
Job Posting

Equipment Operator – Archaeological Investigations (Project Term)

Located in the North Thompson valley, at Simpcw Resources Group we provide environmental, cultural, management, and operational services while preserving Simpcw culture and heritage with respect towards the environment. Our goals include creating economic growth from the commercial development of natural resources within the Simpcw'ulécw (Simpco Territory) by being the major contractor and competing for work in both the public and private sectors. Our work supports responsible development within the Simpcw'ulécw through high-quality archaeological and cultural resource investigations.

Current Opportunities:

Reporting to our Project Management Team, The **Equipment Operator – Archaeological Investigations** supports archaeological assessment programs by operating a tracked skid steer equipped with a soil auger to complete subsurface sampling under the direction of qualified archaeologists. This role requires precision equipment operation in sensitive cultural landscapes, with a strong emphasis on safety, communication, and minimizing disturbance.

This position is not a heavy civil construction role. It is best suited to an operator experienced with skid steers and auger attachments who is comfortable working closely with archaeologists and adapting machine operation to archaeological field requirements.

Additional tasks may include vegetation clearing, snow removal, and site access preparation using the same equipment.

Responsibilities:

- Operate tracked skid steer mounted augers to conduct controlled subsurface sampling in support of archaeological assessments.
- Complete auger testing under the direction of field archaeologists, following approved research designs and regulatory requirements.
- Accurately position auger locations and control depth, alignment, and spoil placement to minimize ground disturbance.
- Recognize and respond to changes in soil stratigraphy, obstructions, or groundwater, and communicate findings to archaeological staff.
- Support archaeological crews by adjusting work methods in real time based on field conditions and findings.
- Assist with site preparation and restoration activities, including vegetation clearing, snow removal, and surface stabilization, where required.
- Conduct daily equipment inspections, routine maintenance and basic troubleshooting.





- Maintain clean, orderly work areas and properly demobilize equipment at the end of field activities.
- Complete equipment logs, field records, and other required documentation.
- Follow all health and safety requirements, job hazard analyses (JHAs) and site-specific safety plans.
- Maintain awareness of cultural and archaeological sensitivities on project sites; stop work and seek direction when potential archaeological materials or concerns are identified.
- Participate in safety orientations, tailgate meetings, and site-specific training.
- Comply with PPE, safe driving practices, and drug and alcohol policies.
- Perform other related duties, as assigned.

Qualifications

- 2–5+ years of experience operating skid steers or similar equipment.
- Demonstrated proficiency operating auger attachments with precision and control.
- Experience operating other equipment (e.g., excavators) is a strong asset.
- Experience working in sensitive environments (e.g., archaeological, environmental, utility, or land-based investigations) is a strong asset.
- Ability to operate equipment carefully around people, flags, stakes, utilities and marked features.
- Willingness to learn archaeological field methods and work under the direction of archaeologists.
- Strong understanding of safe equipment operation and jobsite safety practices.
- Valid Class 5 driver's licence and clean driving record.
- Ability to work outdoors in varying weather conditions and terrain.
- Physical ability to perform field work, including climbing in and out of equipment, lifting, bending, and standing for extended periods.
- Strong communication skills and ability to work collaboratively with archaeologists, environmental staff, and field supervisors.
- Willingness to travel, work extended hours, and work in remote locations, as required.

What we offer:

- Competitive compensation, commensurate with experience and role.
- A collaborative, respectful, and safety-focused team environment.
- Meaningful work supporting archaeological investigations and cultural stewardship.
- Opportunity for repeat seasonal work or extended contracts based on performance and project demand.

Note: Pre-Employment Drug and Alcohol Testing may be required

Application Deadline: Open until filled.





Thank you for your interest, however only those selected for interviews will be contacted.
Preference will be given to qualified applicants of Aboriginal ancestry as per
Canada's Human Rights Act and legislation surrounding Employment Equity.

Please submit cover letter and resume via email to HR@SimpcoResourcesGroup.com with the
Subject Line: **Equipment Operator – Archaeological Investigations**

