



Job Posting

Project Term – Straw Boss (Lead Hand)

Located in the North Thompson valley, at Simpcw Resources Group we provide environmental, management, and operational services while preserving Simpcw culture and heritage with respect towards the environment. Our goals include creating economic growth from the commercial development of natural resources within the Simpcwúłecw (Simpco Territory) by being the major contractor and competing for work in both the public and private sectors.

Current Opportunities:

Simpco Resources LLP is growing rapidly and looking for dependable and enthusiastic Lead Hands to join our Pipeline Project Team. Reporting to a Project Foreman, the Straw Boss (Lead Hand) is responsible supervising and expediting the tasks as assigned to him by the Foreman as well as performing regular labour duties. The lead hand may be required to organize materials, small groups of crewmembers and/or subcontractors in completion of project sub-tasks assigned without prior direction or as assigned by Foreman. Lead hand may be required to assist Foreman in the completion of administrative duties as required (day reports, timesheets etc.)

This is a project-term opportunity starting June 2026, with an estimated completion date of October 31, 2026.

Responsibilities:

- Takes direction from Foreman and supervises small groups of internal crew members as well as subcontractors in the completion of project sub-tasks.
- Assists Foreman in the organization of materials, labour and/or subcontractors for successful project execution.
- Act as an intermediary between the crew and Foreman.
- Prep and execute project sub-tasks without direction from Foreman.
- Ensures a safe environment at the workplace by monitoring and promoting safety culture.
- Ensures other crew members are working in a safe and efficient manor.
- Assist Foreman in the completion of administrative tasks as required (day report, timecards etc.)
- Conducting and/or attending tailgates, FLHA reviews as required.
- Mentor crew members in the safe and efficient execution of pipeline maintenance processes.
- Other duties as assigned.

Qualifications:

- 3+ years' experience in in the pipeline and/or civil works construction industry.
- Understanding of equipment and machinery on a job site.
- Computer experience with Microsoft office, e-mail, SharePoint
- Strong self-starter ability.





- Read and interpret documents like safety policies, operating and maintenance instructions, and procedure manuals.
- Write routine reports and correspondence.

What we offer:

- Competitive Compensation
- Positive and collaborative team
- Meaningful work

Note: Pre-Employment Drug and Alcohol Testing is required

Application Deadline: Open until filled

Thank you for your interest, however only those selected for interviews will be contacted. Preference will be given to qualified applicants of Aboriginal ancestry as per ***Canada's Human Rights Act and legislation surrounding Employment Equity.***

Please submit cover letter and resume via email to HR@SimpcoResourcesGroup.com with the Subject Line: **Project Term – Straw Boss (Lead Hand)**

