



JOB POSTING

POSITION/TITLE:	Farm Hand
DEPARTMENT:	Administration
SUPERVISOR:	Maintenance Manager
TERM:	Full-time (35 hours/week)

Simpcow First Nation is seeking a motivated and reliable Farm Hand to support the daily operations of the Simpcow Ranch and community agricultural initiatives. This position involves a combination of farm, gardening, maintenance, and general agricultural support duties and is ideal for someone who enjoys hands-on work, outdoor environments, and contributing to community food sustainability initiatives.

Nature & Scope of Work

The successful candidate will assist with farm operations, general maintenance, equipment operation, gardening activities, and upkeep of agricultural facilities. The role supports seasonal agricultural initiatives and helps maintain safe, clean, and organized workspaces and community facilities.

Duties and Responsibilities

- Assist with daily farm and agricultural operations
- Maintain gardens, greenhouses, fencing, irrigation, and water systems
- Operate and maintain farm tools, tractors, and equipment
- Perform general maintenance and cleanup of buildings and work areas
- Support gardening and seasonal agricultural activities
- Follow workplace safety procedures
- Perform other related duties as assigned

Qualifications

- Previous experience in farming, maintenance, landscaping, gardening, or similar work is an asset
- Experience operating farm equipment is considered an asset
- Strong work ethic and ability to work independently
- Ability to perform physically demanding work and lift up to 50 lbs
- Comfortable working outdoors in varying weather conditions
- Valid BC Driver's License is an asset
- WHMIS and First Aid certifications are considered assets
- Knowledge of the Simpcow community and culture is considered an asset

Experience

- Previous experience in farming, maintenance, landscaping, gardening, or agricultural work is preferred
- Experience operating tractors, trailers, power tools, or farm equipment is considered an asset
- High school diploma or equivalent is preferred
- WHMIS and Occupational First Aid certifications are considered assets
- Valid BC Driver's License is an asset

Skills and Abilities

- Ability to work independently and as part of a team
- Strong work ethic and reliability
- Ability to perform physically demanding work and lift up to 50 lbs
- Comfortable working outdoors in varying weather conditions
- Ability to safely operate tools, equipment, and machinery
- Basic knowledge of gardening, agricultural operations, or facility maintenance
- Ability to maintain a clean, organized, and safe work environment
- Good communication and interpersonal skills
- Respectful and professional when interacting with community members

Working Conditions

This position involves both indoor and outdoor work in varying weather conditions and may require standing, lifting, bending, and operating equipment for extended periods.

Hours of Work

Normal day shift – Monday to Friday, 8:00 to 16:00. Occasional evening or weekend work may be required.

Pay Range

\$20.00 - \$30.00 per hour, based on qualifications and experience

Submit Applications To

Please submit a cover letter and resume demonstrating your qualifications and experience to:

employment@simplcw.com.

This posting may remain open until the position is filled. Only those selected for an interview will be contacted. Preference will be given to persons of Simpcw or Aboriginal ancestry as per Section 16 (1) of the *Canadian Human Rights Act*. Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized.