



Job Posting

Casual On-Call OFA 3 Medic

Located in the North Thompson Valley, **Simpco Resources Group ("SRG")** is a fully-owned Indigenous business dedicated to creating sustainable economic opportunities within the Simpcw'ulécw (Simpco Territory). Guided by respect for the land, environment, and Simpcw culture, we deliver operational, construction and professional services across a range of industries. We are committed to fostering self-sufficiency, supporting long-term community growth, and balancing economic development with environmental stewardship. Our team of dedicated, talented and innovative individuals is critical to our success as we continue to deliver unique and complex assignments.

Simpco Resources LLP is seeking a dependable, safety-focused, and enthusiastic **Casual On-Call Occupational First Aid Level 3 (OFA 3) Medic** to join our team. Reporting to the **Medic and Security Manager**, the OFA 3 Medic provides medical response services in support of projects and operations throughout Simpcw Territory and surrounding regions.

This is a casual, on-call position with no guaranteed hours. Work assignments are dependent on operational requirements, project demands, and client needs. Successful candidates may be scheduled consistently for extended periods during busy operational seasons or project activity, followed by periods with limited or no scheduled work. Flexibility and availability for short-notice assignments are essential in this role.

The successful candidate thrives in dynamic environments, remains calm under pressure, demonstrates sound judgment during emergencies, and is committed to maintaining the highest standards of safety and patient care.

Our ideal candidate has the **following qualifications:**

- Valid **Advanced First Aid (AFA)** certification.
- Valid **S-100 and S-185** certifications; **PCST** certification is considered an asset.
- Valid Class 5 or Class 7 Driver's Licence with a clean driving record.
- Minimum six (6) months experience working as a Medic or in a related emergency response role.
- Strong knowledge of first aid, emergency medical response, and patient care procedures.
- Excellent communication and interpersonal skills.
- Ability to remain calm, composed, and effective in high-pressure situations.
- Demonstrated commitment to workplace safety and risk management.
- Ability to work independently and collaboratively within a team environment.
- Physically fit and capable of working in remote locations, rugged terrain, and varying weather conditions.
- Previous experience supporting BC Wildfire Service, Trans Mountain, industrial projects, pipeline operations, forestry operations, mining and exploration projects or remote worksites is considered an asset.
- Reliable, professional, adaptable, and dependable with strong organizational skills.

In this role you will:

- Administer immediate first aid and emergency medical care in accordance with established protocols and regulatory requirements.
- Assess the nature and severity of injuries and illnesses and provide appropriate treatment and care.
- Maintain detailed and accurate patient assessments, treatment records, and incident reports.
- Maintain accurate and timely completion of safety forms, inspections, and other required documentation through company safety apps.
- Ensure medical supplies, equipment, and treatment areas are fully stocked, organized, and operational.
- Collaborate with supervisors, safety personnel, clients, and project teams to support safe work environments.
- Assist in the implementation and monitoring of workplace safety procedures and emergency response plans.



- Provide guidance and support regarding safety measures, medical preparedness, and emergency response protocols.
- Communicate effectively with management, emergency services, and team members regarding incidents and medical requirements.
- Participate in emergency response drills, safety meetings, and training exercises.
- Promote a culture of health, safety, and wellness across all operations.
- Work respectfully and collaboratively with all team members, clients, community members, and corporate departments.
- Maintain current knowledge of industry best practices through regular training and professional development.
- Perform other duties as assigned.

What's in it for you?

- Competitive wage: **\$30.00** per hour
- **Flexible casual and on-call** work opportunities
- **Vacation pay:** 4% vacation pay paid in accordance with employment standards
- **Supportive, team-first culture:** Join a positive, collaborative team where your contributions are valued and your voice is heard.
- **Meaningful work** supporting a locally owned Indigenous business
- A fun and engaging workplace that encourages learning and growth
- A workplace where safety, respect, collaboration, and professionalism are core values.
- **A workplace where you belong:** Be part of a positive, innovative, and inclusive environment where you can grow your career and make an impact.

Build Your Experience with Simpco Resources Group

Working with Simpco Resources Group means joining a team committed to safety, community, and operational excellence. As an OFA 3 Medic, you will play a critical role in protecting the health and well-being of workers while supporting projects that contribute to the economic growth and sustainability of Simpco Territory. Your professionalism, expertise, and commitment to safety will help create safer workplaces and stronger communities.

Application Process

The Company is committed to supporting employment opportunities for Simpco First Nation members. Every effort will be made to notify and encourage applications from qualified Simpco First Nation members prior to or concurrent with broader recruitment efforts. Applications from Simpco First Nation members will be strongly considered and evaluated based on the qualifications, skills, experience, and operational requirements of the position.

Interested applicants are encouraged to apply online via [Careers Opportunities at Simpco Resources Group » Join Our Team.](#)

Additional Information

Certain client worksites may require pre-site-access drug and/or alcohol testing as a condition of access to the worksite. Where such testing is required, the Employer may schedule and coordinate the testing process, and you will be required to comply with all applicable site-access requirements before attending the worksite.

Thank you for your interest in Simpco Resources Group. Only candidates selected for an interview will be contacted. Preference may be given to qualified applicants of Indigenous ancestry, in accordance with applicable employment



equity legislation.