

Annual Report

2021-2022



Photo by: Arnold Baptiste



Simpcw

People of the Rivers

Simpcw First Nation
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Barriere, BC V0E 1E0
Phone 250-672-9995
www.simpcw.com



The leadership of Simpcw First Nation (Simpchw) on behalf of Simpcwemc, declare our inherent right to manage Simpcwúlecw, our area of responsibility within Secwepemcúlecw, the tmicw of the Secwepemc. Tshé7en re penmíntmes re s7íllens-kucw, re melámens-kucw, ell re t7élksten tle ne Simpcwúllecw (*We know where to find our food, our medicines and the tools from the land in Simpcw territory*).

Simpchwemc are yecwmínmen of 5,000,000 ha, with an external boundary that includes the North Thompson River system, the upper drainages of the Fraser, Athabasca and Smoky Rivers as well as the Canoe River and the Big Bend area of the Columbia River basin. Simpcwúllecw includes the Upper Adams River watershed, as well as a portion of Adams Lake.

As a campfire of the Secwépemc, we are part of a strong, proud “spread out people”. Simpcwemc affirm as a Secwépemc campfire, sharing a common identity held by Secwepemctsín, history, traditions, family ties and governing relations.

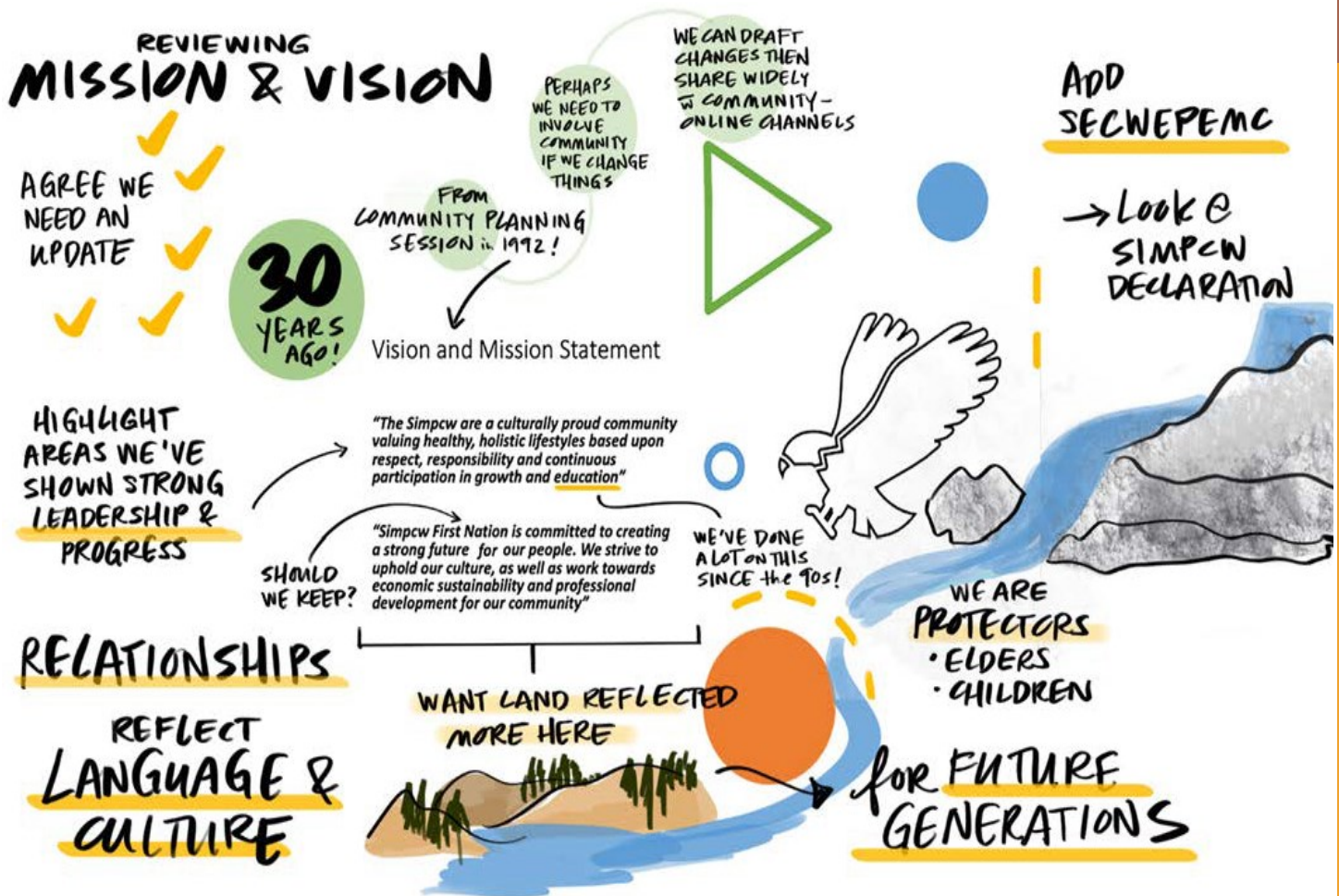
Since time immemorial, as yecwmínmen of our Simpcw campfire, Simpcwemc has independently provided stewardship within their territorial area of responsibility of Secwepemcúllecw, living in harmony with our Secwépemc neighbours. We have a responsibility to protect the land, the water and the air of Mother Earth and all her inhabitants and everything that grows forth either surface or subsurface. We are obliged to and live within the laws based on traditional principles and values. Tselxemstém re sw7ec-kt ne tmicw (*we know our activities on the land*).

Simpchw hereby declares and affirms that we have the right to govern and exercise our jurisdiction over the tmicw and our People according to our Stsqéy (laws). Stsqéy includes our Secwepemc Laws, as practiced by our Ancestors and the laws we recognize and implement today. The Simpcw also declare that we will select our leadership to speak on our behalf and we recognize them as the rightful representatives of Simpcwemc. Simpcw affirms that those who enter Simpcwúllecw must respect and adhere to Stsqéy.

Simpchwemc-kucw, (we are the Simpcw people).

Vision Statement

The Simpcw are a Culturally Proud Community
Valuing Healthy, Holistic Lifestyles Based Upon
Respect, Responsibility and Continuous
Participation in Growth and Education.



Message from Chief & Council

The Simpcw Chief & Council would like to recognize each Simpcw Band and Community member for contributions over the past year. While we continue to prioritize the health and safety of our members the easing of pandemic restrictions has allowed members to again connect with each other and Council in ways that were not possible in the previous year. Many important projects dedicated to protection of the Tmicw were active in this past year, and Simpcw staff and community members were able to again spend time connecting with each other and the land.

There have been losses in our community this past year and our heartfelt thoughts and prayers go out to the Family members. The Simpcw community came together, supported and lifted each other up and ensured each family was taken care of. These are the sacred teachings of our Ancestors.

“The Best classroom in the World is at the feet of an Elderly person.”

This past year saw the return of some community events and the rebuilding of relationships. As we move into the next year we look forward to seeing increased events and community participation.

The year saw the Social Development department staff and Council successfully negotiate the first child welfare agreement in B.C., Tcwesétmentem: Walking Together Agreement, the first of its kind. The Simpcw now has its unique practices, customs, laws, language and traditions integrated into this agreement, informing child welfare decision making and ensuring involvement in the protection, planning and placement of Simpcw children and youth who come into contact with the child welfare system

The Dunn Lake Road realignment project is also progressing with final approvals and design complete. We look forward to the completion of the project in Summer of 2023. This has been the result of concerted efforts of past and present Council and Employees.



Council is dedicated to our People and welcome any questions or concerns with respect to Council member responsibilities and actions. We look forward to many opportunities in the coming year to connect with community members.

Yerí7 skukwstsétsemc!

(Pictured left to right: Amanda Celesta, Alison Green, Tina Donald, Shelly Loring, Ron Lampreau Jr., George Lampreau, Chris Bowser)

Simpw Chief & Council



Kukpi7 Shelly Loring

TK'wenem7i'ple7 (Councillors):



Alison Green



George Lampreau



Amanda Celesta



Christopher Bowser



Tina Donald



Ron Lampreau Jr.

Portfolio Mandate POLITICS | RIGHTS & TITLE



Council Lead: Shelly Loring
 Related Portfolio(s): All Council
 Scope of Responsibility: Government relations and Exercised Treaty rights
RIGHTS 2

GETTING OUT INTO OUR TERRITORY - physically -



Priorities – an ongoing focus on:

- Managing the Crown relationship intergovernmental relations
- Shared Territory discussions
- Columbia River Treaty and other government-to-government agreements

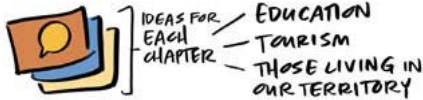
Partners – close coordination with:

- Association of B.C. Indian Chiefs
- Federal, Provincial and Local governments
- Neighbouring Nations and communities

THIS WOULD GUIDE ALL...

STREAMLINE EVERYTHING

NATURAL RESOURCE DECISIONS (EPAs)



SHORT

STAWNEY "OUR LAWS"

DISPUTE RESOLUTION

ONE STORY

MEDIUM

CAMPFIRE

GOVERNMENT TO GOVERNMENT

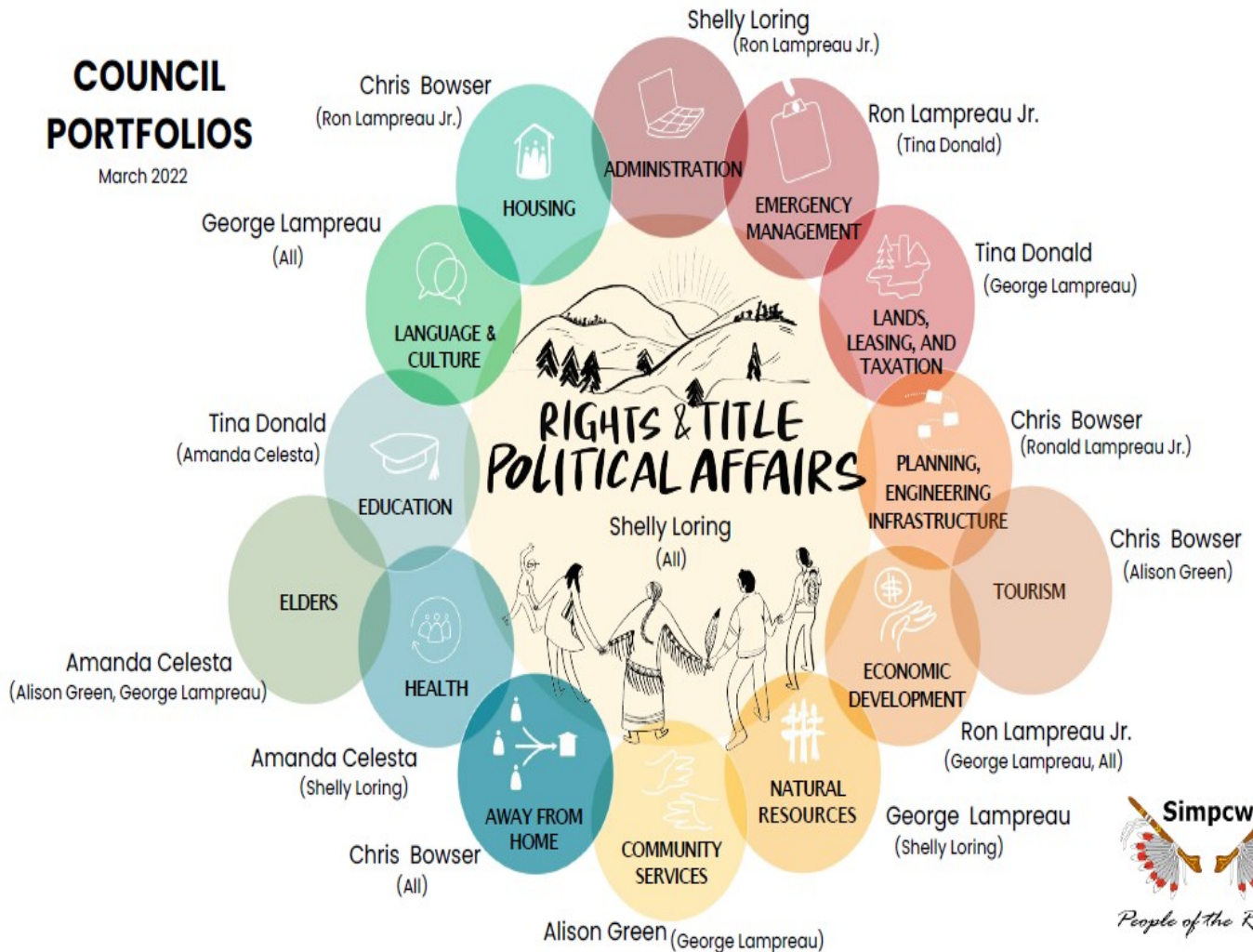
LONG

NATURAL RESOURCE STATUTE

STRENGTHEN ENVIRONMENTAL ASSESSMENT PROCESS

COUNCIL PORTFOLIOS

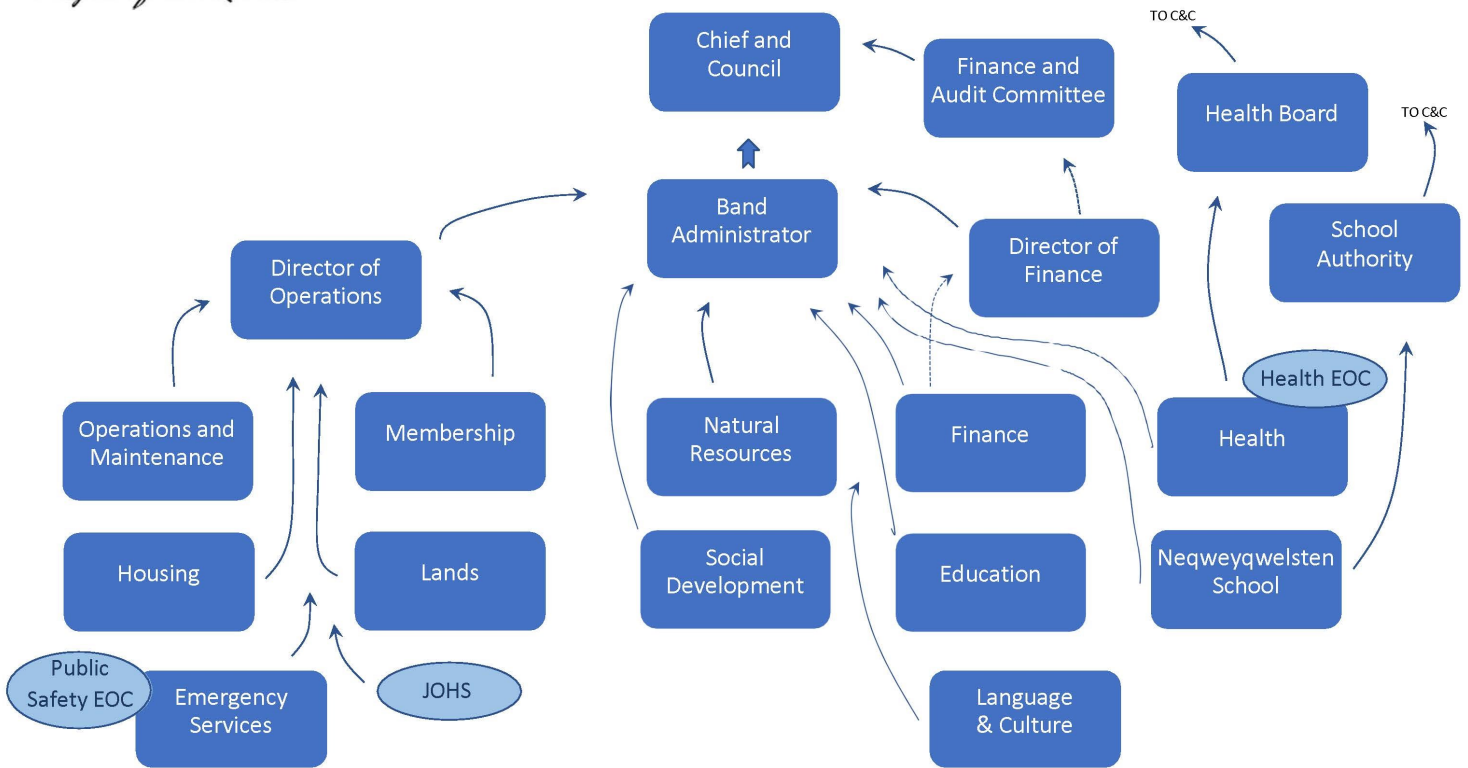
March 2022





Administrative Organizational Chart

March 2022



Pulling Together Canoe Journey



Pulling Together Canoe Journey returns after two-year hiatus .

Simpchw First Nation Band Councilor Tina Donald is shown in the Simpcw canoe in the Pulling Together Canoe Journey. With More than 400 participants—including Indigenous Peoples, youth, police, and public service personnel—entered the water in 25 canoes in the Shuswap on Tuesday, July 12, to start their Pulling Together Canoe Journey.

The 20th journey, hosted by the Splitsin, Cstélnec (Adams Lake), Simpcw, and Tsq'escenemc (Canim Lake) First Nations, in cooperation with Tk'emlúps te Secwepemc, promotes healing, reconciliation, and respect for Indigenous host nations, as well as the sharing of Indigenous cultures. The eight-day journey began on July 12 in Belvidere Park in Enderby, with stops at Grindrod Park, Mara Lake, Pierre's Point and Blind Bay on Shuswap Lake. The journey will wrap up July 20 at Green Lake, a traditional summer gathering place for the Secwépemc People.

Rachael Bowser is a member of the Simpcw First Nation, and she is one of the organizers of the Pulling Together Canoe Journey. Bowser was on the shore of Mara Lake on Tuesday when the canoes arrived, and says she was especially proud to see her mom Tina Donald (who is a Simpcw Band Councilor) paddling in the Simpcw First Nation canoe. "My mom and five boys from Simpcw paddled all the way today," said Bowser, "Mom is the one who takes care of our canoe. She's the one who takes it out on the water, and she is the one who looks after it for the community." Bowser says the paddlers will be spending the night camped at the Splitsin Community Center in Enderby, and will then head out first thing in the morning to paddle from Mara Lake to Sicamous.



"It's taken us almost three years to get to this point," said Bowser, "We started planning in 2019 for the 2020 journey which was going to be our 20th annual in 2020, and then obviously COVID happened. Then we planned something for last summer, but then everything happened when the 215 were found in Tk'emlúps, and our Nation was in mourning. "2021 was also a really bad fire season, so we couldn't do anything last year either, now this is actually the third year that we have been planning."

Bowser says this year's Pulling Together Canoe Journey event has her "super excited". "The canoes are going to be on Green Lake July 20," explained Bowser, "Green Lake is a part of the shared territory that we have with Canim Lake, but more significantly Green Lake was known as a gathering place for the whole Secwepemc Nation. "It's where we would gather in the summers to trade and arrange marriages. We're retracing our ancestors, part of us reclaiming our culture, reclaiming our ancestors and territory. We're going back to all these lands that we haven't been to before so we can be there and do what our ancestors did there, and it feels so good. Reconnecting feels amazing."

Pulling Together Canoe Journey

Pulling Together Canoe Journey returns after two-year hiatus.



