



SimpCW- JOB POSTING

Indigenous Initial Attack (IIA) Crew

POSITION: Wildland Fire Fighting Crew Lead
DEPARTMENT: Emergency Management
SUPERVISOR: Emergency Coordinator
TERM: Seasonal Full-Time (Over-Time likely)

SimpCW is a progressive organization with its main office located in Chu Chua near Barriere. The Indigenous Initial Attack Project is a collaboration between SimpCW First Nation and BC Wildfire Services.

The **SimpCW Emergency Coordinator** will supervise this position. The Wildland Fire Fighting Crew Lead will work closely with all necessary external and internal resources on any items required by IIA Crew.

Nature & Scope of Work:

The Wildland Fire Fighting Crew Lead will be responsible for the safe, effective and efficient deployment of the SimpCW IIA.

Duties and Responsibilities:

- Lead Wildland fire fighting crew
- Ensure the crew and worksite operate safely at all times
- Supervise crew members and ensure their readiness for the assigned tasks
- Gather critical information pertinent to the daily assignments
- Determine fire suppression methods and techniques to be utilized
- Communicate with external and internal resources on assignments as required

Qualifications: all must be current and valid until Sept 30, 2026

- 18 years old minimum
- Experience as a Crew Lead on at least 3 fires, OR a minimum of 20 operational days (240 hours) as a wildland firefighter
- S-100 Basic Fire Suppression and Safety or equivalent (annual re-certification)
- S-185 Fire Entrapment Avoidance
- ICS100 Incident Command System 100
- S-212 Fireline Communications
- S-230 Intro to Supervision (Crew Boss)
- BC Class 5 driver's license
- WFX-FIT test

Assets but not required: please reference any of these assets in cover letter

- Post secondary forestry or resource management education (in progress or completed)
- Other resource management education
- High level of fitness or above average sports achievement
- High level of academic achievements (ie academic awards or scholarships)
- Previous wildland firefighting with a government agency
- Forestry work experience (ie logging, planting, layout etc)
- Other resource-based work and experience (ie oil and gas, mining, farming)
- Extensive outdoor and wilderness experience (ie trapping, fishing, hunting, backcountry activities)
- Volunteer Fire Dept experience
- WorkSafe BC recognized OFA Level 3 (Valid until Sept 30, 2026)

Skills and Abilities:

- Physically fit and capable of physical labour.
- Strong verbal and written communication
- Capable of navigating rugged terrain.
- Ability to carry heavy object (50 lbs) long distances over difficult terrain.
- Ability to be a leader and give direction to crew
- Able to work under high stress environment
- Capable of resolving jobsite and task related issues
- Able to travel if necessary (LOA or camp will be provided)
- GPS and/or compass back country navigation

- Ability to work flexible and changing work schedules

Hours of Work: Minimum 7 hours per day. Over time up to 12 hours per day, and up to 14-day deployments. Overtime rates will apply
Pay Range: \$30-\$45 per hour. Overtime rates will apply.
Deadline for Applications: April 15, 2026
Job Commences: May 11, 2026

Submit a cover letter and resume that demonstrates your qualifications and experience via email to:

Melanie Stutt, Simpcw Emergency Coordinator melanie.stutt@simpcw.com

This posting may remain open until all position are filled. Only those selected for an interview will be contacted. Preference will be given to persons of Simpcw or Aboriginal ancestry as per Section 16 (1) of the *Canadian Human Rights Act*. Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized.