

Job Description: Board Director with Business Acumen

Position Title: Board Director – Simpcw First Nation

Location: Hybrid, Occasional in Person Attendance in Chu Chua

Commitment: Part-time, approximately 10-12 hours per month

Compensation: By Honorarium



About Simpcw First Nation:

SimpCW First Nation is a dynamic and forward-thinking community with a commitment to sustainable economic development, cultural preservation, and governance excellence. Our Nation is dedicated to empowering our people through education, business development, and community initiatives that reflect our values and traditions.

Position Overview:

SimpCW First Nation is seeking a highly skilled and motivated individual to join the Board of Directors of the business arm for Simpcw Resources Limited Liability Partnership (SRLLP). The ideal candidate will bring a strong background in business, with expertise in areas such as strategic planning, financial management, and governance. As a Board Member, you will play a critical role in guiding the economic and operational direction of Simpcw Resources LLP.

Key Responsibilities:

- **Strategic Leadership:** Contribute to the development and oversight of the corporation strategic plan, ensuring it reflects the long-term goals and values outlined by the partner agreement.
- **Financial Oversight:** Provide expertise in financial management, including budget review, financial reporting, and ensuring the financial sustainability of the business enterprises.
- **Governance:** Uphold the highest standards of governance, ensuring compliance with legal and ethical standards and fostering transparency and accountability in board activities.
- **Business Development:** Support the identification and evaluation of new business opportunities, partnerships, and initiatives that align with the economic development strategy.
- **Risk Management:** Assist in identifying and managing risks associated with the business operations and investments.
- **Understand Community:** Engage with Council and community where appropriate to understand their needs and incorporate their perspectives into board decisions.
- **Cultural Advocacy:** Promote and integrate Indigenous culture, values, and traditions into the board's decision-making processes.
- **Mentorship and Development:** Provide mentorship to emerging leaders within the community, fostering the development of future board members and business leaders.

Qualifications:

- **Experience:** A minimum of 8 years of experience in business, finance, or a related field, with demonstrated expertise in strategic planning, financial management, or business development.
- **Governance Knowledge:** Previous board experience, particularly within Indigenous communities or organizations, is highly desirable.
- **Industry Expertise:** Experience in sectors relevant to SRELP economic goals, such as resource management, tourism, real estate, or technology.
- **Legal and Compliance Awareness:** Understanding of corporate governance, Indigenous rights, and relevant legal frameworks.
- **Leadership Skills:** Proven ability to work collaboratively within a board setting, with strong leadership, communication, and decision-making skills.
- **Cultural Competency:** A deep respect for and understanding of Indigenous culture, values, and governance models, with a commitment to upholding these in all board activities.
- **Indigenous Business Knowledge:** Demonstrated understanding of Indigenous business practices, economic development strategies, and the ability to integrate these insights into strategic planning and decision-making processes.

Personal Attributes:

- **Integrity:** Demonstrates ethical judgment, honesty, and transparency in all actions.
- **Commitment:** Dedication to the success and well-being of Simpcw and its members.
- **Collaboration:** A team player who values diverse perspectives and fosters a cooperative working environment.
- **Vision:** Forward-thinking, with the ability to anticipate challenges and opportunities for the Nation.

Time Commitment:

- Attend monthly board meetings (in-person or virtual) and participate in additional sub-committees or special projects as required.
- Estimated time commitment: 10-12 hours per month.

Application Process:

Interested candidates are invited to submit a resume and cover letter outlining their qualifications and interest in the role to Rhonda Kershaw at Rhonda.Kershaw@Simpcw.com.

Simpcw First Nation is committed to equity and diversity and encourages applications from all qualified candidates.