Me7 Kukwétemctem re Stsmémelt

We will Walk for the Children



Former residential school student **Phyllis (Jack) Webstad** has shared her story of her first day at residential school when her new orange shirt, bought by her grandmother, was taken from her as a six-year old girl. This act left Phyllis feeling invisible and worthless and affected the way she lived for much of her life.

September 30th is annually recognized as Orange Shirt Day, highlighting the damage the residential school system did to the well-being of Indigenous children. Equally, it serves as a healing journey for the survivors and a commitment by all who wear an orange shirt, that *every child matters*.

Chief Fred Robbins, a former student of the St. Joseph Mission Residential School in Williams Lake, BC started Orange Shirt Day to ensure that residential school survivors are not forgotten. Through his vision, Chief Robbins brought together First Nations, Tribal Councils, local government leaders, school districts, and former students to remember, recover and reconcile. Chief Robbins was recognized as a BC Achievement Community Awardee in 2017, for giving voice and hope to reconciliation in BC.



Orange Shirt Day can be hard for those who survived residential schools and their families. Over 150,000 Indigenous children attended residential schools in Canada from the late 1800's until the last one closed in the 1990's and of those attending, it's estimated that over 5,000 died while under residential school care. Many survivors are still dealing with the trauma of abuse experienced at these schools, and the impact it's had not just on them, but on their families as well.

Me7 Kukwétemctem re Stsmémelt

We will Walk for the Children

Now is the time to listen to the stories of survivors and their families and learn from them, so that these mistakes are not repeated.



In the spring of 2021, remains of 215 children who were students of the Kamloops Indian Residential School were found buried within the Tk'emlúps te Secwépemc community.

“We Will Walk for the Children” was a 3-day walk organized by Simpcw First Nation to guide the spirits of the 215 children home.

The over 127 kilometer walk in solidarity began on October 1st, 2021 at the Kamloops Indian Residential School and ended October 3rd, 2021 at the Simpcw First Nation Band Office.



Now is the time for an exploration of opportunities to do better for generations of children to come.

Finance

The Simpcw First Nation Finance Department operates under the Financial Administration Law and Finance Policy. Simpcw First Nation is in the fourth year of the ten-year grant.

Throughout 2021-2022 fiscal, COVID-19 impacted the Finance Department with financial procedures, to ensure that we continued to follow the Financial Policy. Each week a plan was put in place for the safety of staff members, with limited contact to work both at home and in the office.

Staff working in the office were required to wear a mask and then a deep clean all surfaces were required at the end of each day. For the safety of staff / clients, it was necessary to make an appointment to enter the building and follow social distancing protocols.

Staff working from home obtained all necessary supplies and equipment. Staff were accountable to check in each morning and check out at the end of each day, or if it was necessary to work flexible hours, as completing tasks during the pandemic developed its challenges, such as other's schedules, the amount of people in an office to maintain social distancing, and for the well being of others. The safety of Finance Staff was a high priority.

On a positive note, during the COVID-19 pandemic, the in person, or on-site meetings were switched to meetings by Zoom and Microsoft Team. As a result of this technology, we were able to still achieve the same result as a in person meetings. Microsoft Team allowed staff to communicate instantly and have a training session as a group or one-on-one training. This new technology is still being used, as it saves time and increases productivity.



Highlights of the Finance Department for 2021-2022:

- Fourth year of the Ten-Year Grant
- Approved annual budget for 2022-2023
- Continue to process Accounts Payable every week
- Continue to process Core Honoraria bi-weekly
- Continue to use electronic time sheets
- Staff have returned to work on full time basis

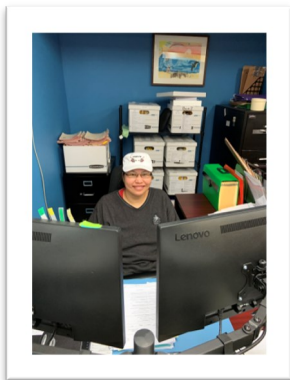
Plan for 2022-2023 fiscal:

- Cross Training will continue within the Finance Department
- Director of Finance will have stronger controls in place
- Electronic Timesheets
- Additional Finance Personnel to be hired

Shelley Frank
Finance Manager



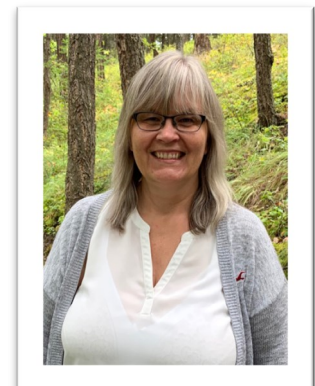
Crystal Celesta
Accounts Payable Clerk



Roxanne Jones
Accounts Receivable Clerk



Ronda McInnes
Payroll Clerk



Not Pictured:

Andre Taniguti: Director of Finance

Jennifer Jules: Accounting Support

Carla Fennell: Finance Support

Sarah Munro: Finance Clerk

Financial Statements

SIMPCW FIRST NATION

CONSOLIDATED FINANCIAL STATEMENTS

Thursday, March 31, 2022

EXHIBIT

	CONSOLIDATED FINANCIAL STATEMENTS:	
A	MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING	
A1	INDEPENDENT AUDITOR'S REPORT	
A2	CONSOLIDATED STATEMENT OF FINANCIAL POSITION	
A3	CONSOLIDATED STATEMENT OF ACCUMULATED SURPLUS	
A4	CONSOLIDATED STATEMENT OF OPERATIONS	
A5	CONSOLIDATED STATEMENT OF CHANGE IN NET FINANCIAL ASSETS	
A6	CONSOLIDATED STATEMENT OF CASH FLOWS	
	NOTES TO CONSOLIDATED FINANCIAL STATEMENTS	
	CONSOLIDATED SCHEDULE OF TANGIBLE	
	CAPITAL ASSETS	APPENDIX 1
	STATEMENT OF FINANCIAL ACTIVITIES -	
	SEGMENTED	APPENDIX 2

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

The financial statements of SIMPCW FIRST NATION have been prepared in accordance with Canadian public sector accounting standards. When alternative accounting methods exist, management has chosen those it deems most appropriate in the circumstances. These statements include certain amounts based on management's estimates and judgements. Management has determined such amounts based on a reasonable basis in order to ensure that the financial statements are presented fairly in all material respects.

The integrity and reliability of SIMPCW FIRST NATION's reporting systems are achieved through the use of formal policies and procedures, the careful selection of employees and an appropriate division of responsibilities. These systems are designed to provide reasonable assurance that the financial information is reliable and accurate.

The Band Council is responsible for ensuring that management fulfils its responsibility for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Council carries out this responsibility periodically through its Finance Committee. The Finance Committee is appointed by the Council and meets periodically with management and the members' auditors to review significant accounting, reporting and internal control matters. Following its review of the financial statements and discussions with the auditors, the Finance Committee reports to Council prior to its approval of the financial statements. The Committee also considers, for review by the Council and approval by the members, the engagement or re-appointment of the external auditors.

The financial statements have been audited on behalf of the members by Grant Thornton LLP in accordance with Canadian generally accepted auditing standards.



Acting Chief



Administrator

INDEPENDENT AUDITOR'S REPORT

To the members of SIMPCW FIRST NATION

EXHIBIT A1

Opinion

We have audited the consolidated financial statements of SIMPCW FIRST NATION (the First Nation), which comprise the consolidated statement of financial position as at March 31, 2022, and the consolidated statement of accumulated surplus, consolidated statement of operations, consolidated statement of change in net financial assets and consolidated statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the First Nation as at March 31, 2022, and the results of its operations and its cash flow for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the First Nation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matters

We draw attention to the fact the supplementary information included in Exhibits B1 to B3, C1 to C2, D1 to D2, and Schedules 1 to 36 do not form part of the financial statements. We have not audited or reviewed this supplementary information and, accordingly, we do not express an opinion, a review conclusion or any other form of assurance on this supplementary information.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the First Nation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the First Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the First Nation's financial reporting process.

Independent Auditor's Report to the Members of SIMPCW FIRST NATION (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the First Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the First Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the First Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the First Nation (which is the group entity) to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with Chief and Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Grant Thornton LLP

Chartered Professional Accountants

Kamloops, Canada
October 6, 2022

SIMPCW FIRST NATION
 CONSOLIDATED STATEMENT OF FINANCIAL POSITION
 March 31, 2022

FINANCIAL ASSETS	2022	2021
Cash	\$ 15,299,958	\$ 13,577,124
Term deposits	6,028,775	6,028,775
Restricted cash (Note A3)	384,737	366,163
Investments held in trust (Note A4)	3,892,149	3,896,409
Marketable securities (Note A5)	8,169,150	7,827,764
Grants and accounts receivable (Note A6)	1,937,488	1,053,958
Investment in government business enterprise (Note A7)	110,341,406	42,037,839
Investments and advances (Note A8)	(126,547)	(259,680)
Investments in controlled entities (Note A9)	1	1
	<u>145,927,117</u>	<u>74,528,353</u>
LIABILITIES		
Accounts payable and accruals	1,402,063	1,428,007
Prepaid rents	3,937	2,627
Mortgages payable (Note A11)	1,055,435	981,181
Deferred revenue (Note A12)	3,564,140	4,748,460
	<u>6,025,575</u>	<u>7,160,275</u>
NET FINANCIAL ASSETS	<u>139,901,542</u>	<u>67,368,078</u>
NON-FINANCIAL ASSETS		
Tangible capital assets (Note A13)	9,863,853	9,300,679
Prepaid expenses	67,204	65,798
	<u>9,931,057</u>	<u>9,366,477</u>
ACCUMULATED SURPLUS (Note A14)	<u>\$ 149,832,599</u>	<u>\$ 76,734,555</u>

COMMITMENTS AND CONTINGENCIES (Note A15)

APPROVED BY THE FIRST NATION:

 Acting Chief

 Administrator

See accompanying notes to financial statements

SIMPCW FIRST NATION
CONSOLIDATED STATEMENT OF ACCUMULATED SURPLUS
Year ended March 31, 2022

	2022	2021
ACCUMULATED SURPLUS, beginning of year	\$ 76,734,555	\$ 40,284,080
EXCESS OF REVENUE OVER EXPENSES	<u>73,098,044</u>	<u>36,450,475</u>
ACCUMULATED SURPLUS, end of year	<u>\$ 149,832,599</u>	<u>\$ 76,734,555</u>

See accompanying notes to financial statements

SIMPCW FIRST NATION
CONSOLIDATED STATEMENT OF OPERATIONS
Year ended March 31, 2022

	Budget	2022	2021
REVENUE:			
Government transfers:			
Indigenous Services Canada	\$ 3,536,221	\$ 4,319,456	\$ 4,727,097
First Nations Health Authority	1,228,212	1,638,396	1,648,212
Canada Mortgage & Housing Corporation	118,204	118,204	23,443
Province of B.C.	3,104,155	3,737,050	5,388,162
Fisheries & Oceans Canada	133,000	159,197	175,000
Other revenues:			
Rental	94,804	129,430	83,566
Impact Benefit Agreements	-	249,179	129,671
Investment income	674,564	939,528	980,854
Income - Ottawa Trust Funds	-	4,139	18,394
Income from investment in government business enterprise	-	72,153,567	27,822,340
BC First Nations Gaming Revenue Sharing Limited Partnership	106,981	382,360	125,986
Other	5,950,700	5,053,632	4,385,861
	<u>14,946,841</u>	<u>88,884,138</u>	<u>45,508,586</u>
EXPENSES:			
Band Revenue	77,433	4,277,842	543,947
Local Revenue	-	2,184	500
Band Government	2,278,782	2,484,690	2,131,802
Social Services	2,317,775	1,628,029	682,340
Education	1,057,117	1,902,857	1,660,395
Community Development	869,840	965,608	780,299
Natural Resources	3,470,503	2,764,158	2,065,977
Health	1,384,482	1,269,854	1,112,522
Housing	325,421	490,872	80,329
	<u>11,781,353</u>	<u>15,786,094</u>	<u>9,058,111</u>
EXCESS OF REVENUE OVER EXPENSES	\$ 3,165,488	\$ 73,098,044	\$ 36,450,475

See accompanying notes to financial statements

SIMPCW FIRST NATION
CONSOLIDATED STATEMENT OF CHANGE IN NET FINANCIAL ASSETS
Year ended March 31, 2022

	Budget	2022	2021
EXCESS OF REVENUE OVER EXPENSES	\$ 3,165,488	\$ 73,098,044	\$ 36,450,475
Acquisition of tangible capital assets	(2,909,541)	(1,225,944)	(2,711,506)
Amortization of tangible capital assets	-	520,884	438,532
Change in prepaid expenses	-	(1,406)	475
Loss on disposal of tangible capital assets	-	141,886	125,516
Proceeds on disposal of tangible capital assets	-	-	156,220
INCREASE IN NET FINANCIAL ASSETS	255,947	72,533,464	34,459,712
NET FINANCIAL ASSETS, beginning of year	67,368,078	67,368,078	32,908,366
NET FINANCIAL ASSETS, end of year	\$ 67,624,025	\$ 139,901,542	\$ 67,368,078

See accompanying notes to financial statements

SIMPCW FIRST NATION
CONSOLIDATED STATEMENT OF CASH FLOWS
Year ended March 31, 2022

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES:		
Excess of revenue over expenses	\$ 73,098,044	\$ 36,450,475
Non-cash charges to operations:		
Amortization	520,884	438,532
Loss on disposal of assets	141,886	125,516
Earnings on investments and advances - Note A8	(382,360)	(125,986)
Reinvested income / losses from marketable securities	(341,386)	(235,976)
Reinvested income from Restricted cash / investments held in trust	(340,652)	(410,721)
Equity income from government business enterprise	(72,153,567)	(27,822,340)
(Increase) decrease in:		
Grants and accounts receivable	(883,530)	(46,383)
Loan receivable	-	5,384
Prepaid expenses	(1,406)	475
Increase (decrease) in:		
Accounts payable and accruals	(25,944)	360,807
Deferred revenue	(1,184,320)	1,833,789
Prepaid rents	1,310	1,455
Cash flows from (used in) operations	<u>(1,551,041)</u>	<u>10,575,027</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from term loans and mortgage	126,067	844,256
Repayments on term loan	-	(13,154)
Mortgages payable reduction	(51,813)	(20,453)
Cash flows from financing	<u>74,254</u>	<u>810,649</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Drawings from partnership	3,850,000	680,000
Investment and advances	249,227	442,867
Restricted cash / investments held in trust	326,338	(150,277)
Cash flows from investing	<u>4,425,565</u>	<u>972,590</u>
CASH FLOWS FROM CAPITAL ACTIVITIES:		
Acquisition of tangible capital assets	(1,225,944)	(2,711,506)
Proceeds from disposal of assets	-	156,220
Cash flows used in capital	<u>(1,225,944)</u>	<u>(2,555,286)</u>
INCREASE IN CASH RESOURCES	1,722,834	9,802,980
CASH RESOURCES, beginning of year	<u>19,605,899</u>	<u>9,802,919</u>
CASH RESOURCES, end of year	<u>\$ 21,328,733</u>	<u>\$ 19,605,899</u>
CASH RESOURCES IS REPRESENTED BY:		
Cash	\$ 15,299,958	\$ 13,577,124
Term deposits	<u>6,028,775</u>	<u>6,028,775</u>
	<u>\$ 21,328,733</u>	<u>\$ 19,605,899</u>

See accompanying notes to financial statements

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES:

These consolidated financial statements have been prepared by management in accordance with Canadian public sector accounting standards. The significant accounting policies are summarized as follows:

a) Fund Reporting:

Simpcw First Nation uses fund reporting procedures which result in a self-balancing set of accounts for each fund established by legal, contractual or voluntary actions. The various funds have been amalgamated for the purpose of presentation in the consolidated financial statements. Details of the operations of each fund are set out in the supplementary schedules. Simpcw First Nation maintains the following funds:

- The Band Operating Fund which reports the general activities of the First Nation Administration.
- The Trust Fund which reports on trust funds owned by the First Nation and held by third parties.
- The Capital Fund which reports the property and equipment of the First Nation, together with their related financing.
- The Social Housing Fund which reports the social housing assets of the First Nation, together with related activities.

b) Reporting Entity and Principles of Financial Reporting:

The Simpcw First Nation reporting entity includes the Band government and all related entities which are accountable to the First Nation and are either owned or controlled by the First Nation.

These financial statements consolidate the assets, liabilities and results of operations for the following entities which use accounting principles which lend themselves to consolidation:

- Simpcw First Nation Band Operations Fund
- Simpcw First Nation Trust Fund
- Simpcw First Nation Capital Fund
- Simpcw First Nation Social Housing Fund
- Simpcw Holdings Limited

All inter-entity balances have been eliminated on consolidation, but in order to present the results of operations for each specific fund, transactions amongst funds have not necessarily been eliminated on the individual schedules.

Incorporated business entities, which are owned or controlled by the Simpcw First Nation and which are not dependent on the First Nation for their continuing operations, are included in the consolidated financial statements using the modified equity method. This includes:

- Simpcw Resources LLP (including the entity's interest in Estsek' Environmental Services LLP, Tmicw-kt Cultural Services (TCS) LLP, and Simpcw Ledcor Limited Partnership)
- Simpcw Resources (2020) LLP

Long-term investments in non-controlled entities and not subject to significant influence are recorded at cost.

Accounts in foreign currencies have been translated into Canadian dollars using the temporal method. Under this method, monetary assets and liabilities have been translated at the year end exchange rate. Revenues and expenses have been translated at the average rates of exchange during the year.

Foreign exchange gains and losses on monetary assets and liabilities are included in the determination of earnings.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A1. **BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (continued):**

c) Cash equivalents

Cash includes instruments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value.

d) Marketable Securities:

Marketable securities are recorded at the lower of cost and net realizable value.

e) Investments:

Investments are recorded at cost.

f) Non-financial Assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations. The change in non-financial assets during the year, together with the excess of revenue over expenses, provides the Change in Net Financial Assets for the year.

1) Tangible Capital Assets:

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets are amortized on a straight-line basis over their estimated useful lives as follows:

Major Asset Category:

Roads and trails	10 to 75 years
Buildings and other	20 to 70 years
Water Systems	50 to 80 years
Automotive	5 to 10 years
Equipment	5 to 10 years

Assets under construction are not amortized until the asset is available for productive use.

The First Nation reviews the useful lives and the carrying values of its tangible capital assets at least annually or more frequently if events or changes in circumstances indicate that the assets might be impaired, by reference to the assets' contribution to the First Nation's ability to provide services. When assets no longer have any long-term service potential to the First Nation, the assets are considered to be impaired. An impairment loss is measured at the amount by which the carrying amount of the assets exceeds their fair value, which is estimated as the expected service potential of the assets.

2) Leases:

Leases are classified as capital or operating leases. Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as capital leases. All other leases are accounted for as operating leases and the related lease payments are charged to expenses as incurred.

The First Nation's interest in reserve lands is not reflected in these financial statements, as no consideration was paid by the First Nation to acquire these lands.

g) Accrual Method:

The accrual method is used in accounting for all funds.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (continued):

h) Operating Reserve:

The Operating Reserve account is funded by an allocation of the excess or shortfall of annual minimum revenue contribution and CMHC subsidies over current eligible expenses.

i) Replacement Reserve:

The Replacement Reserve account is funded by an annual charge against earnings as opposed to an appropriation of surplus.

j) Deferred Revenue:

Revenue is recorded in the period to which it relates.

k) Revenue Recognition:

The Simpcw First Nation derives revenues from a number of sources. Revenue is recognized on the accrual basis as it is earned, or as services are provided, and is measurable and becomes receivable under the terms of the applicable funding agreements.

Amounts received from Indigenous Services Canada (ISC) are reported in accordance with the terms of the funding arrangement. Amounts specified as set funding are reported as revenue as program terms and conditions are met and delivered. Any resulting surpluses are repayable to ISC and any deficits incurred are refundable by ISC. Amounts specified as fixed funding are recognized as revenue as program terms and conditions are met and delivered. Any resulting surpluses may be retained by the First Nation provided delivery of the program is complete at March 31. Any resulting deficits are the responsibility of the First Nation. Grants received from ISC are unconditional and are reported as revenue when received or receivable and collection is reasonably assured. Amounts received under block funding arrangements are reported as revenue when received or receivable and collection is reasonably assured.

Government transfers are recognized as revenues when the transfer is authorized, any eligibility criteria are met, and reasonable estimates of the amounts can be made, except when there is a stipulation that gives rise to an obligation that meets the definition of a liability. In that case, the transfer is recorded as a liability and recognized as revenue as the stipulations are met.

Government transfers to individuals and other entities are recognized as an expense when the transfers are authorized and all eligibility criteria have been met.

Revenues, other than government transfers, that are externally restricted through stipulations imposed by an agreement with an external party, legislation, or regulation that specify the purpose or purpose for which the resources are to be used are deferred on the consolidated statement of financial position. The revenue is recognized in the year in which it is used for the specified purpose.

Revenue related to fees or services received in advance of the fee being earned or the service performed are deferred and recognized when the fee is earned or service is performed.

Rental income is recognized when earned. Deposits recorded in advance are deferred until they are repaid or applied against outstanding accounts.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (continued):

l) Use of Estimates:

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.

NOTE A2. FUTURE ACCOUNTING CHANGES:

PS 3400 Revenues

This section establishes standards on how to account for and report on revenue. This section applies to fiscal years beginning on or after April 1, 2023, with early adoption permitted.

PS 3450 Financial instruments

This section establishes standards for recognizing and measuring financial assets, financial liabilities and non-financial derivatives. This section applies to fiscal years beginning on or after April 1, 2022, with early adoption permitted. Adoption of this standard requires corresponding adoption of PS 1201 Financial Statement Presentation, PS 2601 Foreign Currency Translation and PS 3041 Portfolio Investments in the same fiscal period.

PS 1201 Financial Statement Presentation

This section revises the general reporting principles and standards for the disclosure of information in the financial statements. This section applies to fiscal years beginning on or after April 1, 2022, with early adoption permitted.

PS 2601 Financial Currency Translation

This section revises and replaces the existing Section PS 2600 Foreign Currency Translation. This section applies to fiscal years beginning on or after April 1, 2022, with early adoption permitted.

PS 3401 Portfolio investments

This section revises and replaces the existing Section PS 3040 Portfolio Investments. This section applies to fiscal years beginning on or after April 1, 2022, with early adoption permitted.

PS 3280 Asset retirement obligations

This section establishes standards on how to account for and report a liability for asset retirement obligations. This section applies to fiscal years beginning on or after April 1, 2022, with early adoption permitted.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A3. RESTRICTED CASH:	2022	2021
Operating reserve	\$ 610	\$ 610
Replacement reserve	127,066	112,631
Ottawa Trust Funds	257,061	252,922
	<u>\$ 384,737</u>	<u>\$ 366,163</u>

a) Operating Reserve Fund:

Under the terms of the agreement with Canada Mortgage & Housing Corporation, after the payment of all costs and expenditures including the allocation of the Replacement Reserve, any surplus revenue will be retained by the First Nation within an Operating Reserve fund. Interest earnings must accrue to and be maintained in the Operating Reserve fund. The Project's Operating Reserve fund may only be used for the ongoing operating costs of the housing projects committed under the On-Reserve Program. Accordingly, future years' deficits may be recovered from the Operating Reserve fund. The First Nation agrees to maintain Operating Reserve funds in a separate bank account and/or invested only in accounts or instruments insured by the Canada Deposit Insurance Corporation, or as may otherwise be mutually agreed to by the First Nation and CMHC.

	2022	2021
Balance, beginning of year	\$ -	\$ -
Allocation for the year	18,588	-
Balance, end of year	<u>\$ 18,588</u>	<u>\$ -</u>
The Operating Reserve is represented by:		
Cash	<u>\$ 610</u>	<u>\$ 610</u>

b) Replacement Reserve Fund:

Under the terms of the agreement with Canada Mortgage & Housing Corporation, the Replacement Reserve account is to be credited in the amount of \$13,320 annually plus interest. These funds, along with accumulated interest, must be held in a separate bank account and/or invested only in accounts of instruments insured by the Canada Deposit Insurance Corporation or as may otherwise be approved by Canada Mortgage & Housing Corporation from time to time. Withdrawals are credited to interest first and then principal.

	2022	2021
Balance, beginning of year	\$ 126,798	\$ 124,092
Allocation for the year	13,320	4,350
CMHC Special allocation	50,000	-
Interest income	185	725
Approved expenditures	-	(2,369)
Balance, end of year	<u>\$ 190,303</u>	<u>\$ 126,798</u>
The Replacement Reserve is represented by:		
Cash and equivalents	<u>\$ 127,066</u>	<u>\$ 112,631</u>

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A3. **RESTRICTED CASH (continued):**

c) Ottawa Trust Funds:

The Ottawa Trust Accounts arise from monies derived from capital or revenue sources as outlined in Section 62 of the Indian Act. These funds are held in trust in the Consolidated Revenue of the Government of Canada and are subject to audit by the Office of the Auditor General of Canada. The management of these funds is primarily governed by Sections 63 to 69 of the Indian Act.

NOTE A4. **INVESTMENTS HELD IN TRUST:** **2022** 2021

Simpco Trust (see Schedule 9 for revenue and expenses):

	Market Value (March 31, 2022)		
Cash and cash equivalents	\$ 221,906	\$ 221,906	\$ 347,443
Marketable Securities:			
Fixed income	1,589,981	1,727,124	1,645,394
Common stocks and equivalents	1,514,552	1,145,141	1,124,460
Common shares (U.S. Dollar account)	872,509	797,978	779,112
	<u>\$ 4,198,948</u>	<u>\$ 3,892,149</u>	<u>\$ 3,896,409</u>

Simpco First Nation has entered into various accommodation agreements with proponents wishing to develop projects in Simpcw First Nation's traditional territory. Simpcw Trust (the "Trust") was established on January 1, 2009 to hold payments received pursuant to the agreements and any income therefrom for the benefit of current and future generations of Simpcw First Nation. Royal Trust Corporation of Canada will administer the trust in accordance with the trust agreement. The trust agreement governs the distribution of income earned and distributed from the trust in the best interest of the First Nation and its members.

Distributions from the trust may only be made in areas of community development which includes social services, transportation for members, support for families for hardship, housing, elders, children, youth and family development, health, education and training, economic development, disaster relief and fire control, cultural awareness, recreation and recreational infrastructure, improvement to reserve lands, preparation and advancement of claims, justice and police and acquisition of fee simple lands for community benefits.

NOTE A5. **MARKETABLE SECURITIES:**

The market value of the marketable securities, at March 31, 2022, is \$8,680,298 (2021 - \$8,436,390).

NOTE A6. **GRANTS AND ACCOUNTS RECEIVABLE:** **2022** 2021

Grants and Accounts Receivable	\$ 2,111,145	\$ 1,230,979
Less: Allowance for doubtful accounts	(173,657)	(177,021)
	<u>\$ 1,937,488</u>	<u>\$ 1,053,958</u>

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A7. INVESTMENT IN GOVERNMENT BUSINESS ENTERPRISE	2022	2021
Simpcw Resources LLP, unsecured, noninterest bearing, no stated terms of repayment. No amounts are due within the year.		
Partnership units (99.99%)	\$ 999	\$ 999
Partnership interest:		
Balance, beginning of year	42,036,840	14,894,500
Net income allocation	72,153,567	27,822,340
Drawings	(3,850,000)	(680,000)
Balance, end of year	110,340,407	42,036,840
	\$ 110,341,406	\$ 42,037,839

Financial information for Simpcw Resources LLP:

	2022	2021
Assets	\$ 151,894,231	\$ 73,741,559
Liabilities	41,544,042	31,700,822
Equity	\$ 110,350,189	\$ 42,040,737
Revenues	\$ 274,120,033	\$ 108,036,434
Expenses	201,959,250	80,211,311
Net income	\$ 72,160,783	\$ 27,825,123

Simpcw Resources LLP is domiciled in Canada and has a registered office at 6580 Dunn Lake Road, Barriere, BC. The Partnership is engaged in logging operations, gravel operations and other environmental contract work. The Partnership is controlled by Simpcw First Nation (Limited Partner 99.99%). Net income of the Partnership is allocated to the respective Partners annually.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A8.	INVESTMENTS AND ADVANCES:	2022	2021
a)	<u>All Nations Trust Company:</u>		
	2,057 Common shares, par value \$10.01	<u>\$ 20,570</u>	<u>\$ 20,570</u>
b)	<u>Community Futures Development Corporation of Central Interior First Nations:</u>		
	Loan Administration Agreement, direct loans to a maximum of \$5,000 and Micro Lending Circles of up to \$4,000, direct loans at 12% per annum and on Micro Lending Circles interest at a percentage of prime per annum		
	Cash and equivalents	<u>21,993</u>	<u>21,993</u>
c)	<u>BC First Nations Gaming Revenue Sharing Limited Partnership:</u>		
	0.47% interest in partnership:		
	Balance, beginning of year	(302,253)	14,275
	Net income allocation	382,360	125,986
	Drawings	<u>(249,227)</u>	<u>(442,514)</u>
	Balance, end of year	<u>(169,120)</u>	<u>(302,253)</u>
	Share in the General Partner, BCFN GRS GP Inc., a corporation incorporated under the BC Business Corporations Act. Share represents a 0.47% interest in the Company at March 31, 2022.		
		<u>10</u>	<u>10</u>
	TOTAL INVESTMENTS AND ADVANCES	<u>\$ (126,547)</u>	<u>\$ (259,680)</u>

NOTE A9.	INVESTMENTS IN CONTROLLED ENTITIES:	2022	2021
	Simpco Resources Ltd. (100%):		
	Shares	<u>\$ 1</u>	<u>\$ 1</u>

Shares for this entity are held in trust by specified Band Members under a trust agreement.

NOTE A10. LINE OF CREDIT:

Under a line of credit arrangement with the Royal Bank of Canada, the First Nation may borrow up to \$150,000 on such terms as the First Nation and the bank may mutually agree upon. This arrangement does not have a termination date and can be withdrawn at the bank's option. At March 31, 2022, the unused portion of the credit line was \$150,000.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A11. MORTGAGES PAYABLE:	2022	2021
<u>Social Housing Operations:</u>		
Canada Mortgage and Housing Corporation, repayable in monthly installments of \$1,583 including interest at 1.13% per annum, secured by buildings with a carrying value of \$169,613 due May 2026.	\$ 77,285	\$ 95,298
Canada Mortgage and Housing Corporation, repayable in monthly installments of \$285 including interest at 1.83% per annum, secured by a building with a carrying value of \$58,909, due December 2024.	38,939	41,627
Canada Mortgage and Housing Corporation, repayable in monthly installments of \$3,785 including interest at 1.30% per annum, secured by a building with a carrying value of \$1,227,392, due April 2026.	939,211	844,256
	\$ 1,055,435	\$ 981,181

The mortgages are guaranteed by Indigenous Services Canada.

Principal repayments due in the ensuing 5 years are approximately as follows:

2023	\$	55,945
2024		56,600
2025		87,845
2026		55,045
2027		800,000
Total	\$	1,055,435

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A12. DEFERRED REVENUE:	2022	2021
Amounts deferred are summarized below:		
Kinder Morgan Canada Inc.	\$ 164,822	\$ 168,462
Province of B.C. - Land Selection Agreement	406,550	406,550
Trans Mountain Emergency Operation Centre Minister of Transportation and Infrastructure	404,845	761,329
Province of B.C. - Economic Reconciliation Contribution Agreement	1,349,141	1,368,421
Ministry of Children and Family Development	-	1,000,000
Miscellaneous projects	1,034,334	1,034,334
	<u>204,448</u>	<u>9,364</u>
	<u>\$ 3,564,140</u>	<u>\$ 4,748,460</u>

- a) Kinder Morgan Canada Inc.:
The First Nation has received \$595,533 in prior years as a result of signing a Mutual Benefits Agreement with Kinder Morgan Canada Inc. The payments are to be applied towards program costs as they are incurred. As of March 31, 2022 \$430,711 in costs have been incurred.
- b) Province of B.C. - Land Selection Agreement
The Province of B.C. and the First Nation have signed a Land Selection Agreement as part of accommodation measures for the Valemount Glacier Destination resort. The Province has agreed to transfer \$1.5 million worth of Crown land to the First Nation. At March 31, 2022, the parcels to be transferred have been identified and valued at \$1,093,450. The First Nation has accepted an amendment to the original agreement whereby the remaining value of the transfer (\$406,550) has been accepted in cash as "residual funds" to be used for survey costs and property transfer taxes to be paid by the First Nation as part of the legal transfer of the identified parcels. This amount has been deferred and will be applied towards these costs as they are incurred.
- c) Trans Mountain Emergency Operation Centre
The First Nation has received \$950,189 in prior years as a result of signing a Mutual Benefits Agreement with Trans Mountain Pipeline LP. The payments are to be applied towards program costs as they are incurred. As of March 31, 2022 \$545,344 in costs have been incurred.
- d) Minister of Transportation and Infrastructure
The First Nation has signed a Memorandum of Agreement with the Province of BC related to tenure to certain road areas within the Reserve that form part of Dunn Lake Road. Under this Agreement they have received \$1,497,851 for additional benefits to Simpcw First Nation. These additional benefits are for various specific projects and have been deferred and will be applied towards the costs of these projects as they are incurred. As of March 31, 2022 \$148,710 in costs have been incurred.
- e) Ministry of Children and Family Development
The First Nation has signed a Funding Agreement with the Province of B.C. for a child care space creation project. Under this Agreement the First Nation is eligible to receive up to \$1,591,283. As of March 31, 2022, the First Nation has received \$1,034,334 and no costs have been incurred.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A12. **DEFERRED REVENUE (continued):**

g) Miscellaneous projects

The First Nation has received contributions for various projects that have not commenced as of March 31, 2022. These projects will be completed in the next fiscal year and the payments will be applied towards project costs as they are incurred.

NOTE A13. **TANGIBLE CAPITAL ASSETS:**

	2022	2021
Tangible capital assets at net book value consist of the following:		
Roads and trails	\$ 399,558	\$ 411,068
Buildings and other	2,999,409	1,759,814
Buildings under construction	1,676,753	2,364,532
Water systems	2,812,144	2,798,424
Land	605,577	605,577
Automotive	885,947	882,107
Equipment	484,465	479,157
	\$ 9,863,853	\$ 9,300,679

For additional information, see the Consolidated Schedule of Tangible Capital assets (Appendix 1).

NOTE A14. **ACCUMULATED SURPLUS:**

	2022	2021
Accumulated surplus consists of individual fund surpluses and reserves as follows:		
Surplus from operations	\$ 129,829,569	\$ 57,588,422
Invested in tangible capital assets	8,808,418	8,319,498
Investments in controlled entities	1	1
Funded Reserves:		
Replacement Reserve Fund (CMHC) (Note A3)	190,303	126,798
Ottawa Trust Funds	257,061	252,922
	465,952	379,720
Committed Reserves (Note A16):		
Own source revenue reserves	6,832,250	6,550,505
Simpcow Trust	3,896,409	3,896,409
	10,728,659	10,446,914
	\$ 149,832,599	\$ 76,734,555

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A15. COMMITMENTS AND CONTINGENCIES:

Lease Commitments:

The First Nation leases office equipment and automobiles under long-term agreements which expire between March 2023 and May 2027.

Future minimum lease payments as at March 31, 2022, are as follows:

2023	\$	162,468
2024		48,096
2025		1,152
2026		<u>1,152</u>
	\$	<u>212,868</u>

Other Commitments:

Planning and design has started on a new multi-purpose facility. The budget for construction of the facility is \$27,636,980. The planning and design phase began in January 2020 and no expected completion date has been established. As at March 31, 2022, \$1,676,753 of costs have been incurred. Grants from various sources have been secured totalling approximately \$13,744,000. The remaining costs are to be paid from cash on hand.

Contingencies:

- a) The First Nation receives a portion of its funding under a contribution authority with Indigenous Services Canada which, if unexpended, may be refundable to Indigenous Services Canada. Further, amounts which are overexpended may be reimbursed by Indigenous Services Canada to the First Nation. No amounts have been recorded in the financial statements as refundable or reimbursable.
- b) **Social Housing Mortgages:**
The First Nation is guarantor of various Capital Housing mortgages, secured by Ministerial guarantees, totaling \$1,288,296.
- c) **Pension Plan:**
The First Nation provides a defined contribution pension plan for its employees. The pension costs are charged to operations as contributions are due. Contributions are a defined amount whereby the employer matches that paid by the employee. Total contributions to the plan during the year were \$45,167 (2021 - \$45,828). The pension rate for employees is 5.5%.
- d) **Guarantee:**
The First Nation has guaranteed a loan to the Royal Bank of Canada on behalf of Simpcw Resources LLP in the amount of \$900,000. The balance of the loan as of March 31, 2022 is \$677,217 (2021 - \$729,881). The First Nation has not charged a guarantee fee for this loan.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A16. **COMMITTED RESERVES:**

The First Nation has set up reserves for future education, social development, health and other needs of Band members. These reserves are funded from Health surpluses and funds received from Kinder Morgan Canada Inc. under the Mutual Benefits Agreement and Canadian Hydro Developer's Inc. under the Impact Benefit Agreement.

The reserves are summarized as follows:

Own source revenue reserves:	
Future Generations	\$ 556,580
Legal Defense	489,861
Rights & Titles Research	586,008
Community Development	1,959,546
Heritage	218,138
School	44,360
Band Administration	1,058,135
Health Board	1,146,976
Unfunded Programs	544,679
TransAlta	227,967
	<u>6,832,250</u>
	<u><u>\$ 6,832,250</u></u>

SimpCW Trust:

These funds consist of monies received from Kinder Morgan Canada Inc. under the Mutual Benefits Agreement and Canadian Hydro Developer's Inc. under the Impact Benefit Agreement. See Note A5 for further detail.

\$ 3,896,409

NOTE A17. **SEGMENTED INFORMATION:**

The Simpcw First Nation is a First Nation government institution that provides a range of programs and services to its members, including band revenue, administration, social development, education, community development, capital works and natural resources. For management reporting purposes the First Nation's operations and activities are organized and reported by fund. Funds were created for the purpose of recording specific activities to attain certain objectives in accordance with special regulations, restrictions or limitations.

First Nation services are provided by departments and their activities are reported in these funds. Certain departments that have been separately disclosed in the segmented information, along with the services they provide, are as follows:

Band Revenue:

The Band Revenue department is responsible for administering projects the First Nation is involved in annually and on an on-going basis relating to the overall objectives of the First Nation.

Band Government:

Administration supports the development of stable, legitimate and accountable community governments. It also provides overall support of the First Nation including advisory services relating to financial management, band government, economic development, community services and technical services.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A17. SEGMENTED INFORMATION (continued):

Local Revenue:

Local Revenue assists in the maintenance of roads, streets and facilities through revenue raised under local revenue laws. Local Revenues have been prepared by management in accordance with Local Revenue Financial Reporting Standards.

Social Services:

Social Services provides assistance to community members unable to provide for themselves and their dependents. The services provided by this department include, but are not limited to, income assistance, child and family services, assisted living and early childhood development.

Education:

Education supports the members in expressing, preserving, developing and promoting its cultural heritage through the establishment and operation of First Nation education centres and programs. It also provides services for students at the elementary/secondary and post secondary level, including; instructional services both on and off reserve as well as support services such as transportation, accommodation, guidance and counselling.

Community Development:

Community development supports the construction, operation and basic maintenance of community facilities and services such as water and sewage, roads, electrification, schools and fire protection. It is also responsible for ensuring that the facilities and community services meet recognized standards and are comparable to the services provided to nearby communities by provincial and municipal governments.

Natural Resources:

Natural Resources is responsible for the development of land and resources under community control, access to economic opportunities on land and resources beyond community control, investment promotion, as well as research and advocacy. It also manages economic development planning, proposal development, and planning and implementation of ongoing activities and one-time projects.

Health:

Health supports the concept of promoting holistic health, and the Community Health Plan, which is based on health needs identified by a community needs assessment. It provides services to the community with programs such as home and community care, addictions counselling and public health services, as well as children, adult and elder wellness prevention and education programs.

Housing:

Housing is responsible for the administration and management of Social Housing units, Band-owned housing units and renovation projects for private homeowners.

The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note A1. For additional information see the Statement of Financial Activities - Segmented (Appendix 2).

NOTE A18. ECONOMIC DEPENDENCE:

The First Nation receives a major portion of its core program revenues pursuant to a Funding Arrangement with Indigenous Services Canada.

SIMPCW FIRST NATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
Year ended March 31, 2022

NOTE A19. RELATED PARTY TRANSACTIONS:

The First Nation paid \$250,664 (2021 - \$139,359) for environmental services to Estsek' Environmental Services LLP, a partnership owned 50% by Simpcw Resources LLP. As at March 31, 2022, an amount payable of \$156,980 (2021 - \$60,879) is owing to Estsek' Environmental Services LLP and is subject to normal trade terms.

The First Nation paid \$38,521 (2021 - \$39,616) for archaeological services and earned revenue of \$7,587 from Tmicw-Kt Cultural Services LLP, a partnership owned 50% by Simpcw Resources LLP. As at March 31, 2022, an amount payable of \$20,720 (2021 - \$13,046) is owing to Tmicw-Kt Cultural Services LLP and is subject to normal trade terms.

SIMPCW FIRST NATION
CONSOLIDATED SCHEDULE OF TANGIBLE CAPITAL ASSETS
 Year ended March 31, 2022

	Band Operations					Simpw Holdings Limited		Social Housing Operations		Totals	
	Roads and trails	Land	Buildings and other	Buildings under construction	Water Systems	Automotive	Equipment	Land	Buildings	2022	2021
Cost											
Balance, beginning of year	\$ 816,089	\$ 297,423	\$ 3,799,436	\$ 2,364,532	\$ 3,663,907	\$ 2,185,513	\$ 1,339,205	\$ 308,154	\$ 490,848	\$ 15,285,107	\$ 12,878,181
Add: Additions during the year	-	-	99,242	712,181	80,224	175,801	158,496	-	-	1,225,944	2,711,506
Less: Disposals during the year	-	-	-	(136,470)	-	-	(5,416)	-	-	(141,886)	(304,580)
Transfer during the year	-	-	-	(1,263,490)	-	-	-	-	1,263,490	-	-
Balance, end of year	816,089	297,423	3,898,678	1,676,753	3,764,131	2,361,314	1,492,285	308,154	1,754,338	16,369,165	15,285,107
Accumulated amortization											
Balance, beginning of year	405,021	-	2,286,243	-	885,483	1,303,406	860,048	-	244,227	5,984,428	5,568,740
Add: Amortization	11,510	-	68,940	-	66,504	171,961	147,772	-	54,197	520,884	438,532
Less: Disposals during the year	-	-	-	-	-	-	-	-	-	-	(22,844)
Balance, end of year	416,531	-	2,355,183	-	951,987	1,475,367	1,007,820	-	298,424	6,505,312	5,984,428
Net Book Value of Tangible Capital Assets	\$ 399,558	\$ 297,423	\$ 1,543,495	\$ 1,676,753	\$ 2,812,144	\$ 885,947	\$ 484,465	\$ 308,154	\$ 1,455,914	\$ 9,863,853	\$ 9,300,679

Buildings under construction are not amortized until they are put into use.

See accompanying notes to financial statements

**SIMPCW FIRST NATION
STATEMENT OF FINANCIAL ACTIVITIES - SEGMENTED
Year ended March 31, 2022**

	Band Revenue	Local Revenue	Band Government	Social Services	Education	Community Development	Natural Resources	Health	Housing	Other	Total 2022	Total 2021
REVENUE:												
Indigenous Services Canada	\$ 2,754,314	\$ -	\$ 324,473	\$ 416,064	\$ 149,041	\$ 431,198	\$ 35,280	\$ 88,426	\$ 119,860	\$ -	\$ 4,319,466	\$ 4,727,087
Health Authority	-	-	-	-	-	-	-	1,838,396	-	-	1,838,396	1,849,212
Office of BC Fisheries & Oceans Canada	2,842,952	-	-	85,851	212,438	24,862	598,854	4,495	118,204	-	3,729,050	5,389,182
Rental	-	-	-	-	-	-	159,197	-	-	-	159,197	175,000
Impact Benefit Agreements	-	-	28,750	-	-	-	-	-	100,680	-	129,430	83,588
Investment income	-	-	249,179	-	-	-	-	-	-	-	249,179	129,671
Income from G.B.E.'s	-	-	939,302	-	-	-	-	-	1,226	4,139	943,667	999,248
BC First Nations Gaming Revenue	-	-	-	-	-	-	72,153,567	-	-	-	72,153,567	27,822,340
Sharing Limited Partnership	382,360	-	-	-	-	-	-	-	-	-	382,360	125,988
Other	219,464	67,905	381,153	552,548	641,145	59,708	2,351,845	638,893	131,870	-	5,053,632	4,395,661
	6,199,090	67,905	1,931,657	1,034,263	1,002,622	515,698	75,298,843	2,371,210	471,640	4,138	88,884,138	45,508,588
EXPENSES:												
Administration fees	-	-	48,588	-	1,455	-	1,310	-	-	-	48,333	28,070
Assurance	-	-	241,508	-	28,862	130,270	33,671	17,416	89,357	-	429,584	439,520
Contract services	-	2,037	2,244,916	33,197	11,384	-	47,958	-	-	-	2,418,787	131,187
Distributions	745,000	-	-	-	-	-	-	-	-	-	745,000	218,456
Fees and tuition	-	-	83,362	-	523,912	-	-	-	-	-	607,274	398,366
Honorarium	-	-	206,734	-	-	-	125	-	-	-	206,859	305,989
Insurance	-	-	11,589	-	-	86,631	10,695	-	13,267	-	122,182	107,115
Interest and bank charges	-	-	9,546	-	-	-	-	-	15,158	-	24,704	11,445
Loss on disposal of assets	-	-	-	-	-	-	-	-	-	-	-	125,516
Materials and supplies	3,500,000	147	209,329	775,175	134,771	136,058	120,810	200,606	291,115	-	5,366,911	1,188,588
Office and other	-	-	160,720	23,647	-	800	1,270	10,200	-	-	196,437	152,921
Professional fees	32,511	-	267,915	122,386	5,107	140,194	958,024	21,933	6,415	-	1,584,168	1,086,784
Repairs and maintenance	-	-	43,202	48,422	26,103	60,048	145,653	63,100	-	-	286,384	248,020
Traveling	-	-	17,682	45,077	17,882	-	19,553	145,653	-	-	198,314	248,020
Tuition	-	-	60,527	45,077	6,195	415	229,619	33,794	2,385	-	368,932	295,649
Utilities	331	-	43,786	12,801	-	108,165	27,877	13,417	-	-	208,177	198,643
Wages and benefits	-	-	801,678	327,537	993,476	304,228	1,313,488	818,965	28,551	-	4,685,899	3,718,431
	4,777,842	2,184	2,484,690	1,628,029	1,902,657	955,608	2,764,138	1,289,854	430,872	-	15,785,034	9,059,111
EXCESS (SHORTFALL) OF REVENUE OVER EXPENSES	1,920,248	65,721	(552,833)	(583,766)	(900,265)	(450,039)	72,522,685	1,101,356	(18,232)	4,138	73,098,044	38,450,475
INTERFUND TRANSFERS	(4,115,928)	-	308,960	378,678	1,231,859	576,454	1,093,616	110,300	144,068	-	(281,745)	(692,855)
ANNUAL SURPLUS	\$ (2,195,680)	\$ 65,721	\$ (243,873)	\$ (214,688)	\$ 381,684	\$ 128,425	\$ 73,605,301	\$ 1,211,656	\$ 124,834	\$ 4,138	\$ 72,816,299	\$ 35,867,619

See accompanying notes to financial statements

SIMPCW FIRST NATION
STATEMENT OF FINANCIAL ACTIVITIES - SEGMENTED
Year ended March 31, 2021

	Band Revenue	Local Revenue	Band Government	Social Services	Education	Community Development	Natural Resources	Health	Housing	Other	Total 2021
REVENUE:											
Indigenous Services											
Canada	\$ 2,815,931	\$ -	\$ 454,017	\$ 542,384	\$ 136,874	\$ 402,545	\$ 35,280	\$ 52,696	\$ 287,370	\$ -	\$ 4,727,097
First Nations											
Health Authority	156,220	-	-	-	-	-	5,000	1,486,992	-	-	1,648,212
CMHC	-	-	-	-	-	-	-	-	23,443	-	23,443
Province of B.C.	4,551,925	-	-	180,000	233,200	151,457	258,000	13,580	-	-	5,388,162
Fisheries & Oceans Canada	-	-	-	-	-	-	175,000	-	-	-	175,000
Rental	-	-	28,750	-	-	-	-	-	54,816	-	83,566
Impact Benefit Agreements	-	-	129,671	-	-	-	-	-	-	168,671	129,671
Investment income	-	-	829,636	-	-	-	-	-	941	-	999,248
Income from G.B.E.'s	-	-	-	-	-	-	27,822,340	-	-	-	27,822,340
BC First Nations Gaming Revenue	125,986	-	-	-	-	-	-	-	-	-	125,986
Sharing Limited Partnership	227,652	70,362	284,270	590,143	824,526	60,133	2,158,868	152,343	17,564	-	4,385,861
Other	7,877,714	70,362	1,726,344	1,312,527	1,194,800	614,135	30,454,488	1,705,611	384,134	168,671	45,508,586
EXPENSES:											
Administration fees	-	-	22,789	-	1,326	-	1,964	-	-	-	26,079
Amortization	-	-	224,054	-	22,960	121,193	21,684	15,381	33,258	-	438,530
Assistance	-	-	600	130,587	-	-	-	-	-	-	131,187
Contract services	-	-	128,847	24,062	12,626	-	52,998	(77)	-	-	218,456
Distributions	352,500	-	-	-	-	-	-	-	-	-	352,500
Fees and tuition	-	-	6,220	-	390,146	-	-	-	-	-	396,366
Honorarium	-	-	303,118	-	-	-	2,871	-	-	-	305,989
Insurance	-	-	16,550	-	-	69,633	13,844	-	7,088	-	107,115
Interest and bank charges	-	-	8,657	-	-	-	-	-	2,788	-	11,445
Loss on disposal of assets	125,516	-	-	-	-	-	-	-	-	-	125,516
Materials and supplies	3,450	-	288,723	216,764	206,932	199,838	135,432	177,355	(39,928)	-	1,188,566
Office and other	3,174	500	125,869	13,611	167	-	-	9,600	-	-	152,921
Professional fees	57,085	-	237,640	77,917	43,691	18,389	558,404	77,704	15,954	-	1,086,784
Repairs and maintenance	1,800	-	43,721	-	(5,095)	-	-	16,066	2,369	-	58,861
Training	-	-	7,650	15,300	139,579	-	2,075	83,852	617	-	249,073
Travel	322	-	44,343	4,796	5,013	247	204,573	32,150	4,205	-	295,649
Utilities	100	-	43,444	7,187	-	103,827	29,302	12,783	-	-	196,643
Wages and benefits	-	-	629,577	192,116	843,050	267,172	1,042,830	687,708	53,978	-	3,716,431
	543,947	500	2,131,802	682,340	1,660,395	780,299	2,065,977	1,112,522	80,329	-	9,058,111
EXCESS (SHORTFALL) OF REVENUE											
OVER EXPENSES	7,333,767	69,862	(405,458)	630,187	(465,795)	(166,164)	28,388,511	593,089	303,805	168,671	36,450,475
INTERFUND TRANSFERS											
	(5,794,528)	-	725,303	368,472	1,520,568	692,448	751,743	888,773	264,345	-	(582,856)
ANNUAL SURPLUS (DEFICIT)	\$ 1,539,239	\$ 69,862	\$ 319,845	\$ 998,659	\$ 1,054,793	\$ 526,284	\$ 29,140,254	\$ 1,481,862	\$ 568,150	\$ 168,671	\$ 35,867,619

See accompanying notes to financial statements

SIMPCW FIRST NATION
SUPPLEMENTARY FINANCIAL INFORMATION

March 31, 2022

EXHIBIT

SUPPLEMENTARY FINANCIAL INFORMATION:

K INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT
K1 SCHEDULE OF REMUNERATION AND EXPENSES - CHIEFS AND COUNCILLORS

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members,
SIMPCW FIRST NATION

Grant Thornton LLP
Suite 200
206 Seymour Street
Kamloops, BC
V2C 6P5
T +1 250 374 5577
F +1 250 374 5573

We have reviewed the accompanying schedule of remuneration and expenses paid to elected officials ("the schedule") of the SIMPCW FIRST NATION for the year ended March 31, 2022. The schedule has been prepared by management of the SIMPCW FIRST NATION based on the First Nations Financial Transparency Act.

Management's Responsibility for the Schedule

Management of the SIMPCW FIRST NATION is responsible for the preparation of the schedule in accordance with the First Nations Financial Transparency Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule is not prepared, in all material respects, in accordance with the First Nations Financial Transparency Act.



Chartered Professional Accountants

Kamloops, Canada
October 6, 2022

**SCHEDULE OF REMUNERATION AND EXPENSES
CHIEFS AND COUNCILLORS
For the year ended March 31, 2022**

Name of Individual	Position Title	Number of Months	Remuneration	Expenses
Ron Lampreau Jr	Councillor	12	\$ 44,978	\$ 10,388
George Lampreau	Councillor	12	55,598	2,310
Christine Donald	Councillor	12	25,018	2,742
Christine Donald	Wages	12	45,803	-
Shelly Loring	Chief	12	78,958	5,602
Alison Green	Councillor	12	35,661	3,564
Alison Green	Wages	12	38,741	-
Jules Philip	Councillor	12	31,736	2,106
Martha Matthew	Councillor	6.5	20,160	2,177
Martha Matthew	Wages	3.5	30,873	-
Amanda Celesta	Councillor	2.5	2,649	251
Christopher Bowser	Councillor	2.5	4,107	218
Total			\$ 414,282	\$ 29,358



Simpcw Health Program

ANNUAL
REPORT
2021-22





Vision

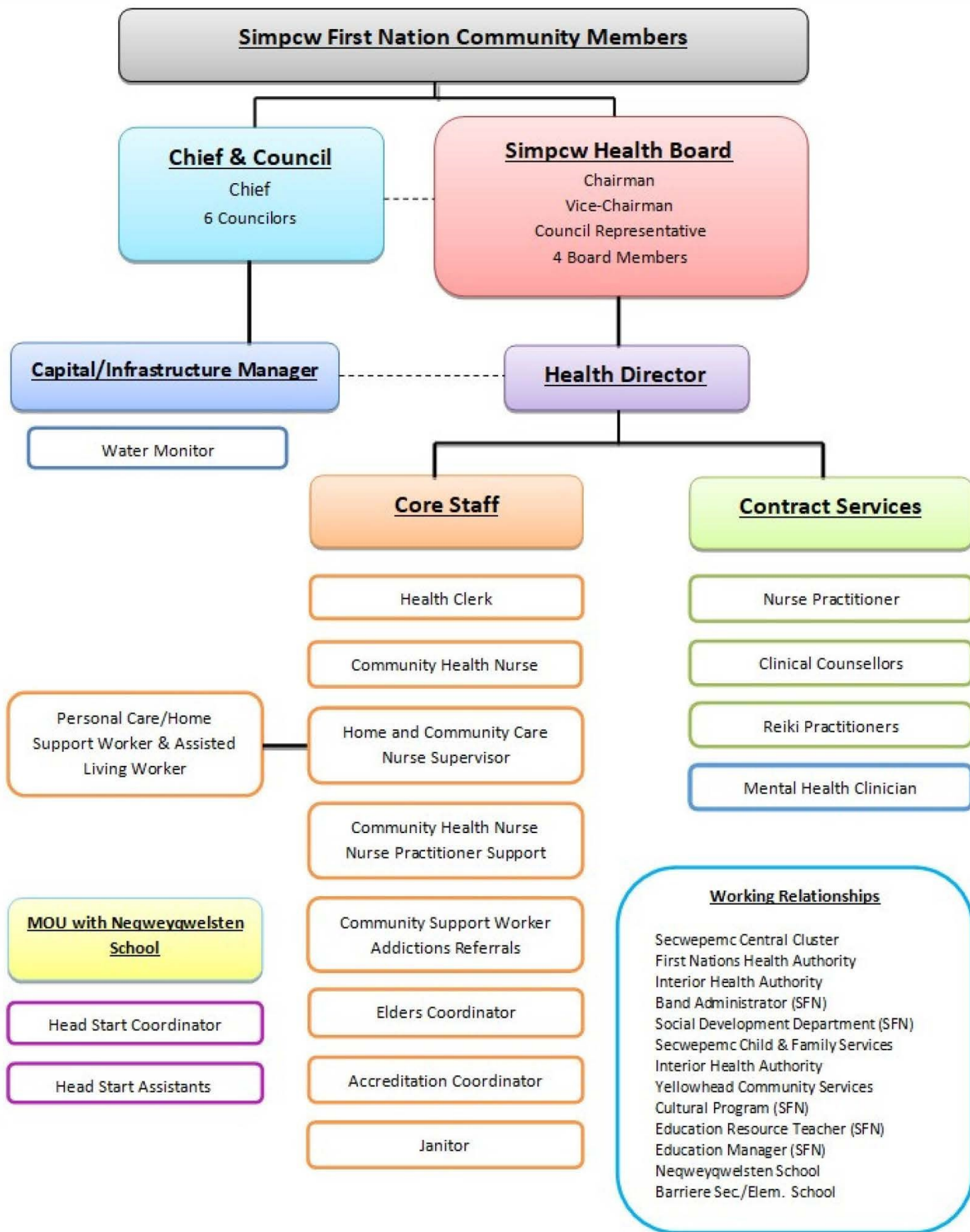
Cwelcwélt-Kucw té qelmúcw
We Are Healthy People

Mission

Simpcw Health Program embraces and is committed to supporting Simpcw in creating **WELLNESS** in all aspects of life. Our holistic philosophy guides us to be **HEALTHY INDIVIDUALS** that create **HEALTHY COMMUNITIES** that are balanced in all phases of **SPIRITUAL, PHYSICAL, EMOTIONAL** and **MENTAL** well-being.

February 2008

SIMPCW HEALTH PROGRAM – ORGANIZATIONAL CHART





SimpCW Health Board

Marie Matthew - Chair

Throughout this fiscal year, our community has had to deal with the ongoing pandemic. Whereas, health program staff have worked hard to maintain services, the strain on these front-line workers has been immense. We have had staff leave our system, suffering from burnout and other effects of these unprecedented times, and filling positions vacated required extensive effort, patience, and creativity. During this period, a Licensed Practical Nurse was hired to replace a nursing position, and regular shifts were made in work situations to accommodate changing needs in areas such as mental health home care services.

Amidst this crisis, 215 unmarked graves were discovered on the grounds of the Kamloops Indian Residential School, throwing many from our community back into the historical trauma they had suffered in that setting. Health staff responded quickly, planning for and assisting in the delivery of a healing retreat for survivors and families, while vigilantly ensuring that all respected the COVID-19 protocols. Although it was impossible to carry on with the usual series of workshops and events, health staff used social media and digital meetings to keep the community informed and engaged with one another. Due to the isolation required by the COVID-19 rules, it was during this period that health programs began to focus on activities suitable to families and this has been a positive outcome of the approach taken.

Meanwhile, the Board was engaged in updating policies and preparing documents to address the enhanced requirements of the Simpcw First Nation Financial Administration Law. After completing the necessary documents, the Board was prepared to sign off on the Administrative Services Agreement with the Council. The Board has committed to becoming better informed about the content of our many formal documents and has completed online Conflict of Interest training.

Concurrently, planning for the Accreditation Canada visit was underway. In October, an Accreditation Coordinator was hired, and many initiatives were undertaken to ensure that the health programs and services were meeting the standards set for the accreditation visit by the surveyors. Accordingly, a community planning retreat was held which brought the

community's priorities for health programming into focus, followed by staff and board planning sessions in order to align workplans with these priorities and the priorities identified in the comprehensive Community Needs Assessment that was also completed during this period.

By the end of this fiscal year, there were signs that the pandemic was easing. The Board and staff were heartened by having the freedom to engage in a face-to-face manner, ending some aspects of the isolation experienced by everyone. As well, recognition was given to the Health Programs and Services by the Rural Coordination Centre of BC, which requested that Simpcw Health Program be showcased as an example of Innovative delivery of health services at their conference. This organization also took the lead in creating a video of Simpcw Health Programs, to be presented at the international Toward Unity For Health conference, to illustrate how Simpcwemc includes the voice of the community in planning for programs, and specifically how this has been done for health programs over time. It is acknowledged, however, that our community is truly living the "new normal" and we are having to adjust our thinking and strategies to accommodate such issues as the ongoing struggle of retaining overworked staff and the subsequent obstacles to recruitment in the absence of available professionals; the vestiges of so many members contracting COVID 19 and the possible health concerns that linger; the reality that lives will never be quite the same in our changing world. That said, our staff, led by our Health Director, continue to recognize the challenges, step back, and move forward with fresh ideas and approaches to ensure that the community garners whatever benefits are available in our ever-shifting environment, steadfast in their commitment to our vision that "*Cwelcwélt-kucw te qelmúcw – We are a Healthy People.*"

Simpcw Health Board

Chairperson	Marie Matthew
Vice-Chairperson	Tom Eustache
Council Rep	Alison Eustache
Board Member	Eddie Celesta
Board Member	Ian Cameron
Board Member	Tracey Narcisse
Board Member	Charli Fortier



Health Director

Shelley Lampreau

Weyt-kp xwexéyter Simpcwemc. I am pleased to present the Simpcw Health Program's Annual Report to the Community, which provides an overview of the programs and services delivered from April 1, 2021 to March 31, 2022. The Annual Audit Report providing the financial results for the 2021/22 fiscal year are available for review at the Health Department.

First and foremost, words cannot express the gratitude I have for leadership, health staff, and our contracted employees. Throughout this challenging year, the health team, with the support of our governing bodies, demonstrated their dedication and support to the community as we navigated the COVID-19 pandemic along with addressing the health needs of the community. Our goal was to slowly integrate our regular programs and services while respecting the residual effects of the pandemic. The pandemic created a lot of fear and anxiety for community members. Staff noticed a level of hesitancy amongst community members and this has affected our ability to "return to business as usual". The team explored creative ways to support a smooth transition to our "new normal".

This year saw a lot of pain and suffering as the community navigated the discovery of the 215 burial sites at Tk'emlups te Secwepemc Indian Residential School. As the painful news hit the airways, gaining global attention, the survivors and families grappled with the unresolved trauma and the deep-rooted pain that caused a lot of heartbreak and tears. In true fashion, Simpcw hosted a three-day We Will Walk for Our Children at the site followed by a walk from the Residential School to Simpcw to bring our children home in a culturally appropriate way. The walk was open to Band and community members and supporters who wanted to join this historic event. This was an extraordinary opportunity to come together in solidarity to show love and support.

The 2021/22 year saw some changes to our staff roster. We hired Kirsten Kaip as our Community Health Nurse, Tessa Acoose as the Home and Community Care Nurse Supervisor, Winoana (Nonie) Finch as the Home Care Aide, and Penny Ecker, as the Wellness Coordinator. Coreen Ironside, a long-term Home Care Aide, moved on to prepare for her new endeavour – the Licensed Practical Nurse (LPN) program.

As we prepared for the Accreditation Survey and the renewal of Health's ten-year Financial Agreement, our department hosted a three-day community planning session at Quaaout Lodge, conducted a Community Needs Assessment, and held various strategic planning sessions with staff and Health Board Members. The information was compiled to create the 2022 - 2027 Strategic Plan. The document outlines the community's top priorities and these goals were used to develop staff work plans. Also, the information will be used to create our ten-year Health Plan.

ACTIVITIES

- Secwepemc Nation Caucus Nation Assembly
- Secwepemc Nation Health Director Meetings via Zoom
- Rural and Remote Framework Group to provide input for the Primary Care Network Planning
- Program Manager's Meetings
- Secwepemc Nation Caucus Society Planning and Governance Meetings
- Secwepemc Nation Management Committee member
- Rejuvenation and Reconnection Retreat
- BC Chiefs and Leaders Wildfire Emergency Response Town Hall Meeting
- Joint Occupational Health and Safety Meetings
- Rural Coordination Centre of BC - the creation of a community video to be presented at an international conference
- Community Needs Assessment
- Social Determinants of Health Meeting
- Orange Shirt Day
- BC Chiefs and Leaders COVID-19 Town Hall Meeting
- Online Training
- As the Interior Region Representative—First Nations Health Directors Association meetings, joint meetings with First Nations Health Authority, First Nations Health Council and First Nations Health Directors Association, FNHDA Virtual AGM, and FNHA Gathering Wisdom Conference via Zoom
- Thompson First Nations and Metis Community Vaccine Planning Committee and IHA COVID-19 Vaccine Immunization Protocol Committee
- Central Secwepemc Nurse Practitioner Advisory Committee
- We Will Walk our Children
- \$250 Family Grants
- Meat Deliveries, Peach Deliveries, COVID-19 Supplies & Gift Cards
- Family Winter Clothing Grants



Health Clerk

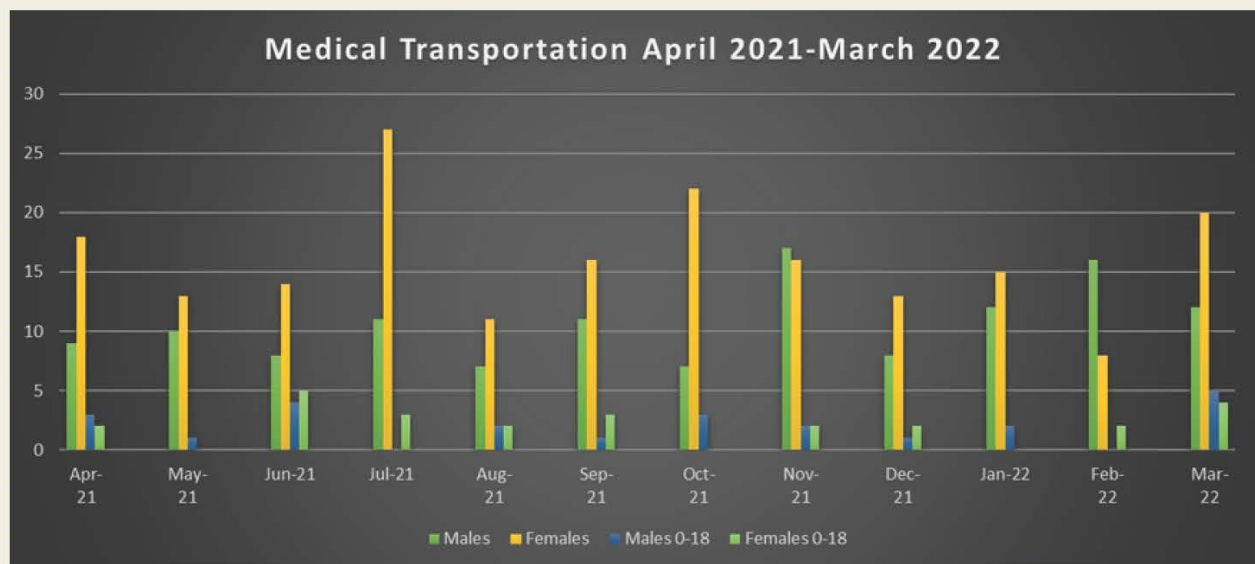
Brenna Celesta

As the Health Clerk, I continue to be busy assisting clients with Medical Transportation and Patient Travel, the Elders Medical Fund, and the Community Medical Fund. Clerical support is also provided to Simpcw Health Staff and the Simpcw Health Board along with general office administration work.

We continued to have Nurse Practitioner appointments throughout the year. I supported the Medical Office Assistant with scheduling appointments, updating client files, and screening visiting clients.

MEDICAL TRANSPORTATION

The Medical Transportation/Patient Travel program provides financial assistance to status community members who must travel outside of Barriere to attend doctor's appointments, specialist appointments, dental appointments and other medical services that cannot be accessed locally. This year, due to the increase fuel costs, FNHA increased the travel rate to help support client travel to and from appointments. For the 2021/22 fiscal year approximately twenty-one thousand dollars (\$21,000) was provided to clients living on-reserve who required medical transportation assistance.





Community Health Nurse

Kirsten Kaip

Our mandatory community health program facilitates client wellness through a holistic health approach. The programs provided by Simpcw Health include the following: communicable disease management which includes, pandemic intervention (immunizations & screening), & TB screening, childhood immunizations; Maternal child health & child development; home and community care; and lastly our walk-in clinic for community members to access nurse consultation and referral as needed.

Unfortunately, due to the COVID-19 pandemic, much of the programming was put on hold and the focus was to ensure the safety of community members throughout the pandemic. Thankfully we are excited to now be able to resume regular programs and services.

I began my role as the community health / Home care Nurse supervisor at the end of January 2022. I am thankful to have been welcomed into the Health Program and community of Chu Chua. Since starting this role I have been focused on familiarizing myself with the community and programming, establishing relationships with community members, and identifying key areas within our service that need some further attention or development through the use of the Risk Management Matrix – and then focusing our time and resources into expanding our programs and services to further benefit our clients and community. Some of the key areas of focus and development have been:

- Completing mandatory training and certifications (listed below) so that I can ensure to provide community members with the safest most thorough care possible.
- Implementing and evaluating programming and policy to ensure that there is a level of accountability and clear pathways for staff and community members established.
- Preparation for accreditation survey through reconstructing the SHP Nursing Services Policies and Procedures Manual to reflect the current needs of our organization and services provided
- Heavily focusing on Patient Advocacy and client-centered care with an emphasis on cultural safety and humility

- Identifying and implementing pertinent Quality Improvement Initiatives such as tracking falls, completing care plans, hand hygiene, and incident reporting
- Aligning our Nursing services with the 2022 Community Health Needs Assessment, Simpcw Health Strategic Plan, direct client, and community input
- Implementing S.A.I.L. Program
- Updating the HCC Client Handbook to reflect our current program outline
- Providing advocacy, education, resources, immunizations, and referrals for clients and their families based on their individual health needs

OVERVIEW OF THE PAST YEAR

Communicable Disease Control

The focus of this program is infection prevention and control. Managing and monitoring communicable diseases within our community to ensure the safety of our members through education, childhood and adult routine immunizations, TB screening, and of course pandemic intervention.

Much of the focus the past year has been on pandemic planning, intervention, and management due to the ongoing COVID-19 pandemic. Simpcw health team worked tirelessly in their efforts to keep community members aware and up to date with information as the pandemic evolved, organizing several mass COVID-19 immunization clinics, COVID-19 screening, testing, and treatment referrals. Ongoing efforts to support the community and those in isolation through delivering care packages out to the community with needed supplies such as food, masks, testing kits, & cleaning supplies to help prevent and reduce community-based transmission and protect community members.

Prenatal Program

This program is an ongoing community-based program that provides support to improve the health and well-being of pregnant women, new mothers, and babies within our community. The goal of this program is to provide support, education, and awareness surrounding pregnancy, breastfeeding, nutrition, & infant child development through screening, education, referrals, and financial support to enhance the well-being of our moms and babes. During the 2021–2022 year support was provided to 4 families.

TRAINING AND PROFESSIONAL DEVELOPMENT

To ensure I am providing the most up-to-date and safe client care to members of the community I have completed the following training:

General Training

- FNHA CHN/HHNS orientation
- FNHA Privacy and confidentiality
- WHIMIS
- Nurse: Early warning system and sepsis
- Nurse: Medication Administration
- Duty to Report
- Medical Assistance in Dying (MAID) for Nurses
- Understanding autonomous practice & nurse independent activities/nurse-initiated protocols
- Obtaining informed consent: an online guidebook for healthcare professionals
- Infection prevention and control practices for direct/professional client care providers
- Respiratory protection program: N95 respirator
- Naloxone training
- Suicide Awareness
- CPR/AED Training

Courses for Community Health Nurse Role

- Immunization Competency Course for Registered Nurses, Immunization Communication, BCCDC COVID-19 Immunization Competency Course, Dry Ice Safety training BCCDC COVID-19 Vaccine Overview, Immunization Demo Video, mRNA vaccines, immunization for older children and adolescents, immunization for children 5-11, viral vector vaccines, and saline gargle specimen collection for school-aged children and youth
- Cultural safety and COVID-19 Immunization clinics
- Foundations of Influenza: Disease and Vaccines
- Seasonal flu updates 2021-2022
- Immunization Communication Module
- Anaphylaxis Initial Emergency Treatment by Nurses (adult & pediatric)
- Tuberculosis Essentials and Tuberculin Skin Testing
- Transportation of Dangerous Goods – specimens by ground
- Prenatal Care Pathway for Public Health Nurses
- Overview of Public Health
- Panorama Immunization Charting
- Panorama Privacy awareness training



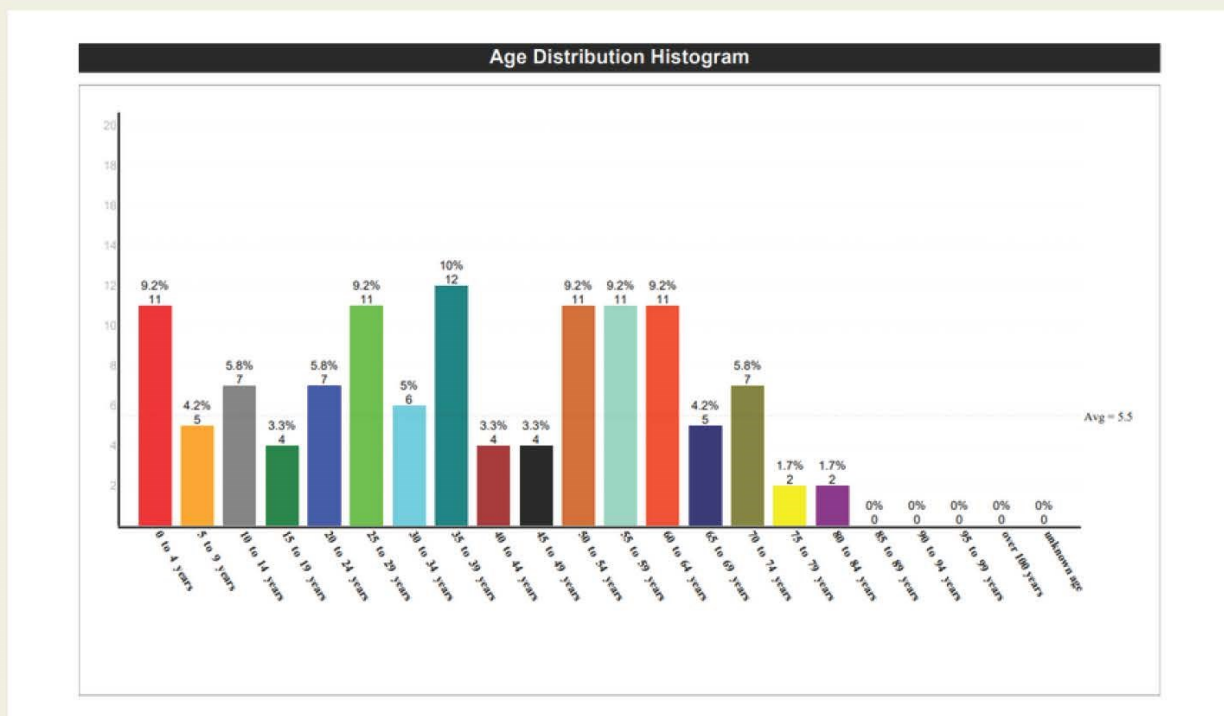
Nurse Practitioner Program

Lisa Creelman, NP & Rhiannon Hall, RN

For the last 4 years, our Nurse Practitioner, Lisa Creelman, has been providing Nurse Practitioner services to Simpcw community members. Nurse practitioners are able to diagnose and treat illnesses, order lab tests, prescribe medications, perform medical procedures and provide referrals to specialists. Nurse Practitioners work from a holistic lens and address the physical, mental, and emotional needs of a client.

Lisa continues to see clients every Tuesday. She is fully booked, seeing 6–8 patients per day. She is averaging 300 visits/year. Many visits are follow-ups. Lisa’s work in the community is supported by a Medical Office Assistant and a Registered Nurse. This work is like a primary care model. Patients are seen/assisted by the RN when the task is outside the MOA’s role, or the MOA is unavailable. This allows the NP to focus on the patient visit, documentation, and care planning.

CLIENT APPOINTMENTS FOR 2021/2022





Home & Community Care

Coreen Ironside & Nonie Finch

The home and community care program provides support to those who require assistance to enable them to reside in their homes and communities while dealing with health challenges. Our goal is to support and promote people's independence for as long as possible.

OVERVIEW OF THE PAST YEAR

- Assessments (admission, physical, social/emotional, fall risk, environmental)
- Integrated Case Management (working with other health professionals to ensure our clients' whole health needs are met)
- Care Coordination
- Care Planning
- Advocacy
- Mobility Assessments, Fall Tracking and Prevention (SAILS program)
- Medical Equipment Loans & Implementation
- Education, and Support
- Referrals
- Advance Care Planning Support
- End-of-Life Support
- Home Visits
- Medical Transportation
- Medication Pick-up, Tracking, and Administration

Following the lifting of the COVID-19 restrictions, the Home and Community Care team focused on rebuilding the program with an in-depth review of the program that led to the development of a new HCC Client Handbook. The handbook includes:

- Program Overview
- Client's Rights and Responsibilities
- Adult Abuse and Neglect
- Programs and Services
- Privacy Policy
- Chain of Command

- Service Agreements and Assessments
- Eligibility Criteria
- Creating Care Plans
- How Family and Friends Can Help
- Keeping Healthy
- Health and Safety
- 5 Questions to Ask About Your Medications
- Handwashing
- Flu Vaccinations
- COVID-19 Precautions
- Falls Prevention
- No Lift Policy
- Planning Ahead
- Advanced Care Planning
- Unexpected Interruptions in Care
- Creating Emergency Plans
- Resources
- Home Fall Risk Assessment
- Client Home Safety Checklist
- Tips for Preventing a Fall
- Simpcw Health Program Care Plan
- Medication List
- Medication Consent Agreement
- HCC Service Agreement
- Assisted Living Program Service Agreement
- Release of Information
- Personal Emergency Plan
- Emergency Kit Supply List
- Client Questionnaire
- Client Satisfaction Questionnaire
- Client Email or Text Consent Form
- Refusal of Service
- Access to Meditech Authorization Form
- Health Program Contact List

During the 2021/22 fiscal year the team delivered services to fourteen (14) clients, eight (8) females and six (6) males. Of the fourteen, nine (9) clients were over the age of sixty-five (65).



Community Wellness

Dakotah Casey

Weyt-k, my name is Dakotah Casey, and I have been employed with Simpcw First Nation since August 2021, now as the Community Support Worker. I am a Tsilhqo'tin member who moved to Chu Chua after spending the past few years supporting my Nation in connecting with health services. There I learned how important culture is for connection and gained experience working with individuals struggling with substance use, unstable housing, complex conditions, at the end of life, or healing. The educational background I bring to Simpcw Health is an Undergraduate Degree in Social Sciences Majoring in Psychology. Having spent my formative childhood years in Clearwater, attending Simpcw First Fish Ceremonies on Raft River, I am ever grateful for the connection I feel with the community and territory of Simpcw. It has been my pleasure to be in the position to support community members toward personal wellness goals and contribute to community wellness through events and activities.

ELDERS PROGRAM

- The Elders have monthly birthday luncheons and meetings to discuss projects or events of interest and to reconnect with good company.
- Fundraisers are of particular interest at some of these meetings. An additional value of fundraisers is providing the space for people to come together to share their creations or enjoy some homemade desserts.
- The Christmas Craft Fair was held on December 5th, 2021 and the Spring Craft Fair Raffle began selling tickets on February 18th, 2022 scheduled to draw a winner on April 3rd, 2022.
- Elders were surveyed on their electronic needs and Laptops were ordered for those indicating need in March.
- Jackets were also ordered for Elders over 65 and regular participants in elders' meetings & events.
- An Elders Sit and Fit Program was provided with very little interest. Recognizing the importance of movement and stretching, the program will be offered again with plans to support Elders to attend. The program will also include cooking classes to focus on healthy nutritional meals.

WELLNESS PROGRAM & ADDICTIONS REFERRALS

Wellness Activities

I have worked alongside the past two Community Support Workers to deliver components of the wellness program. Penny Ecker, the previous Community Support Worker provided great mentorship to me as I took on the role. The Health Program hosted a weekend trauma healing workshop facilitated by Hilda Green, Clinical Counsellor, and Dr. Rod McCormick. The workshop, hosted in Kamloops, facilitated reconnection and included fun activities for 46 participants. This was a great opportunity to include the Away-from-Home Simpcw Members along with Simpcw community members and staff. The Indian Residential School Survivors Society provided two traditional healers for retreat attendees to receive brushing off or tapping. The Interior Academy of Hair & Esthetics provided their students to provide hair styling and manicures. Other wellness services made available to participants were haircuts with Glenn Gottfriedson, Body Talks with Dylan Smeaton, and massages with Jodi Lavigne. For entertainment on the evening of the first full day participants had the opportunity to play bingo or accept tickets to attend a cinematic film with their attending family members.

Our program received a grant for twenty-five thousand dollars (\$25,000) to purchase traditional wellness packages. To support local Secwepemc entrepreneurs, we bought the supplies from Up the Hill and Loakin and Sharing Mela'hma. These packages were sent via Canada post to the Away-from-Home members and were available for pick-up for the locals.

Addictions Referrals

We received a grant from FNHA to support those who attended treatment programs. The funds were used to assemble welcome home wellness baskets to assist clients in a smooth return to life after completing the treatment program. Personally, I am excited to share that I registered for the Addictions Care and Treatment Online Course.

Activities

- Afternoon Arts
- Youth Paper Mache Mask molding workshop
- Halloween Celebration.
- March Rejuvenation & Reconnection Retreat
- Wellness services and workshops hosted in Kamloops at the Coast Hotel.
- Not Just Naloxone Train the Trainer virtual
- Addiction referrals and consultations



Head Start

Arlene Mitchell & Jennifer Jules

The Little Moccasins Head Start Program encourages children to enjoy life-long learning that guides them to be healthy individuals. The program values our language keepers and our children as our language carriers. It is our responsibility to guide children in the language, cultural beliefs, and cultural practices as each child is a part of what makes our community whole. We acknowledge and honour the expertise of both young and old.

To continue to support children and families during the COVID-19 global pandemic, the Little Moccasins Head Start program continued to be operational with limited services. As the pandemic continued, the program allowed for drop-in visits for babies and parents while supporting at-home activities via Facebook and social media.

ACTIVITIES

- Orange Shirt Day
- Moms and Tots Program
- Little Moccasins Sweaters
- Theme Days
- Easter Party & Gift Baskets
- Mother's Day Tea
- COHI Program
- Mother's Day Gifts
- Smolt Release Field Trip
- Wildlife Park Field Trip
- Water Table Fun
- Barriere Water Park
- Head Start Family Gifts
- Arts and Crafts
- Healthy Eating Food and Snack Program
- Babies of 2019-2022 Party in Barriere
- Secwepemc 2021 Santa's Sleigh Xmas Gifts



Accreditation

Erin Duncan

It gives me great honour to announce that in July 2022, the Simpcw Health Program was awarded Accreditation with Exemplary Standing through Accreditation Canada, which is the highest level of rating that is possible – less than 10% of Health Organizations globally are able to achieve it. Out of the over 600 Standards and Required Organizational Practices (ROPs) that pertained to our Health Program and its services, there was only one (1) unmet standard, which we’ve been told is exceptional. So, what does that mean for us now? Well, the work has just begun. Accreditation will continue to be an ongoing process for staff and board members of assessing our health organization against global standards of excellence, and more importantly, the evolving needs of our community. In doing so, we will continue to identify what is being done well and what needs to be improved upon or further developed. It enables us to further understand how to make better use of our resources, increase efficiency, enhance quality and safety, and reduce risk. We do this because better quality means better health for our clients, staff, board members, and community!

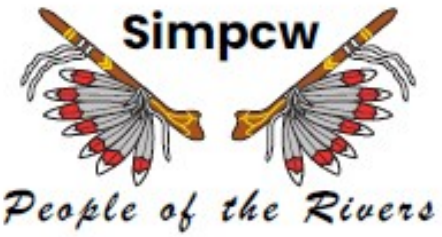
QUALITY IMPROVEMENT INITIATIVES AND ACTIVITIES

- Conducted a Community Health Needs Assessment
- Hosted a Health Planning Retreat for community at Quaaout Lodge
- Created and/or revised:
 - Strategic Plan 2022-2027
 - Annual Operational Plan
 - Risk Register and Management Plan
 - Communications Plan
 - Quality Improvement Plan
 - Health Staff Contingency Plan
 - Patient Safety Culture Action Plan
 - Onsite Emergency Response Plan
 - Staff Wellness Plan
 - Environmental Scan

- Created/revised, reviewed, and ratified over 25 Simpcw Health Program-specific Policies and Procedures
- Created staff-specific Working Alone written procedures
- Conducted Incident Analysis when needed, to better improve our services
- Conducted Client and Staff satisfaction surveys
- Host In-depth monthly staff meetings with Patient Safety and Quality Improvement remaining a standing agenda item.
- Assisted our Registered Nurse to create a Nursing-Services Policies and Procedures Manual – Customized specifically to suit Simpcw Health Program
- Overhauled the Home and Community Care Program Client Handbook to better reflect the current program

STAFF TRAINING

- Duty to Report
- FNHA's Privacy Course
- Infection Prevention and Control Practices for Direct/In Direct Professional Clinical Care Providers
- WHMIS 2015
- Naloxone Kit Training
- Strategies and Actions for Independent Living (SAIL) Fall Prevention Training
- Occupational Level 1 First Aid
- Joint Occupational Health and Safety Committee Training
- Company-specific AED orientation
- LivingWorks START Suicide Prevention Training
- Strengthened the Onboarding process by creating an Orientation Package for new hires
- Oversee Health Department-specific Janitor with specific training in Hospital-level cleanliness, COVID-19 disinfection, and working with Workplace Hazardous Materials



Social Development

ANNUAL REPORT

April 2021 – March 2022



Calling Our Children Home Ceremony

INTRODUCTION

The Social Development program is strategically working with the community to develop programs and services to address all social issues. The programming and services we provide are aimed at achieving this goal. The Social Development Team continues to provide prevention programming and services to families to decrease the need for intervention.

The Social Development department's purpose is to assist the Simpcw membership in creating a community-based approach to Child Welfare and Prevention Programming that is rooted in culture and language. We appreciate the input we have received in achieving this approach.

THE SOCIAL DEVELOPMENT TEAM

- **Allen Cummings** – Simpcw Jurisdiction Contractor
- **Janet Donald** – Income Assistance Clerk
- **Marissa Eustache** – Family Support Worker & Alternate for Child Protection
- **Alison Green** – Council

Representative

- **Carmen Hance** – Social Development Manager & Simpcw Jurisdiction Lead
- **George Lampreau** – Alternate Council Representative for Simpcw Jurisdiction
- **Kat McDonald** – Jurisdiction Coordinator
- **Lisa Wortelboer** – Simpcw Designated Social Worker

Newly Hired

- **Kiera Eustache** – Events Coordinator
- **Afton Wittner** – Social Development Office Assistant (on leave until February 2023)
- **Katie McInnes** – Social Development Office Assistant (contract until August 30, 2022)

CHILD WELFARE

- 44 incidents for child welfare, investigation, support, or family development response
- 4 children in out-of-care on reserve (all living with family)
- 7 children in a Continuing Custody Order on-reserve

S. 12(1) INDIGENOUS GOVERNING BODY (IGB)

• In services to an Indigenous child... before taking significant measures in relations to the child, the service provider must provide notice of the measure to the child's parent and the care providers, as well as to the Indigenous governing body

- IGB status applies across Canada as per Federal Act
- Simpcw is 1 of 4 Indigenous Nations recognized in BC confirmed on June 1, 2020
- Simpcw is the only Nation recognized for IGB designation from 9 out of 10 provinces and 2 out of 3 territories

SECWÉPEMC CHILD AND FAMILY SERVICES AGENCY (SCFSA)

Simpcw First Nation received \$550,480 from Secwépehc Child and Family Services (SCFSA) for Prevention. SCFSA submitted a proposal to Indigenous Services Canada (ISC) for the initiatives that were identified as priority by SFN members.



Blazers Indigenous Night

PREVENTION PROGRAM

Key Priorities of the Simpcw Prevention Services Initiative

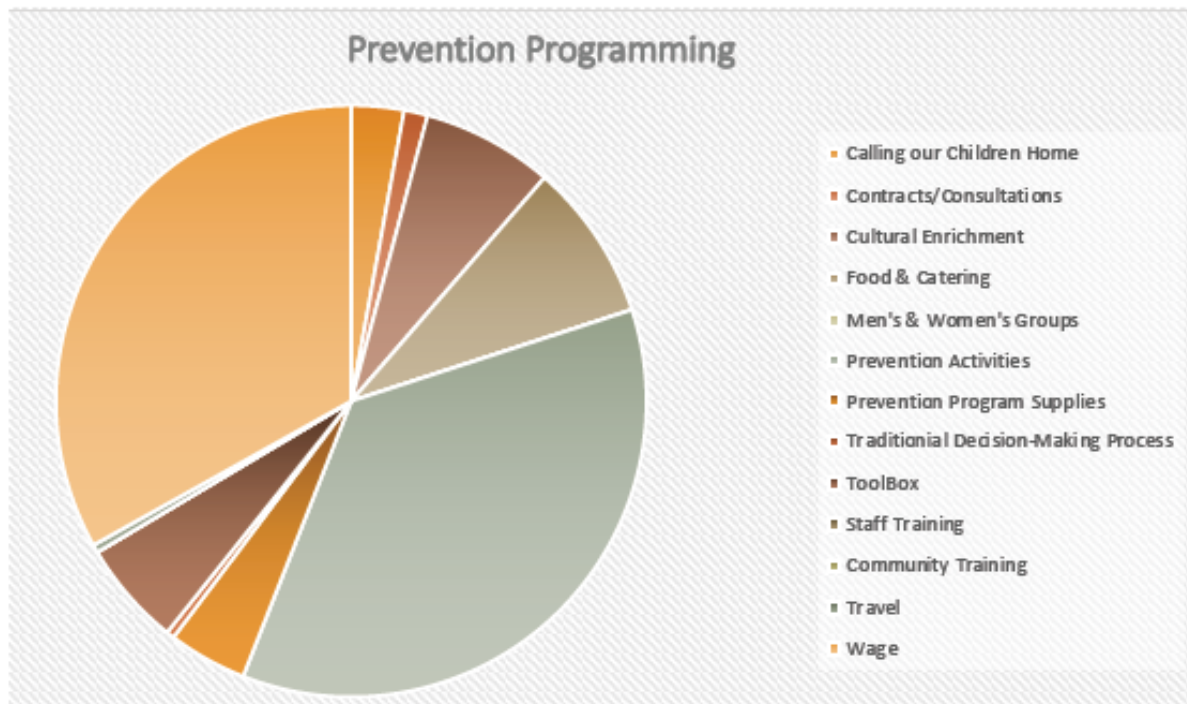
- Direct individual and group family support
- Early intervention family support when child protection concerns arise within a family
- Traditional decision-making process when child protection concerns arise within a family
- Poverty Reduction Initiative
- Family Wellness Activities
- Individual and group Child and Youth Support
- Relationship Wellness Activities
- Accountability and Outcome

Measures related to preventing Children from entering the Foster care system

Service Delivery Outcomes

- Children and youth are healthy and remain healthy
- Families have knowledge, resources and the support they need to help their children develop to their full potential
- Children and youth experience healthy family and community connections
- Children and youth experience and understand healthy relationships

- Children, youth and their families have an enhanced sense of cultural belonging and connectedness
 - Families have access to a range of community and social supports, and healthy activities
 - Children, youth and their Families are socially engaged and are connected to the community of Simpcw
 - Intimate partners experience and role model healthy relationships
 - Traditional Decision-Making processes have been developed and are being delivered



Transitioning out of COVID-19

Previously, due to COVID-19 restrictions we were only able to provide limited programming/services to the community. Since restrictions have lifted, the Prevention Program has put focus back into hosting events in the community and making events/activities in the surrounding areas accessible to Simpcw families.



Harper Mountain Tubing

The Prevention Program has recently received approval to allocate a certain amount of funds for away for home members to engage in family wellness activities. SCFSA & ISC have approved us to carry over any surplus to the next fiscal year, with an approved plan to expend the surplus.



Winter Carnival

SCFSA INVOLVEMENT

Carmen Hance was re-elected to the President/Chair position on the SCFSA Board of Directors. Alison Green is appointed as a director, and this is her 4th year.

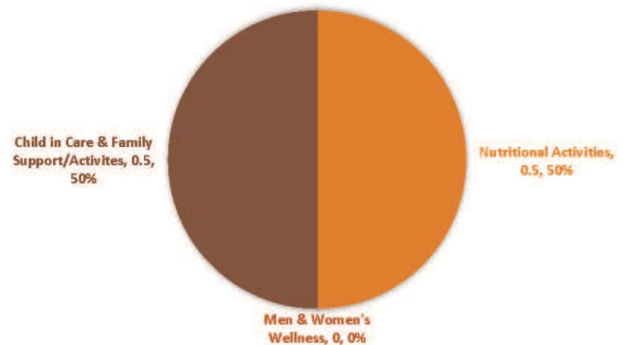
Lisa Wortelboer was selected by Simpcw to be Simpcw's Designated Social Worker. She works on all child welfare calls that have Simpcw members (on & off in SCFSA service delivery area). Lisa attends all prevention and jurisdiction meetings with Simpcw.

SCFSA has been at every jurisdiction engagement session to support Simpcw. SCFSA Board of Directors has aligned their strategic plan to support and participate.

MINISTRY FOR CHILDREN AND FAMILY DEVELOPMENT (MCFD)

The Ministry for Children and Family Development (MCFD) provides funding to support prevention and family support services, which are community-based services focused on supporting and strengthening families. The programs and services outlined in the funding have been identified as priority by Simpcw members.

MINISTRY FOR CHILDREN AND FAMILY DEVELOPMENT



YECWEMINTEM RE 'KWESELTKTEN-KT ("LOOKING AFTER OUR RELATIONS/PEOPLE")

OVERVIEW

Simpcw is developing its service model and jurisdiction for child and family services which is being built on the foundation of Simpcw's legal traditions (Oral Stories), language, culture & values.

Simpcw has undertaken extensive research/analysis of other Indigenous Nations' and North American Tribes' child welfare legislation. This was done to identify common standards and themes that informed the outline for Simpcw's child and family services

legislation.

JURISDICTION TEAM

- **Carmen Hance** - Social Development Manager
- **Alison Green** - Council Delegate
- **George Lampreau** - Alternate Council Delegate
- **Kat McDonald** - Jurisdiction Coordinator
- **Allen Cummings** - Jurisdiction Consultant
- **Lisa Wortelboer** - Simpcw's Designated Social Worker from SCFSA

Other members of the Social Development Department also play A large role in the success of each Engagement as they provide hands on Support as well as with preparation

FUNDING

Simpcw accesses capacity development funding from ISC and British Columbia Ministry of Children and Family Development (BC MCFD). In partnership with Simpcw, MCFD and ISC participate on the Simpcw Tripartite Working Group Table (STWG), established in July 2020.

For fiscal 2021-2022 Simpcw received the following:

- \$300,000 from ISC
- \$150,000 from MCFD

Due to Covid 19 and the postponement of numerous Engagements, Simpcw finished the fiscal with a surplus of \$384,451.00.

For Fiscal 2021-2022, there was a revenue total of \$834,451.00. It's key to note that approximately 70% of the budget is spent on Member Engagements.

INTERIM MEASURES

Indigenous Governing Body (IGB) Status

Simpcw is recognized as an Indigenous Governing Body per S. 12 (1) of An Act respecting First Nations, Inuit and Metis children, youth and families (Federal Act) – which establishes a confidence that before any provincial Social Worker can make any decision regarding Simpcw children and families, they must involve Simpcw's Community Designate in decision making.

Simpcw's IGB Status has been confirmed and acknowledged in 8 provinces and 2 territories:

- British Columbia (June 1, 2020)
- Alberta (2022)
- Saskatchewan (2022)
- Manitoba (2022)
- Ontario (2022)
- Newfoundland & Labrador (2022)
- Nova Scotia (2022), Prince

Edward Island

- Government of Northwest Territories (2022)
- Yukon Territory (2022)

Tcwesétmentem ("walking together") Agreement

Simpcw First Nation now has its unique

AGREEMENT OUTLINE

practices, customs, laws, language and traditions integrated into a new child welfare agreement, Tcwesétmentem “Walking Together” Agreement, the first of its kind in BC.

This Agreement outlines the roles and responsibilities between MCFD and Simpcw to ensure the meaningful involvement of Simpcw in all planning and decision-making for our Símpcwemc te Stsmémelt and Kwesk’wséltkten under s. 92.1(2) of the Child, Family and Community Service Act (CFCSA).

The agreement recognizes elements of the federal Act respecting First Nations, Inuit and Métis children, youth and families, and outlines how the Simpcw and the ministry will work together on assessments, investigations, plans of independence and plans of care, including placement decisions, to support the well-being of Simpcw families. The agreement also sets out how the ministry’s child welfare practice decisions will be informed by a Simpcw community designate to ensure the Simpcw worldview and cultural continuity are incorporated.

ENGAGEMENT PROCESS

Simpcw Chief & Council mandated a comprehensive members’ engagement process including away from home members residing in urban centers with significant populations (Kamloops, Vancouver, Prince George, Edmonton) as confirmed by Simpcw’s Membership Clerk.

Engagements are hosted every 4-6 weeks. The location of each engagement rotates between the four identified regions and between Youth and/or Elder Engagements. For the Regional Engagements, members who live in closest proximity to each location are invited to join. The Youth and Elder Engagements are open to Simpcw Members who fit the category, no matter where they reside. Youth are identified as grade 8 to 27yrs old and Elders are 60 years and over.

Throughout the BC Provincial COVID – 19 Vaccination Mandate we introduced an innovative hybrid model to our Engagements, which allowed those who were unable to attend in person an opportunity to join via Zoom.

In a fiscal year, we are scheduled to host two engagements in each region and two for Youth and/or Elders. Due to the vast information, we are looking to collect from members through question and discussion periods, we have extended our Engagements from one day sessions to two-day sessions. This change is reflective of the feedback we have received from members: that a one-day engagement resulted in a much too long day, and that there was not enough time to fulsomely engage Members in this time.

Upon completion of engagements, a What We Heard (WWH) document is created. These documents are designed to show members what information/knowledge/ideas/inputs are being collected from each engagement. This encourages information-sharing, builds trust, and provides accountability for the Jurisdiction Team to Simpcw Members. The information/knowledge/ideas/inputs in each WWH will also be reflected within Yecwemintem re Kwséltkten-kt.

2021–2022 Engagement History

In 2021-2022, more focused and substantive engagement questions

were created based on the initial draft legislation outline that has evolved significantly.



Kamloops Engagement June 2021

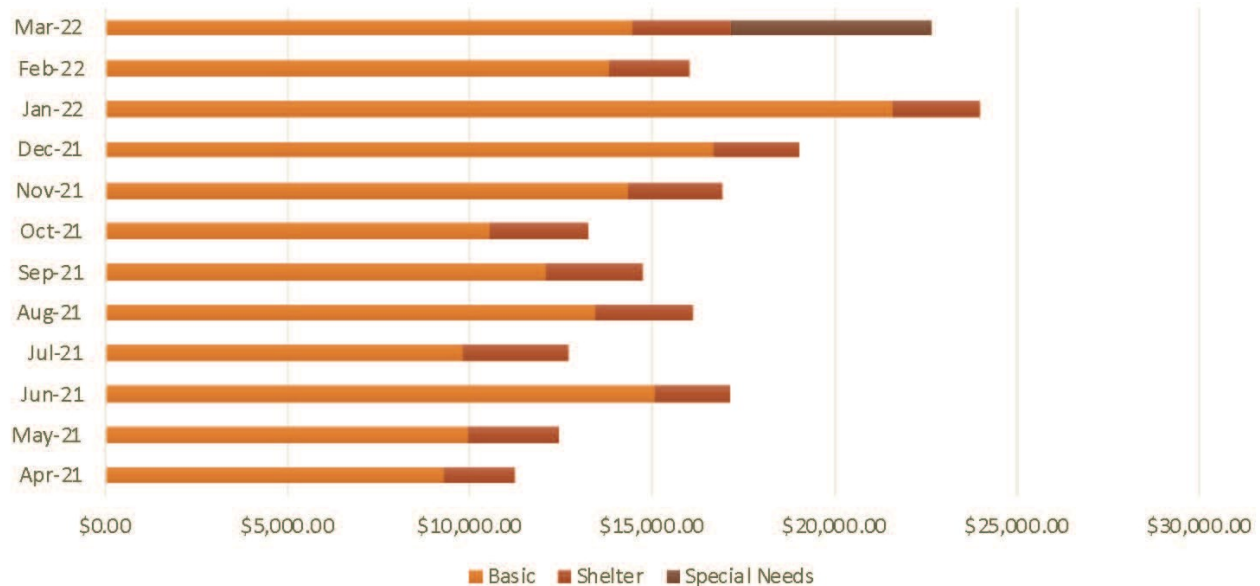
Substantive information was obtained from the members. Legislation codification commenced in the last quarter of this fiscal year based on the Members' input received. However, since the planned Edmonton engagement was postponed three times due to Covid-19 impacts, it was determined that the codified legislation draft sections would not be shared until that engagement was completed.

The following table reflects the dates and locations for member engagements held this past year including the jurisdiction topics and activities that were addressed. It is notable that Covid-19 impacts caused the postponement of several scheduled engagements.

DATE	LOCATION	WHO, ENGAGEMENT TOPICS, & ACTIVITIES
May 15, 2021	Virtual	Simpcw Members Best Interest Need of Protection
July 17-19, 2021	Kamloops, BC	Simpcw Members Best Interest Need of Protection
July 24-26, 2021	Vancouver, BC	Simpcw Members Best Interest Need of Protection Prevention Services
October 14-17, 2021	Kamloops, BC	Simpcw Members Community Advisory Working Group (CAWG) Priority Placement Welcome Home Ceremony
January 15, 2022	Virtual	Simpcw Members Strengthening the Family Circle Cultural Continuity
February 11-13, 2022	Kamloops, BC	Simpcw Members Cultural Continuity Family Planning
March 4-6, 2022	Kamloops, BC	Youth & Elders Engagement Family Planning Best Interest Prevention Services Strengthening the Family Circle
March 18-20, 2022	Vancouver, BC	Simpcw Members Cultural Continuity Family Planning

INCOME ASSISTANCE

2021-2022 Expenditures



*Shelter includes Utilities/CMHC. Special Needs includes COVID-19 relief.

REPORT ON THE ACTION ITEMS FROM 2021/2022 FISCAL YEAR

- Virtual & In- Person Engagements for Jurisdiction – on-going and complete
- Draft Yecwemintem re kwseltkten-kt Jurisdiction – on-going
- Strategic Planning for the SCFSA Prevention Programming Allocations – in progress
- Prevention Activities (Virtual and

In person) For example, Return Home Ceremony - complete

- Hire an Urban Family Preservation Intervention Worker to support all Simpcw members in BC – in progress
- Advocate for Income Assistance Reform – in progress

2022/2023 GOALS

- Social Development and Health partnered to hire a full-time Youth Worker and the Social Development Manager will manage the position
- Advocate for Urban Prevention funding
- Continue to provide On-Reserve prevention services
- Exploring a phased in approach for Prevention services through a coordination agreement

Education

Me7 xexé7 es ctswentém re ck'últen-kt

(Culturally Strong Learning)

Education Department Mission Statement:

Simpcw is a self-governing, inclusive community of confident, culturally skilled, lifelong learners. Quality learning, in excellent education environments, will be guided by accomplished educators and supported by family and community to ensure that all learners possess strong communication and numeracy skills and are able to identify a clear life path. ~February 6, 2008

The Education Coordinator:

- is a liaison to the School District for student success,
- participates in the Aboriginal Education Council (AEC) of School District #57 & #73 to ensure students receive services needed within the schools,
- Coordinates funding for an afterschool program
- Has Chromebooks and laptops for lending to students
- ensures the LEA (Local Education Agreement) is carried out by School District #73,
- coordinates secondary and post-secondary education applications,
- oversees the management of the Education Department.

Simpcw celebrated 5 graduates from Secondary schools in June 2022!

In the 2021/2022 Simpcw First Nation Nominal Roll included:

- 5 Barriere Elementary Students
- 26 Barriere Secondary Students

Local Education Agreement

Simpcw and the School District #73 have completed the negotiations and have signed an LEA (Local Education Agreement) in June 2021. This five year agreement speaks to the understanding between School District #73 and Simpcw on the following:

- Language and Culture
- The Truth and Reconciliation Commission
- The BC Auditor Generals Report on Aboriginal Education
- Professional Development
- Transportation
- First Nations achievement data
- Nominal Roll

Post-Secondary

Post-Secondary funding is an assistant program with limited assistance for the cost of tuition, books, supplies and living expenses for academic & technical training.

Simpcw Sponsored:

- 17 Post-Secondary Students
- 7 New Students
- 8 Returning Full-Time
- 2 Returning Part-Time
- 2 Masters or PhD



Natural Resources

ANNUAL REPORT

April 2021—March 2022



Forestry

2022 Annual Report SIMPCW Natural Resource Department Forestry

It has been a pleasure working for the Natural Resource department this year, advising on Forestry and Natural Resource topics occurring in Simpcwúłecw. My role has had me working with Industry, Government and staff to help protect the resources within Simpcwúłecw. Following the directives and policy's set out by the community and Chief and Council.

I have been involved with numerous working groups at the Campfire Level as well as with the Qwelmínte Secwépemc.

Some of the priorities have been:

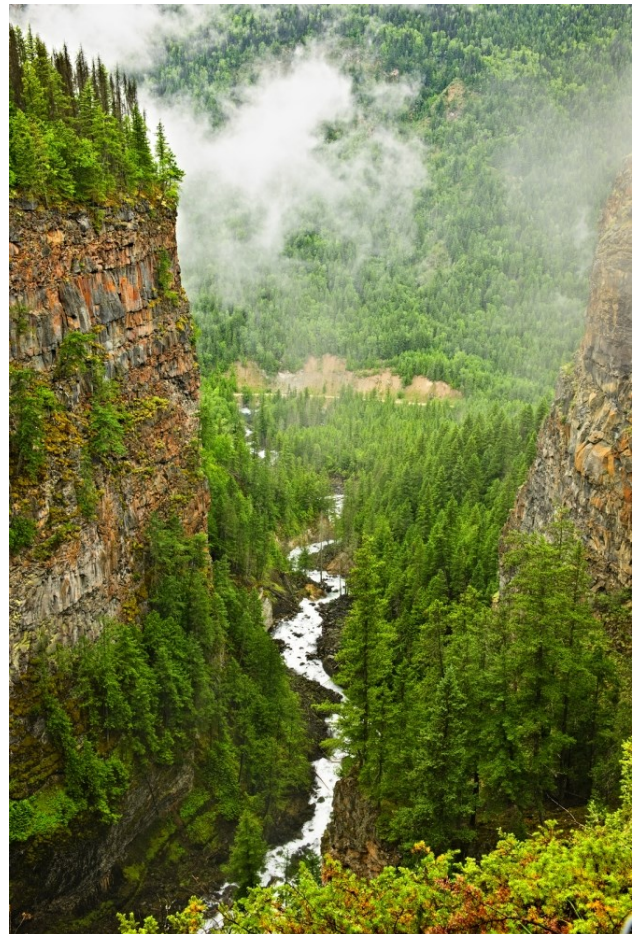
- Working on the potential acquisition of additional forest resources with the ultimate goal in the future to acquire up to fifty percent of the allowable annual cut. Negotiations with government on the Kamloops Timber Supply and the apportionment of the cut to Simpcw. Currently working with government on the Robson Valley Timber Supply review with the ultimate goal to achieve further cut within the area.
- With the announcement by the province last fall of the Old Growth Strategy, Simpcw has been leading the discussions for protecting stands for future generations while sustaining a healthy economy. .
- Simpcw is working with the QS signatories on a Collective Forestry Agreement. The goal of this agreement is to develop a government-to-government relationship with joint decision making. It also identifies how Simpcw will manage resources within the territory.
- Working with the SRG Forestry on collaborative issues such as land use planning, road rehabilitation for Cariboo protection and government policy changes to name a few.
- With recent events related to climate change we have been diligently working on issues such as forest health (Douglas Fir Beetle etc.), carbon credits, past harvesting and road construction and the risk of sediment deposits in streams and assessing stocking standards with industry to maximize future forested areas for a diversity of species.

- Working on comprehensive land use planning within Simpcwúlecw.
- Reviewing proposed development on the territory by industry. Ensuring that licensees respect and follow Simpcw's directives. With limited resources and industry targeting more difficult and sensitive areas it is paramount that we monitor all activity's

While we are working in challenging times, it has been an honour to be able to work again with a fantastic community, staff and Chief and Council within such a majestic territory.

Cheers

Sam Phillips RPF



Canyon of Spahats Creek in Wells Gray Provincial Park, BC

Government-to-Government

G2G Annual Report 2022

Corbin Kelley

Summary

Through my role as Government-to-Government Coordinator (G2G), I am responsible for interactions Simpcw has with the province. As a result, I am heavily involved with negotiations between SFN and BC which take place mostly at the QSO. Additionally, I part in several working groups which help further SFN initiatives and priorities to different ministries. Not only am I involved with such groups but have helped establish additional working groups. After only being in this position for 3 months, I am very happy with the work I have helped accomplish and look forward to future accomplishments.

Key Accomplishments

Since starting in this role, there have been several projects started. A number of these projects are in relation to the CFA priorities and include Carbon Credits, Natural Gas Connections, and IPCAs. Other accomplishments include Revisions to terms of reference for different WG and the establishment of two new WG.

Evidence

- Establishment of Collective Forestry Agreement Negotiation Priorities (complete).
- Revisions to MOF WG TOR (completed)
- Establishment of EMLI WG (Completed)
- Establishment of BCTS WG (completed)
- Natural Gas Connection (ongoing)
- Raush Valley IPCA (ongoing)
- CFA Negotiations (ongoing)

Reflection

Upon reflecting on the key accomplishments of G2G thus far, I can say I am proud to be apart of SFN. As I further engage with members of the band, as well as my manager and other senior staff within my department, I grow a deeper understanding of what SFN priorities are within the areas under my purview. I am glad I am supported in my role and am encouraged to ask questions to help establish my understanding of SFN knowledge. As many of my ongoing projects continue, I look forward to being able to expand and challenge my understanding.

Natural Resources

NATURAL RESOURCE DEPARTMENT

Annual Report 2022

Kerri Jo Fortier, NRD Manager

SUMMARY

The Natural Resources Department (NRD) is responsible for the overall health, conservation, protection and management of the land and resources within Simpcwúlecw. NRD performs the “on the ground” work related to referral assessment, research, archaeology, cultural heritage, environment and wildlife protection. NRD works with the following industries: transportation, construction, tourism, exploration, forestry, pipeline and utilities projects.

REFERRALS

In 2021, NRD began to utilize NationsConnect, a consultation portal, which streamlines communication with 700+ industry and government users. Project-specific conversations provide back and forth messaging within NationsConnect, combining email and a communication log by housing and tracking communications against the project for easy access, retrieval and reporting. Referrals received in the 2021/2022: 716

- | | |
|------------------------|------------------------|
| 1. April 2021 = 50 | 7. October 2021 = 66 |
| 2. May 2021 = 49 | 8. November 2021 = 79 |
| 3. June 2021 = 41 | 9. December 2021 = 59 |
| 4. July 2021 = 48 | 10. January 2022 = 68 |
| 5. August 2021 = 46 | 11. February 2022 = 89 |
| 6. September 2021 = 32 | 12. March 2022 = 89 |

FIELD TECHNICIAN PROGRAM

In 2021, the Field Technicians started to use the GeoKeeper app, to collect, house and manage the field data. NRD can use this data to monitor environmental change over time, identify sites on the land for protection and mitigation, and support land-based decision-making. Next for 2022, Simpcwemc will be able to request an invite to the Simpcw community-based monitoring initiative known as GeoKeeper. This will assist Simpcw in gathering of knowledge for use and occupancy information.

Four (4) Simpcwemc are committed as Indigenous Monitors (IMs) to monitor activities during the construction of the Trans Mountain Expansion Project (TMEP) in Spreads 3/4a, 4b, and Reactivation.

PROJECTS:

- Simpcw Independent Environmental Assessment – NRD worked with PGL Environmental Consultants and BR Law to draft the Simpcw Assessment Process. Final draft presentation to be recommended for approval to Simpcw Council in Winter 2022. Community meeting will take place in January 2023.
- Tete Jaune Cache (TJC) Specific Claim – Research, spatial data, and interviews occurred. Next step is a Field Trip with Canada on October 19, 2022.
- BC Hydro (BCH) and NRD have drafted a Simpcw BCH Relationship Agreement. Next step is to review final draft for approval by Simpcw Council in Winter 2022.

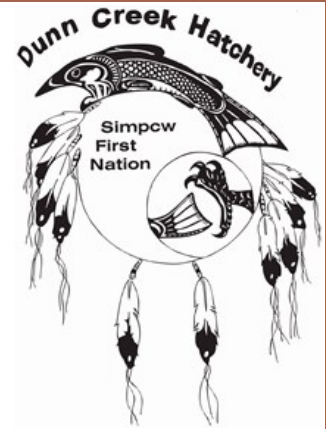
- Dunn Lake Road (DLR) Project – Field Technicians participated in the Archaeology Impact Assessment (AIA); at one site over 1000 artifacts have been discovered. A presentation will be provided to the community on the Archaeological finds in early 2023.
- Trans Mountain Expansion Project (TMEP) & Socio-Economic Monitoring Program (SEMP) – interviews were completed with Simpcwemc, staff and stakeholders. Next step is to complete the final draft of the TMEP-SEMP by December 2022 and present to the community in Spring 2023.
- NRD Manager meets monthly with the following organizations: TransMountain, BC Hydro, MOTI, FNLRO, MIRR, BC Parks, EAO/IAAC, New Gold Inc., Taseko Mines Ltd., SRLLP, Tolko, Interfor.

NEW STAFF IN 2022:

1. Nancy Bonneau, Archaeology Coordinator
2. Emily Proskiw, Tmicw Coordinator
3. Corbin Kelley, G2G Coordinator



Fisheries and Wildlife



The Fisheries and Wildlife manager leads the effective and efficient delivery of the fisheries and wildlife contracts, in cooperation with the Simpcw Resources Group Environment Team. The manager also works with the Language House team for community events.

The Fisheries manager oversees community fisheries management and planning such as reviewing local conservation concerns, facilitating the development of fishing plans, issuing designation cards, organizing communal fishing events and arranging enforcement protocol discussions with DFO and wildlife conservation.

The manager also leads fisheries program operations and development such as project planning and implementation, proposal preparation, partnership discussions, education and stewardship, public relations and promotional activities.



Pictured Above: Gill Net Making Workshop



Pictured Right: Fencing at Dunn Creek Hatchery



Key Accomplishments:

Dunn Creek Hatchery

- Successfully operated the Hatchery between August 2021—September 2022
- 6,005 Coho returned back to Dunn Creek Hatchery in Fall 2021, the highest record return ever
- Put funding in place to get a test well system for consistent cooler water supply at the Hatchery
- Hosted 26th Annual Coho Day at Hatchery
- Stewardship and education to students from Barriere, BC to McBride BC

Fisheries

- Getting back to hosting our On The Land activities within our community; 15th Annual First Fish Ceremony, fishing with youth in our streams, harvesting salmon for community members and the community freezer

Wildlife

- Taking part in planning for Annual Community Hunts and Women's Hunt; both were very well attended and successful
- Working together with Social Development department to provide meat to the community

Summary

It has been a successfully working relationship working with Simpcw Language House staff, SRG Environmental Team, Neqweyqwelsten School and Natural Resource staff on our many joint projects.

Evidence

We had many successful Women's hunting camps in the past few year, and there was a strong opposition not to combine with Community Hunting camp. Each year we have a few more members joining our camps.

Reflection

After many years working with all Simpcw proponents, they finally understand the NRD Six Directives: Water, medicine/trees/plants/fauna, cultural uses, wildlife, archaeological sites and People of Simpcw



Archives

Summary

Simpchw maintains an Archives to support Title & Rights research, the preservation of Cultural Knowledge, and the history of the community. The Archives continues to work towards supporting the Natural Resource Department and the Simpcw Community in reaching their knowledge goals.

Key Accomplishments

- Completion of the Mount Robson Provincial Park signage project.
 - This project features two dedicated panels about Símpcwemc and showcases Secwepemctsin and Simpcw values throughout all 9 new panels.
 - The old signage in this park did not refer to Simpcw in any way.
 - New panels were erected in September 2022 with an opening celebration TBD
- Revitalized our Oral Interview procedures
 - Simpcw Archives hosted a Title & Rights Interview workshop delivered by Kwusen Media & Research which has revitalized our oral interview program.
 - The first interview research project, in support of the Tête Jaune Cache Specific Claim, included 9 interviews with 5 respondents and identified more than 70 additional cultural heritage sites.
- Simpcw Archives Policy manual approved by Council.
 - This is the first Simpcw Archives Policy to pass through Council since the Simpcw Archives were formalized circa 2012.
 - Outlines the mandate and collections policy, as well as the best practices for the Archives and materials under our care.

SIMPCW LIFEWAYS AND CULTURE

Simpwémc have intimate and expert knowledge of the tmlcw (land) and know when and where to harvest resources according to the season, elevation, and snowmelt. We never overharvest, making sure that there are enough resources for all in the community, including the animals. Seasonal rounds of activities governed how we moved across Simpcwólcw. Among the Secwépemc we were known as exceptional hunters and travellers and traded extensively with neighbouring communities.

Our stories teach us what it means to be Simpcwemc. They explain how the world began, and teach important lessons of the Old Ones, animals, people, and events. Laws instruct us about our responsibilities to the land, to each other, and to visitors. We fed, guided, and helped those in need, including the fur traders and Europeans who were guests to our lands, as our stories have taught us that we have obligations to help those in need.



Crab leaders in a time of mourning, visiting, and being together. It is a time for making clothing, weapons, and tools. We lived in circular (samo) subterranean pit houses, with one or more families living together. Winter houses were always positioned close to fires, hunkered into the landscape, and were built to warm, dry, and easily dismantle.

Shedder (Summer) was a time to focus on preparing for the upcoming winter. Tools and resources were dried or stored under bark, oil, caribou, deer, and sheep structures or animal-skin tents and arrow traps, caribou or deer skins and processed into dried meat and hides. Fall was the season to which new (Chilchik) were built, with men, women, and children all working together to construct.

Simpwémc (Summer) was a busy time for berry-picking, salmon drying, and the continued building of winter food stores. Hundreds of salmon were dried in the sun or smoked and then stored for winter. Salmon oil was stored in containers made of fish skin, and oil was wrapped in bark and buried in the ground. Summer houses were made of woven mats of bark and could be easily transported or constructed as we travelled to our harvesting grounds.

Yupik (spring) is filled with activity, with the cycle of the lightning area. Time was spent preparing for upcoming harvests and based to traditional root gathering places. We travelled to our gathering places with our most necessary and essential belongings, using our knowledge and skill to build and create what we needed from the abundant resources around us.



SIMPCW REALITIES DURING THE CREATION OF A PROVINCIAL PARK

Simpw lifeways and relationships with European guests in Simpcwúlecw began to change drastically in the colonial period, which was characterized by the colony of British Columbia (1858), Confederacy (1867), and the Indian Act (1876). Settlers arrived in greater numbers, pouring through the Yellowhead Pass. Visitors no longer acted as guests in our lands, and colonial nation building began in earnest—unceded lands were pre-empted, surveyed, and settled with no regard to our presence and inherent rights as Yecwemimnen (Guardians) of the Land.

While the people of Simpcw were being forcibly removed from this area, settlers and mountaineers stood in awe of the beauty and power of Teyécelcten. Many had the goal of ascending the highest peak of the Canadian Rockies and stand on the summit of Mount Robson.

1805 THE ESTABLISHMENT OF MOUNT ROBSON BY THE MOUNTAIN MEN OF THE 1800s. THE MOUNTAIN MEN WERE THE FIRST TO REACH THE SUMMIT OF MOUNT ROBSON. THEY WERE THE FIRST TO REACH THE SUMMIT OF MOUNT ROBSON. THEY WERE THE FIRST TO REACH THE SUMMIT OF MOUNT ROBSON.

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1855 THE MOUNTAIN MEN OF THE 1800S. THE MOUNTAIN MEN WERE THE FIRST TO REACH THE SUMMIT OF MOUNT ROBSON. THEY WERE THE FIRST TO REACH THE SUMMIT OF MOUNT ROBSON. THEY WERE THE FIRST TO REACH THE SUMMIT OF MOUNT ROBSON.

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Housing



Simpcw First Nation
PO Box 220
7555 Dunn Lake Road
Barriere, BC V0E 1E0
250-672-9995 ext. 224

ANNUAL REPORT 2021-22 FISCAL

HOUSING DEPARTMENT

Simpcw's Housing Department has had a busy last few years. In 2020-21 we completed 6 new houses, 3 people applied for a mortgage to build their own house, and 1 person built a house on their own land. We also completed the Quonset Hut with help from the Language and Culture Department and TRU's Women in Trades Program.

With more Simpcw Members wanting to move home to their territory, the Housing Department is prioritizing the maintenance and upkeep of our current housing stock and the development of new housing.

ACCOMPLISHMENTS:

The Housing Department works to secure funding for renovations and repairs of band-owned rental houses and in some cases, private homes in need of health and safety repairs. This year, the housing department completed the following major repairs and renovations:

- Created extra bedrooms in the basement of a rental unit to house a larger family; and
- Submitted funding applications for health and safety renovations for 5 privately owned homes.

The Housing Department also participates in long-range planning to ensure the necessary repairs and renovations are completed for houses in Chu Chua. In the summer of 2021, we had a summer student working with the housing department who went door to door and collected information about the age, condition, and tenure of all the houses in Chu Chua to start the process of life-cycle planning.

Thanks in huge part to the Housing Committee, we were excited to complete an updated Housing Policy, which Chief and Council adopted on March 22, 2021. This new policy clearly identifies roles and responsibilities, makes the rental application process more fair and transparent, and lays out a path for our market housing program.

PLANS FOR NEXT YEAR:

Next year, the housing department wants to continue work on repairs and renovations. There are exciting funding opportunities opening for energy efficiency renovations which will provide funding to replace heating systems, doors, windows, and more. We also hope to plan renovations on the Elder's Home in the 2022-23 fiscal year.

Lands



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ANNUAL REPORT 2021-22 FISCAL

LAND DEPARTMENT

Simpcw's Land Department has been slowly growing and is excited about plans for the future. This department deals with the management, planning, and administration of land on-reserve, and collaborates with external bodies for larger strategic community planning initiatives. This department coordinates surveys, subdivision, leases, permits, and registration of land transfers, as well as provides support services for housing, infrastructure, and natural resource management.

ACCOMPLISHMENTS:

In 2020-2021, the Land Department did not have a dedicated staff members. Despite this, the department submitted 5 land allotments to ISC for Certificates of Possession (CP) for members who had finished paying off their homes. This year, we also awarded land to 2 Simpcw Members to start the process of getting a mortgage and building their own homes!

PLANS FOR NEXT YEAR:

Next year, the Land Department is going to look at a few infrastructure projects such as water upgrades, as well as prioritize supporting the Housing Department to develop new housing. We also want to begin taking steps to correct errors in the land registry made under previous land management.

There are a number of priority actions that the Land Department is hoping to tackle next year that were identified in Strategic Planning:

- Hire a land use planner;
- Develop a land policy to guide subdivision, address competing land claims, and provide a process for awarding land to Members; and
- Look into planning and development on our fee-simple lands.



Xqweqwlúten ell re Ckúłten

(Language and Culture)

ANNUAL REPORT

April 2021—March 2022



Xqweqwlúten ell re Ckúłten

Update:

Simpcw is one of the few Secwépemc communities that have an operational Language and Culture Department. We are fortunate to be working with the remaining Fluent Elders. Language is the foundation that connects us to the natural world and to each other. Culture is embedding with the Language.

The Language and Culture Department implements the Language program and Neqweyqwelsten School and has had success with providing beginner adult learners with foundational language skills.

Our biggest factor in efficient programming is capacity which we are in the process of addressing.

Summary:

Language and Culture department have been working to create safe spaces for learning and have utilized technology to reach membership.



Key Accomplishments:

- Successful implementation of Kalispel teaching method in Neqweyqwelsten School
- SFU Credited course for staff to complete Certificate in Language Proficiency
- Weekly mentorship and documentation with Simpcw Fluent Elder
- Implementation of Secwepemctsin block at Barriere Secondary School
- Utilizing Simpcw Knowledge Keepers (many other Secwépemc communities outsource frequently)

Evidence:

- Language teachers are teaching units with quicker student comprehension and acquisition
- Staff completion to date: 5/9 courses in Certificate Program
- Appx 1,000+ words/phrases documented for future use
- Participation by “Away from home” members in On the Land Programming
- Simpcw is one of the few communities that has the capacity to apply “scaffolding learning”, Fluent Elder→Instructor with MA→Advanced Learners→Students

Reflection

Language staff is continuously learning how to improve services. We recognize that we need to build capacity to address the high level of inquiries/requests to our department. Our staff has reached a higher level of fluency by continuously seeking learning opportunities with the few remaining fluent Elders we have and will soon be conversing.

Department Strategic Alignment

Community members have voiced that they wish to have access to language classes. Our department is shifting staff duties and priorities to accommodate this. Staff has worked hard to apprentice in the language to take on a teaching role. We have also evaluated past events and written quality improvement reports to maximize involvement participants, Elders, and Simpcw Knowledge Holders.





Neqweyqwelsten

Neqweyqwelsten School

We have had a good start to the year. Our first two weeks were full of language and cultural activities. COVID-19 continues to play a role in the community and the school. We are continuing to take precautions with hygiene, and if a student or staff are not feeling well they are encouraged to stay home. I so appreciate the assistance from home and from the staff in minimizing the spread of the virus.

We continue to work on a Heritage Fair. We were involved in the recognition of Martin Baptiste and Peter Luke Joseph as veterans. Headstones commemorating their service were placed in the cemetery. We continue to work to develop connection with the community and the people. We are planning a community presentation in the fall. We will be following up with further research by the students into some of the more historically important events that have happened in our community.

The pond study is coming along well. We have had a number of field trips. We have set up the dock and are meeting with Biologists to set up water monitoring stations. We are looking to do a lake study with BCLSS National Lake Blitz.

The school has had visits to the salmon fence on Barriere River and a number of fish were donated to the school. With assistance from our Language Team and knowledge keepers we did several lessons on canning and smoking salmon. It is good to see Sockeye Salmon returning to our rivers. We will be visiting the Adams River Sockeye Salmon Run as a part of our salmon studies.

We have harvested the schools garden which included growing pumpkins and have made several visits to "Uncle Freddie's Hothouse."

I would like to express my gratitude to the Neqweyqwelsten Management Team, to our conscientious hard-working school staff, and to the parents/guardians for their collaboration and understanding in the great start to a new school year. It is good to be able to meet in person. We have had a parent planning session and have several more parent meeting planned.

We are continuing to work on developing the Google Workspace to support our school program.

Stay safe! Stay well! Neqweyqwelsten Strong!

Kukwstsemc,

Brian Matthew
Community Resource Teacher/Principal
Neqweyqwelsten School
brian.matthew@simpcw.com



Chu Chua Volunteer Fire Department



Simpcw First Nation initiates a multi award winning division that is called the Indigenous Initial Attack (IIA). This division is to fill a gap due to the lack of resources and personnel ready to respond to new wildfires within the Simpcw Territory. BC Wildfire Service signed a seasonal pilot project agreement with Simpcw First Nation and the Chu Chua Volunteer Fire Department, which allows the IIA crew to be dispatched directly from the fire center and respond quickly to any new fires that may appear within the Simpcw territory.

The service area is 100-to-150-kilometer radius with the home base of Chu Chua, keeping the crew always close to fire center to protect the local resources and its territory. The crew is made up of three Simpcw band members from Chu Chua Volunteer Fire Department and a crew boss. These crew members have local knowledge of the land, cultural deposits, resources, contractors, and service roads which serve as better access to fires.

The crew ensures local boots are on the ground as a fire is reported and works quickly to set up and remove fuel from the fires path or extinguish it. The crew also works with fire smarting for local homes, cross-cultural training with BC Wildfire Service, prescribed burns, fuel reduction programs, and building relationships with contractors and loggers. The crew helps prepare the local communities with the knowledge needed for the dangerous wildfire seasons like the one the whole province experienced in previous years.

Melanie





The Chu Chua Volunteer Fire Department & First Responders has been operating since 1985, and started with 8 active members. Currently, the Fire Department has 12 members, including the Fire Chief. The Fire Hall is located at #416 Dunn Lake Road, which was built in 2017.

The members of the Chu Chua Volunteer Fire Department are currently enrolled in the Exterior Operations firefighting Training Program through the Justice Institute of British Columbia, which is being administered by Provincial Fire and Safety. Several members of the Fire Department are also qualified Medical First Responders. We have 7 Medical First Responders in the community, who have been trained in First Aid and will automatically be paged out to 911 calls within Chu Chua to provide support and assistance before the ambulance or other services arrive.

Because Chu Chua is located more than 20 minutes away from the nearest emergency clinic or hospital, First Responders are extremely important for providing immediate help to a patient that will sustain them while they travel to a medical facility for treatment.

The Fire Department also encourages the youth in the Simpcw community to be involved in the program. While those under 16 are not allowed to actively fight fires due to safety concerns, this is invaluable experience that will lead our young people to be better able to manage emergency situations in their own life as well as a future in aiding their community. The CCVFD also helps out with Fire Safety lessons at our community school, playing an active role in the "Learn Not to Burn" campaign, which teaches youngsters how to use a fire extinguisher, create an escape plan and other important tips.

The Fire Department is an important resource for Chu Chua, as well as the larger community of Barriere—helping out with the 2003 fire, as well as being part of an ongoing agreement that provides assistance between the two communities in the case of an emergency. In 2015, the Fire Department was instrumental in the construction of an emergency services relay tower, which will provide increased levels of emergency services to the Chu Chua community.

The Department also hosts an annual Slo-Pitch Tournament as a fund raiser. 2017 was the 26th year this has been held at the Chu Chua ball field.

The Fire Department's equipment includes a 2003 Ford CAFS Truck (150 gal.), a 2008 Freightliner Tanker (1500 gal.) with on-board hose reel and fire pump, a 1974 International Tanker (1500 gal.) with rear-mounted gasoline water pump and reel with 100' of hard hose, SCBA tanks, and a portable 1500 gallon tank. The CAFS truck contains an Emergency Jump Kit and Oxygen Tank, and each First Responder is given an emergency jump kit to help speed up response time.



Maintenance

SIMPCW MAINTANANCE ANNUAL REPORT 2022

APRIL

- Started Building insurance and vehicle insurance
- switching over tires from winter tires on all vehicles
- Furnace Maintenance on Simpcw offices.
- Funding application for Chinook Cove waterline upgrade to louis Jules Well
- Funding Application for 8 health and safety renovations

May

- Inspection on unit 3 triplex
- Site visit With Urban Systems
- Water testing with Urban Systems
- Service and Repair under ground Sprinkler Systems
- New flooring in old youth room, internet wiring and new heating and cooling
- On going water repairs and monitoring of water systems
- Water Repair in School

June

- Inspection on Unit 1 on triplex
- Started cutting Grass around all buildings
- Leak detection on Coal creek water system
- Moved desk for front reception area
- Repair on roof over council room
- Repairs through Elders repair fund
- Subdivision Roads graded
- Moved old desk out of old youth room
- Monitor water system daily

July

- *Started housing needs assessment with Emily*
- *Capital planning mtg with Andrea and Ronda*
- *Housing mtg went over housing policy*
- *Did sight tour for housing lots*
- *Had two summer student for 2 days*
- *Update FNIP with Andrea*

-
-
- *Housing mtg update list for Rapid housing*
 - *Housing inspections 4 units*

Aug

- Installed new heating units for School
- Install heating cooling for social development
- small repairs in School to get it ready for opening
- Bring vehicles to Kamloops windshield repair
- Building safety repairs from safety inspection
- fire safe debris removal around structures
- flush water lines
- housing MTG review housing policy
- Housing inspections

September

- Site visit to transfer station with Andre and Ronda K
 - Repair in building light switches and plug covers
 - Review Urban Systems housing assessment
 - Lot visit with band member who wants to build new home
 - Rapid housing mtg
 - Busses service
 - Electrical repair on band members panel
 - Unit 3 move out inspections
-
-



Secwepemc Beliefs for Good Living

Me7 tsqwelstéc re tqelt kükwpi7.

Be close to the spirit.

Me7 xyemstwécw-kp.

Respect one another.

Me7 knucwentwécw-kp.

Help one another.

Me7 nucwnucwtsîn-k.

Be honest.

Lé7es k swe7éc-emp.

Do what is right.

Me7 yegwyüwt-k éll me7 yegwyüwt ke7 p'üsmen.

Keep healthy and strong in body and mind.

Me7 xyemstéc xwexéyt re stem ne7élye ne tmicw

éll xwexwéyt stem ne7élye ne timicw te w7éc.

Have reverence for the earth and all of life.

Me7 tsexemstéc te7 syecwmenstsüt,

éll ta7 me7 stsünc k swet re syecwmintst.

*Know how to take care of yourself,
and do not depend on anybody else.*

Me7 élkstmenc re7 s7élkst re sle7s xwexwéyt re swet.

Do your share of work for the good of all.

Me7 yecwmentwéc-kt; ta7 ke swet mes t'îcwells.

Care for the good of all; cooperate.

