



Job Posting

Archaeological Field Technician (Seasonal / Project-Term)

Located in the North Thompson Valley, **Simpchw Resources Group ("SRG")** is a fully-owned Indigenous business dedicated to creating sustainable economic opportunities within the Simpcw'ulécw (Simpchw Territory). Guided by respect for the land, environment, and Simpcw culture, we deliver operational, construction and professional services across a range of industries. We are committed to fostering self-sufficiency, supporting long-term community growth, and balancing economic development with environmental stewardship. Our team of dedicated, talented and innovative individuals is critical to our success as we continue to deliver unique and complex assignments.

Simpchw Resources Group is seeking motivated and dependable **Archaeological Field Technicians** to support archaeological assessment programs for major infrastructure and development projects within Simpcw Territory and surrounding areas.

These are **seasonal, project-term** positions running until approximately **November 2026** and offers valuable hands-on training and field experience working alongside experienced archaeologists and field supervisors.

Fieldwork is based primarily in the North Thompson region, with travel to nearby project sites as required. Work may involve extended field days and rotational schedules. The successful candidate enjoys working outdoors, is comfortable performing physically demanding fieldwork, and is committed to maintaining high standards of safety, professionalism, and environmental stewardship.

Our ideal candidate has the **following qualifications**:

- Strong interest in archaeology, cultural heritage protection, land stewardship, and outdoor fieldwork.
- Excellent communication, interpersonal, and teamwork skills.
- Strong organizational skills and attention to detail.
- Ability to follow direction, maintain productivity, and complete repetitive tasks accurately and consistently.
- Ability to work safely and effectively outdoors in varying terrain, weather conditions, and remote locations.
- Physically capable of performing demanding field activities throughout a full workday.
- Valid Class 5 Driver's Licence is preferred.
- Standard First Aid certification, or willingness to obtain certification, is considered an asset.
- Enrollment in, or completion of, a program related to Archaeology, Anthropology, Indigenous Studies, Environmental Science, Geography, or a related discipline is considered an asset.
- Previous archaeological, environmental, construction, forestry, or outdoor field experience is considered an asset but is not required.
- Demonstrated respect for Indigenous cultures, heritage resources, and environmental stewardship principles.

Physical Demands of the Role

Candidates must be able to safely perform the essential physical requirements of archaeological fieldwork, including:

- Performing sustained manual labour outdoors for extended periods.
- Lifting, carrying, and moving soil and equipment weighing between 10 and 50 lbs.
- Digging test pits using hand tools and performing repetitive upper-body movements.
- Screening excavated soils using hand-held and stationary screens.
- Repetitive lifting, shaking, bending, kneeling, crouching, squatting, and twisting.
- Walking and working for extended periods on uneven ground, slopes, forested terrain, and unstable surfaces.
- Following safe lifting procedures and established safe work practices at all times.

In this role you will:

- Conduct systematic shovel testing in accordance with approved archaeological methodologies, permit requirements, and project procedures.
- Assist with auger testing programs and support coordination with archaeological staff and equipment



operators.

- Screen excavated soils and assist in identifying potential artifacts, cultural materials, and archaeological indicators.
- Accurately collect, record, and manage field data using GPS units, tablets, field forms, photographs, maps, and written field notes.
- Support archaeological site assessments, evaluations, and mitigation activities under the direction of qualified archaeologists.
- Assist with field mobilization, equipment preparation, site setup, access preparation, and demobilization activities.
- Maintain and care for field equipment, tools, and project resources.
- Follow all company health and safety policies, procedures, and project-specific safety requirements.
- Participate in safety orientations, toolbox meetings, hazard assessments, and other safety initiatives.
- Apply safe work practices during all field activities and proactively identify, report, and help mitigate workplace hazards.
- Adhere to applicable legislation, permit conditions, archaeological standards, and cultural resource management best practices.
- Work collaboratively with archaeologists, field technicians, supervisors, Indigenous partners, and project stakeholders.
- Conduct yourself professionally and respectfully when interacting with community members, land users, clients, and project representatives.
- Contribute to a positive, inclusive, and team-oriented work environment.
- Perform other related duties as assigned.

What's in it for you?

- Competitive wage: **\$26.00 – 35.00** per hour dependant on experience.
- **Vacation pay: 4%** vacation pay paid in accordance with employment standards
- Opportunity to **gain practical experience** in **archaeological field methods** and **cultural resource management**.
- Meaningful work supporting Indigenous stewardship and protection of cultural heritage resources.
- Supportive, team-focused culture that values learning, safety, and professional growth.
- A workplace where your contributions are recognized and respected.
- Opportunity to build valuable outdoor, fieldwork, and transferable career skills.
- A workplace where safety, respect, collaboration, and professionalism are core values.

Build Your Experience with Simpcw Resources Group

Working with Simpcw Resources Group means joining a team committed to safety, stewardship, community, and operational excellence. As an Archaeological Field Technician, you will contribute directly to protecting cultural heritage resources while supporting responsible development within Simpcw Territory. This role offers a unique opportunity to gain hands-on field experience, develop new skills, and work alongside experienced professionals on meaningful projects.

Application Process

The Company is committed to creating employment opportunities for Simpcw First Nation members and supporting local workforce development within the North Thompson region. Qualified Simpcw First Nation members will be given priority consideration and every effort will be made to notify and encourage applications from Simpcw members prior to or concurrent with broader recruitment efforts. Strong preference will also be given to qualified local applicants residing within the North Thompson region. All candidates will be evaluated based on their qualifications, skills, experience, and the operational requirements of the position.

Interested applicants are encouraged to apply online via [Careers Opportunities at Simpcw Resources Group » Join](#)



[Our Team.](#)

Additional Information

Certain client worksites may require pre-site-access drug and/or alcohol testing as a condition of access to the worksite. Where such testing is required, the Employer may schedule and coordinate the testing process, and you will be required to comply with all applicable site-access requirements before attending the worksite.

Thank you for your interest in Simpco Resources Group. Only candidates selected for an interview will be contacted. Preference may be given to qualified applicants of Indigenous ancestry, in accordance with applicable employment equity legislation.