



Job Posting

Revegetation Program Supervisor (Seasonal / Project-Term)

Located in the North Thompson valley, at Simpcw Resources LLP, we provide environmental, ecological, and cultural resource services while preserving Simpcw culture and heritage with respect for the environment. Our mission is to support sustainable economic development within the Simpcwúłecw (Simpcw Territory) by delivering high-quality services.

Job Summary

SRLLP is seeking a Revegetation Program Supervisor to support ongoing revegetation and reclamation activities associated with the Trans Mountain Expansion Program.

This role is responsible for field supervision, coordination, and execution of revegetation programs, including site preparation, planting and monitoring activities along Spreads 3 and 4 of the pipeline right-of-way.

The successful candidate will work closely with SRLLP environmental staff, field crews, Simpcw First Nation representatives, and Trans Mountain personnel to ensure revegetation work is completed safely, efficiently, and in alignment with regulatory requirements, planting prescriptions and ecological objectives.

This is a field-based leadership role, well suited to an individual with strong practical experience in reclamation or restoration and the ability to supervise crews in dynamic, construction-influenced environments.

Health and safety are core values at SRLLP. The successful candidate will be expected to demonstrate leadership in safe work practices and field execution.

Responsibilities:

Supervise and participate in activities such as:

- Site preparation and planting of native species.
- Oversee implementation of revegetation prescriptions and construction-related reclamation plans.
- Coordinate daily field activities, including work planning, crew assignments, and equipment use.
- Ensure work is completed to required quality standards and ecological objectives.
- Support adaptive management in response to site conditions, weather and construction constraints.
- Work closely with Trans Mountain construction teams to coordinate revegetation activities with construction schedules.
- Support integration of reclamation work into active and post-construction areas.



- Coordinate with environmental monitors, inspectors and project managers to address site-specific issues.
- Communicate daily progress, constraints, and priorities to project teams.
- Lead daily safety meetings, hazard assessments and safe work planning.
- Ensure compliance with SRLLP and Trans Mountain health and safety requirements, including ISNetwork (ISN) standards.
- Monitor field conditions and adjust work practices to maintain a safe working environment.
- Ensure all work complies with environmental permits, mitigation measures and regulatory requirements.
- Maintain daily field records, including work completed, crew hours, site conditions and issues or corrective actions.
- Support preparation of daily field reports and revegetation progress updates.
- Provide guidance, training and feedback to ensure safe and effective work performance.
- Promote a positive, respectful, and collaborative team environment.

Qualifications and Requirements

- Diploma or degree in Environmental Science, Biology, Ecology, Forestry or a related field is considered an asset but is not required.
- 3-7+ years of experience in revegetation, reclamation, restoration or environmental field programs.
- Demonstrated experience supervising field crews in outdoor or construction-related environments
- Demonstrated experience working on pipeline or large infrastructure projects is strongly preferred.
- Knowledge of native plant species, revegetation techniques, and invasive species management in British Columbia.
- Strong understanding of environmental protection measures and field best practices.
- Ability to work outdoors in a variety of weather conditions and physically demanding environments.
- Strong leadership, communication and organizational skills.
- Ability to work extended field days during active deployment periods
- Experience working with Indigenous Nations and integrating stewardship priorities is highly valued.
- Strong leadership, communication and organizational skills.
- Valid Class 5 driver's license is required
- Local candidates from the North Thompson region are encouraged to apply.

What we offer:

- Competitive compensation
- Opportunity under a leadership role to contribute to major reclamation programs within Simpcw Territory
- A positive, collaborative, and safety-focused team environment
- Meaningful work supporting environmental stewardship and cultural resource protection



Note: Pre-Employment Drug and Alcohol Testing may be required

Application Deadline: Open until filled.

Thank you for your interest, however only those selected for interviews will be contacted. Preference will be given to qualified applicants of Aboriginal ancestry as per ***Canada's Human Rights Act and legislation surrounding Employment Equity.***

Please submit cover letter and resume via email to HR@SimpcoResourcesGroup.com with the Subject Line: **Revegetation Program Supervisor.**