



Job Posting

Hot Line Equipment Operator – PLM

Located in the North Thompson Valley, **Simpco Resources Group ("SRG")** is a fully-owned Indigenous business dedicated to creating sustainable economic opportunities within the Simpcw'ulécw (Simpco Territory). Guided by respect for the land, environment, and Simpcw culture, we deliver operational, construction and professional services across a range of industries. We are committed to fostering self-sufficiency, supporting long-term community growth, and balancing economic development with environmental stewardship. Our team of dedicated, talented and innovative individuals is critical to our success as we continue to deliver unique and complex assignments.

Simpco Resources Group has an immediate opportunity for a dependable, experienced, and enthusiastic **Permanent Full-Time Hotline Equipment Operator** to join our Pipeline Maintenance Team. This position is ideally suited for an experienced excavator operator with a strong background in pipeline integrity digs, precision excavation, and working safely around active oil and gas infrastructure.

Reporting to the Foreman, the Hotline Equipment Operator is responsible for performing heavy equipment operations in support of pipeline maintenance, integrity digs, and construction projects. This position requires working outdoors in all weather conditions and operating a variety of heavy equipment **safely, efficiently, and productively**.

The successful candidate is a highly skilled excavator operator with proven experience performing **hotline work and excavating around active pipelines and underground utilities**. They demonstrate exceptional safety awareness, precise equipment control, and the ability to work collaboratively within a pipeline maintenance crew. This individual takes pride in protecting underground infrastructure, delivering quality workmanship, and maintaining the highest safety standards while contributing to the success of the team.

Our ideal candidate has the **following qualifications**:

Required Qualifications

- Valid Class 5 Driver's License.
- WHMIS Certification.
- CSTS Certification.
- Successful completion of pre-employment Drug and Alcohol Testing and provision of a satisfactory Driver's Abstract with no serious driving infractions within the past three (3) years are required.
- 3+ years of heavy equipment operating experience in pipeline construction, integrity digs, oil and gas maintenance, or utility excavation.
- Proven experience safely excavating around live pipelines and underground utilities.
- Demonstrated experience operating excavators ranging from 20-ton to 40-ton class machines in active pipeline environments.
- Demonstrated competency performing Hotline excavations around active pipelines, utilities, and underground infrastructure.
- Ability to successfully complete a practical excavator competency assessment.
- Experience operating excavators on pipeline-related projects is required.
- Strong understanding of ground disturbance regulations, utility locating requirements, and safe excavation practices.
- Proven ability to safely expose pipelines using precision excavation techniques while preventing damage to coated pipe, utilities, and associated facilities.
- Experience interpreting utility locates, alignment sheets, construction drawings, pipeline crossing documentation, and site-specific work packages.
- Ability to operate excavators ranging from mini excavators to large production machines in confined and sensitive work environments.



- Strong knowledge of pipeline right-of-way requirements and environmental protection procedures.
- Excellent hand-eye coordination and manual dexterity.
- Strong mechanical aptitude with the ability to identify and report equipment deficiencies.
- Ability to identify hazards, assess risks, and comply with all applicable safety procedures and regulations.
- Experience completing equipment logbooks, FLHAs, JHAs, inspection reports, and other required documentation.
- Ability to make sound decisions under pressure and exercise stop-work authority when required.
- Physically capable of performing manual labour outdoors for extended periods, including 12-hour shifts on a 6 days-on / 1 day-off schedule.
- Ability to lift, carry, and handle materials weighing up to 50 lbs.

Preferred Qualifications

- Ground Disturbance Level II Certification.
- H2S Alive Certification.
- Common Safety Orientation (CSO).
- Occupational First Aid Level 1 or higher.
- Experience with pipeline integrity programs, including:
 - Integrity digs
 - Coating repairs
 - Sleeving projects
 - Line lowering activities
 - Valve replacements
- Experience working effectively alongside inspectors, welders, coating technicians, utility representatives, and client personnel.
- Experience working in remote locations and rotational work environments.
- Experience working on projects for major pipeline operators such as TC Energy, Enbridge, Coastal GasLink, or similar organizations.

Key Competencies

- Safety Leadership
- Situational Awareness
- Precision Excavation
- Hazard Recognition and Risk Assessment
- Equipment Proficiency
- Communication and Teamwork
- Problem Solving
- Accountability and Reliability
- Attention to Detail
- Respect for Indigenous Values and Environmental Stewardship
- Quality Workmanship

In this role you will:

- Communicate with the Foreman and Asset Assistant Manager regarding operational requirements, equipment availability, work schedules, and project priorities.

Equipment Operation

- Safely operate assigned equipment as qualified and authorized, including excavators, dozers, skid steers, backhoes, loaders, rock trucks, dump trucks, and other support equipment.
- Perform excavation around active oil and gas utilities (hotline work), right-of-way clearing, site preparation, utility locating, and general pipeline construction and maintenance activities.
- Conduct pre-operational inspections and report deficiencies, damage, or maintenance requirements immediately.



- Operate equipment within manufacturer specifications, company procedures, site rules, and client requirements.
- Secure attachments, maintain equipment, lubricate components, refill fluids, and ensure equipment is kept in safe working condition.
- Shut down equipment and stop work if unsafe conditions are identified.

Safety & Compliance

- Follow all company HSE policies, client safety requirements, and applicable regulatory standards.
- Participate in daily tailgate meetings, Field Level Hazard Assessments (FLHAs), Job Hazard Analyses (JHAs), orientations, and required training.
- Maintain fitness for duty and all required certifications.
- Identify, report, and address hazards, near misses, incidents, and unsafe conditions immediately.
- Exercise and support stop-work authority whenever safety concerns arise.
- Ensure proper use of Personal Protective Equipment (PPE) and compliance with all safe work procedures.

Operational Execution

- Support pipeline maintenance and integrity projects, including integrity digs, excavation and exposure activities, access preparation, backfilling, restoration, and site cleanup.
- Assist welders, coating technicians, inspectors, and other crew members as required.
- Follow project drawings, alignment sheets, scope requirements, and direction from Lead Hands and Foremen.
- Maintain efficient work sequencing and contribute to overall crew productivity.
- Perform other related duties as assigned.

Quality of Work

- Complete work in accordance with project specifications, tolerances, company standards, and client requirements.
- Protect pipelines, coatings, underground utilities, and surrounding infrastructure during excavation and handling activities.
- Identify potential quality concerns early and communicate them to supervision.
- Minimize rework by following approved procedures and instructions.

Equipment Care & Housekeeping

- Maintain equipment, tools, and work areas in a clean, organized, and safe condition.
- Support professional job site standards and housekeeping practices.
- Report equipment damage, excessive wear, or maintenance concerns promptly.

Communication & Teamwork

- Take direction from Foremen and Lead Hands and communicate clearly with crew members and supervision.
- Ask questions when instructions, site conditions, or work expectations are unclear.
- Foster a respectful, cooperative, and safety-focused team environment.
- Perform other duties as assigned

What's in it for you?

- **Competitive total compensation:** You'll earn a competitive salary based on your experience and expertise. The expected base salary range for this position is **\$38 – \$43.00 per hour**.
- **Supportive, team-first culture:** Join a positive, collaborative team where your contributions are valued and your voice is heard.
- **Comprehensive benefits: Extended Health & Dental coverage to support your well-being.**
- **Retirement savings support:** Employer-matched Registered Pension Plan (RPP) program to help you plan for the future.
- **Work-life balance in a great location:** Based in our Barriere or Clearwater, BC offices, enjoy the benefits of small-town living with access to outdoor recreation and a strong community.
- **Career growth & development:** We invest in your future with on-the-job learning, formal training opportunities, and reimbursement for relevant tuition and professional memberships.



- **A workplace where you belong:** Be part of a positive, innovative, and inclusive environment where you can grow your career and make an impact.

Build your future with Simpcw Resources Group

If you're looking to grow your career in a **sustainable, future-focused industry**, there's no better place than **Simpchw Resources Group**.

Rooted in Simpcw values, we are committed to responsible land stewardship, economic development, and creating opportunities that benefit future generations. Here, your work has **purpose, impact, and connection to the North Thompson community**.

You will be a part of a team that is **collaborative, innovative, and proud of the work we do across Simpcw'ulécw (Simpchw Territory)**.

We're growing—and we want you to grow with us, apply today.

Application Process

The Company is committed to supporting employment opportunities for Simpcw First Nation members. Every effort will be made to notify and encourage applications from qualified Simpcw First Nation members prior to or concurrent with broader recruitment efforts. Applications from Simpcw First Nation members will be strongly considered and evaluated based on the qualifications, skills, experience, and operational requirements of the position.

Interested applicants are encouraged to apply online via [Careers Opportunities at Simpcw Resources Group » Join Our Team](#).

About Simpcw'ulécw (Simpchw Territory) & the North Thompson Valley

Located along the North Thompson River, **Barriere and the surrounding region offer a lifestyle that's hard to find anywhere else**, where natural beauty, outdoor recreation, and community connection come together.

Here, you can enjoy:

- Direct access to **lakes, rivers, and backcountry wilderness**
- Year-round recreation like **hiking, fishing, snowmobiling, and skiing**
- A **welcoming, close-knit community** with local events, markets, and traditions
- A more relaxed pace of life with **space to breathe and room to grow**

And when you need it, **Kamloops is just 45 minutes away**, offering expanded amenities, healthcare, and entertainment, giving you the **best of both small-town living and city access**.

Curious what life is like here? Watch these short videos to experience Barriere and the North Thompson Valley: [Barriere](#) | [Lower North Thompson Valley](#) | [Wells Gray Provincial Park](#) | [North Thompson Fall Fair & Rodeo](#)

Additional Information

Thank you for your interest in Simpcw Resources Group. Only candidates selected for an interview will be contacted.

Preference may be given to qualified applicants of Indigenous ancestry, in accordance with applicable employment equity legislation.