



## JOB POSTING – Símpcwemc (Internal only)

**POSITION/TITLE:** LANGUAGE AND CULTURE MANAGER  
**DEPARTMENT:** Title and Rights  
**TERM:** Full-Time (35 hours)

Simpcw First Nation (Simpcw) is a progressive organization with their main office located in Chu Chua near Barriere, BC and less than one-hour drive from Kamloops, BC. Simpcw offers competitive remuneration packages to their full-time employees and has a friendly, positive work environment with great career advancement opportunities.

The Language and Culture Manager is responsible for the revitalization, protection, and promotion of Secwepemctsin, cultural knowledge and practices, and Secwépemc ways of being. This role provides strategic leadership, program oversight, and community coordination to ensure language and cultural initiatives are community-driven, intergenerational, and aligned with Secwépemc laws, values, and Simpcw's long-term vision.

### **Nature & Scope of Work:**

The incumbent works independently and as a member of a team but takes direction from, reports directly to and is supervised by the Title and Rights Manager with regards to the tasks and activities that are required to maintain the responsibilities of the position. The purpose of this position is ensuring revitalization, protection, and promotion of Secwepemctsin, cultural knowledge and practices, and Secwépemc ways of being; fundamental to Secwépemc culture and law. The incumbent will oversee the design and delivery of language revitalization initiatives, such as accredited and non-accredited language classes for all age demographics, research and documentation projects, immersion programs, mentor–apprentice or elder–learner models, and/or community language events and workshops. The incumbent will also oversee design and delivery of community on-the-land and cultural programming as presented in the Cultural Revitalization Plan. The department supports the development of language learning resources (curriculum, recordings, dictionaries, digital tools) and promotes increased language use in governance, signage, events, and daily community life.

### **Skills & Qualifications:**

- Post-secondary education in language or related field.
- Minimum of five (5) years' experience in management roles.
- Strong understanding of Secwépemc culture and law.
- Project management skills and ability to develop and implement projects.
- Class 5 BC Driver's License and a clean driver's abstract
- Name-based or Certified Criminal Record Check with vulnerable sector check.
- Demonstrated ability to build, support, and maintain a positive working relationship with colleagues and other Indigenous organizations.
- Ability to work in a cross-cultural setting.
- Knowledge of Simpcw rights, claims and interests including traditional and contemporary land use, cultural artifacts, traditional ecological knowledge, heritage resources, culturally significant and/or spiritual or sacred sites and regions to maintain an active participation in and protection of Símpcwúlecw.
- Excellent oral and written communication skills with the ability to verify research, collect data, prepare and summarize field and other documents.
- Must have ability to take initiative, work in a team setting, cooperate, problem solve, and demonstrate excellent judgement skills.
- A willingness to support evening and weekend events, as required.

**Hours of Work:** Normal shift for this position is Monday to Friday, 7 hours per day.

**Deadline for Applications:** May 1, 2026

**Job Commences:** Upon availability of successful candidate

Please submit a cover letter and resume that demonstrates your qualifications and experience for the position via email to: [employment@simpcw.com](mailto:employment@simpcw.com)

Simpcw First Nation c/o Rhonda Kershaw, Band Administrator

This posting may remain open until the position is filled. Only those selected for an interview will be contacted. Preference will be given to persons of Simpcw or Aboriginal ancestry as per Section 16 (1) of the *Canadian Human Rights Act*. Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized.