



Simpcw- JOB POSTING

Indigenous Initial Attack (IIA) Crew

POSITION: Wildland Fire Fighting Crew Member
DEPARTMENT: Emergency Management
SUPERVISOR: Emergency Coordinator
TERM: Seasonal Full-Time (Over-Time likely)

Simpcw is a progressive organization with its main office located in Chu Chua near Barriere. The Indigenous Initial Attack Project is a collaboration between Simpcw First Nation and BC Wildfire Services.

The **IIA Wildland Fire Fighting Crew Leader** will supervise this position.

Nature & Scope of Work:

The Wildland Fire Fighting Crew Member will be responsible for on-the-ground wildland fire suppression operations. The position will also work on wildfire mitigation and preparation projects.

Qualifications: all must be current and valid until Sept 30, 2026

- 18 years old minimum
- WFX-FIT test
- S-100 Basic Fire Suppression and Safety or equivalent (annual re-certification))
- S-185 Fire Entrapment Avoidance

Assets (Not required) Please reference any of these assets in cover letter

- Valid Class 5 or Class 7 Drivers License
- Post secondary forestry or resource management education (in progress or completed)
- Other resource management education
- High level of fitness or above average sports achievement
- High level of academic achievements (ie academic awards or scholarships)
- Previous wildland firefighting with a government agency
- Forestry work experience (ie logging, planting, layout etc)
- Other resource-based work and experience (ie oil and gas, mining, farming)
- Extensive outdoor and wilderness experience (ie trapping, fishing, hunting, backcountry activities)
- Volunteer Fire Department experience
- WorkSafe BC recognized OFA Level 3 (Valid until Sept 30, 2026)

Skills and Abilities:

- Physically fit and capable of physical labour.
- Strong verbal and written communication
- Capable of navigating rugged terrain.
- Ability to carry heavy objects (50 lbs) long distances over difficult terrain.
- Able to work under high-stress environment
- Capable of resolving jobsite and task related issues
- Able to travel if necessary (LOA or camp will be provided)
- GPS and/or compass back country navigation
- Ability to work flexible and changing work schedules

Hours of Work: Minimum 7 hours per day. Over-time up to 12 hours per day, and up to 14-day deployments.

Pay Range: \$26.00 - \$41.25 per hour. (Overtime rates will apply.)

Deadline for Applications: April 15, 2026

Job Commences: May 11, 2026

Submit a cover letter and resume that demonstrates your qualifications and experience via email to:

Melanie Stutt, Simpcw Emergency Coordinator melanie.stutt@simpcw.com

This posting may remain open until all position are filled. Only those selected for an interview will be contacted. Preference will be given to persons of Simpcw or Aboriginal ancestry as per Section 16 (1) of the *Canadian Human Rights Act*. Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized.