



Job Posting

Equipment Operator – Civil Projects (Project Term)

Located in the North Thompson Valley, **Simpco Resources Group (“SRG”)** is a fully-owned Indigenous business dedicated to creating sustainable economic opportunities within the Simpcw’ulécw (Simpco Territory). Guided by respect for the land, environment, and Simpcw culture, we deliver operational, construction and professional services across a range of industries. We are committed to fostering self-sufficiency, supporting long-term community growth, and balancing economic development with environmental stewardship. Our team of dedicated, talented and innovative individuals is critical to our success as we continue to deliver unique and complex assignments.

Simpco Resources Group is looking for dependable, experienced, and enthusiastic **Equipment Operators** to join our Civil Division Team. Reporting to the **Straw Boss**, you will operate a variety of construction equipment and support civil construction activities in a safe, productive, and efficient manner. This role requires working outdoors in all weather conditions and contributing to both equipment operation and general site activities as required.

Work will be performed across multiple project locations including **Hinton, Jasper, Valemount, Clearwater, and Kamloops**. Candidates must be able and willing to travel between these locations as required.

This is a **project-term opportunity starting immediately**, with an anticipated completion date of **November 30, 2026**, or upon completion of the project, whichever occurs first.

The schedule for this position is **14 days on and 7 days off**, with shifts of up to **12 hours per day**.

Our ideal candidate has the **following qualifications**:

- Minimum 3 years of experience operating equipment in a civil construction, earthworks, road construction, site development, or related construction environment
- Proven competency operating various pieces of equipment including:
 - Skid Steer / Bobcat
 - Mini Excavator
 - Excavator
 - Dozer
 - Grader
 - Wheel Loader or similar heavy equipment
- Experience loading, unloading, securing, and transporting equipment and materials on flat deck trailers is considered a strong asset
- Strong understanding of equipment capabilities, limitations, maintenance requirements, and safe operating procedures
- Ability to conduct daily equipment inspections and identify mechanical concerns
- Good understanding of construction site safety requirements and industry best practices
- WHMIS certification required
- CSTS certification required
- Ground Disturbance Level II certification considered an asset
- Excellent hand-eye coordination and equipment operating skills
- Ability to identify hazards and follow all safety procedures, regulations, and company policies
- Physically capable of performing manual labour and lifting up to 50 lbs when required
- Strong communication and teamwork skills
- Ability to work independently with minimal supervision
- Willingness to assist with general labour and site support activities when equipment operation is not required



- **Valid Class 5 Driver's Licence with a clean driver's abstract**
- **Class 1 or Class 3 Driver's Licence considered an asset**
- Ability to work a rotational schedule of 14 days on and 7 days off, with shifts of up to 12 hours per day
- Must be willing and able to travel throughout the project area, including Hinton, Jasper, Valemount, Clearwater, and Kamloops

In this role you will:

- Safely operate a variety of construction equipment including skid steers, mini excavators, excavators, dozers, graders, loaders, compaction equipment, and other machinery as required
- Perform excavation, grading, material handling, site preparation, and other civil construction activities
- Complete assigned work efficiently while meeting project productivity and quality expectations
- Conduct daily pre-trip and post-trip inspections of assigned equipment
- Clean, service, lubricate, and maintain equipment in accordance with company procedures
- Identify and report equipment deficiencies, maintenance requirements, or safety concerns
- Load, unload, secure, and assist in transporting equipment, tools, and materials
- Operate equipment in accordance with site-specific safety requirements and manufacturer operating guidelines
- Work closely with the Straw Boss and crew members to ensure projects are completed safely, efficiently, and on schedule
- Participate in toolbox meetings, safety meetings, and Field Level Hazard Assessments (FLHAs)
- Assist with ground work, labour activities, and site support duties when equipment operation is not required
- Maintain accurate equipment logs, inspection records, and related documentation
- Ensure work areas are kept clean, organized, and safe
- Promote and contribute to a strong safety culture on all project sites
- Perform other duties as assigned

What's in it for you?

- **Competitive compensation:** Earn up to **\$45.00 per hour**, based on experience, qualifications, and equipment competencies
- **Supportive, team-first culture:** Join a positive, collaborative team where your contributions are valued and your voice is heard.
- **Vacation pay:** 4% vacation pay paid in accordance with employment standards
- **Structured work rotation:** Enjoy a consistent schedule of 14 days on and 7 days off
- **A workplace where you belong:** Be part of a positive, innovative, and inclusive environment where you can grow your career and make an impact.

Build your future with Simpco Resources Group

At Simpco Resources Group, we are committed to responsible land stewardship, economic development, and creating opportunities that benefit future generations.

Join a team that values safety, teamwork, respect, and hard work while contributing to meaningful projects across Simpco'ulécw (Simpco Territory)

We're growing — and we want you to grow with us.

Apply today.

Application Process



The Company is committed to supporting employment opportunities for Simpcw First Nation members. Every effort will be made to notify and encourage applications from qualified Simpcw First Nation members prior to or concurrent with broader recruitment efforts. Applications from Simpcw First Nation members will be strongly considered and evaluated based on the qualifications, skills, experience, and operational requirements of the position.

Interested applicants are encouraged to apply online via [Careers Opportunities at Simpcw Resources Group » Join Our Team](https://simpcwresourcesgroup.bamboohr.com/careers/83?source=aWQ9OA%3D%3D) or via the following link: <https://simpcwresourcesgroup.bamboohr.com/careers/83?source=aWQ9OA%3D%3D>

Additional Information

Successful completion of pre-employment **Drug and Alcohol Testing is required.**

Candidates must be willing and able to travel to project locations throughout Hinton, Jasper, Valemount, Clearwater, and Kamloops. Only candidates selected for an interview will be contacted.

Preference may be given to qualified applicants of Indigenous ancestry, in accordance with applicable employment equity legislation.

Preference may also be given to candidates residing in the North Thompson Valley and surrounding communities.