thompson Valley

Located along the North Thompson River, **Barriere and the surrounding region offer a lifestyle that's hard to find anywhere else**, where natural beauty, outdoor recreation, and community connection come together.

Here, you can enjoy:

- Direct access to **lakes, rivers, and backcountry wilderness**
- Year-round recreation like **hiking, fishing, snowmobiling, and skiing**
- A **welcoming, close-knit community** with local events, markets, and traditions
- A more relaxed pace of life with **space to breathe and room to grow**

And when you need it, **Kamloops is just 45 minutes away**, offering expanded amenities, healthcare, and entertainment, giving you the **best of both small-town living and city access**.

Curious what life is like here? Watch these short videos to experience Barriere and the North Thompson Valley: [Barriere](#) | [Lower North Thompson Valley](#) | [Wells Gray Provincial Park](#) | [North Thompson Fall Fair & Rodeo](#)

Additional Information

Certain client worksites may require pre-site-access drug and/or alcohol testing as a condition of access to the worksite. Where such testing is required, the Employer may schedule and coordinate the testing process, and you will be required to comply with all applicable site-access requirements before attending the worksite.

Thank you for your interest in Simpchw Resources Group. Only candidates selected for an interview will be contacted. Preference may be given to qualified applicants of Indigenous ancestry, in accordance with applicable employment equity legislation.