

Johnson Lake Resort

Property Maintenance Worker - Seasonal, On-Call

Job Summary

The Property Maintenance Worker provides general maintenance, ground clean up and essential physically labour support at Johnson Lake Resort on a casual, as-needed basis throughout the operating season. This role covers a broad range of tasks including groundskeeping, light building repairs, equipment handling, dock and waterfront maintenance, firewood management, and general labour as directed by the Site Manager.

The ideal candidate is a reliable, capable, and safety-conscious individual who can work independently on assigned tasks with minimal supervision, exercise good judgment about what requires escalation, and handle physical work in a remote outdoor environment. While this is an on-call position, availability and responsiveness are critical to the resort's operations as the guest experience depends on timely completion of maintenance tasks.

Responsibilities

Grounds & Exterior Maintenance

- Perform regular grounds maintenance including mowing, trimming, brush clearing, and raking of common areas, pathways, and cabin surrounds.
- Maintain clear and safe pedestrian pathways between the main lodge, cabins, bathhouse, dock, and campground.
- Remove debris, fallen branches, and any hazards from the property following storms or high-wind events.
- Maintain cleanliness and tidiness of outdoor common areas, fire rings, picnic tables, and garbage/recycling stations.
- Assist with seasonal landscaping tasks including opening and closing of grounds for the season.
- Manage firewood supply including splitting, stacking, and restocking wood storage areas for cabin and campfire use.

Building & Structure Maintenance

- Perform minor building repairs as directed including fixing door hardware, latches, hinges, screens, window frames, and deck boards.
- Assist with painting, staining, and weatherproofing of cabin exteriors, fences, signage, and outbuildings as directed.





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- Conduct basic carpentry and handyman tasks to maintain the structural integrity and appearance of resort buildings.
- Report any structural concerns, water intrusion, roof damage, or other deficiencies that require a licensed trades contractor.
- Assist with the setup and breakdown of seasonal equipment including outdoor furniture, signage, solar lighting installations, and storage items.

Dock & Waterfront

- Inspect the dock for any loose areas, protruding fasteners, structural movement, or safety hazards and report findings to the Site Manager.
- Perform minor dock repairs as needed.
- Maintain the waterfront area in a clean and hazard-free condition.

Equipment Handling & Support

- Assist with the movement, loading, and unloading of materials, supplies, and equipment.
- Operate resort equipment including ATVs, utility vehicles, ride-on mowers, or hand tools in a safe and responsible manner.
- Assist the Site Manager with generator checks, fuel transfer, water line inspection or repairs and minor mechanical tasks as directed.
- Support the set-up and ongoing maintenance of solar string lighting and ground lighting systems.

Waste & Environmental Management

- Manage garbage and recycling removal from common area bins to the Eco Depot.
- Maintain the waste storage area in a clean, bear-safe, and organized condition.
- Follow all environmental stewardship practices consistent with the SIMPCW Resource Group's values and any applicable environmental requirements.

Safety & Compliance

- Perform all work in accordance with resort safety protocols.
- Use appropriate personal protective equipment for tasks that involve high levels of risk.
- Immediately report any workplace injuries, near misses, or hazardous conditions.

General Assistance

- Assist the Site Manager and cabin cleaner with tasks that require additional physical help, such as moving furniture, carrying linen loads, or setting up facilities for events.
- Be available for short-notice call-outs for urgent maintenance needs during the operating season.
- Contribute positively to the overall team environment and represent the resort professionally when guests are present.





Requirements

- Demonstrated experience in general labour, groundskeeping, property maintenance, or a related trade.
- Ability to safely perform physical labour including lifting heavy objects (up to 50 lbs), digging, climbing ladders, and working in varied weather conditions.
- Comfort working outdoors for extended periods in a remote environment.
- Reliable, punctual, and responsive to scheduling requests including occasional short-notice availability.
- Valid BC driver's licence with a clean abstract.
- Ability to work independently and complete assigned tasks without direct supervision.
- Understanding of safe work practices and use of personal protective equipment.
- Experience in resort, campground, or rural property maintenance, preferred.
- Carpentry, plumbing, or electrical skills (non-licensed handyman level), preferred.
- Small engine maintenance experience (chainsaws, generators, mowers, outboard motors), preferred.
- Standard First Aid certification, preferred.

Working Conditions

- Work is performed predominantly outdoors in a remote wilderness environment.
- The role is physically demanding and involves lifting, carrying, climbing, digging, and working in sun, rain, and variable temperatures.
- This is a casual, on-call position. Hours are not guaranteed but are expected to increase during peak season (May through September).
- Some tasks may require early morning or weekend availability to meet operational timelines.

Wage: \$25-30 based on experience

Start Date: Estimated start date May 1 – May 15, estimated season end date Sept 30

To Apply: HR@simpcoresourcesgroup.com

Closing Date: When filled

