

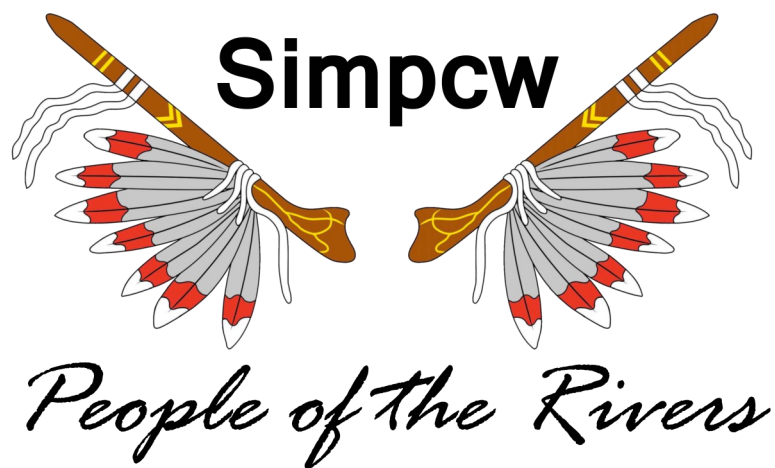
ANNUAL REPORT 2019/20



Simpcw First Nation
7555 Dunn Lake Road
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250-672-9995
reception@simpcw.com

Vision Statement

The Simpcw Are a Culturally Proud Community
Valuing Healthy, Holistic Lifestyles Based Upon
Respect, Responsibility and Continuous
Participation in Growth and Education



Message from Chief & Council

The Simpcw Council would like to acknowledge each Simpcw Band and Community member for their understanding and support during this very challenging year. Our priority was to ensure the health and safety of our members. Through collaboration with other departments, financial support was provided to our membership.

There have been some huge losses in our community and our heartfelt thoughts and prayers go out to the Family members. The Simpcw community came together, supported and lifted each other up and ensured each family was taken care of. These are the sacred teachings of our Ancestors.

“The Best classroom in the World is at the feet of an Elderly person.”

The Administration employees have continued to work through this unprecedented time and provided essential services to the community. Our hands are raised to each one of these individuals that unselfishly have continued to put their own personal health at risk in providing the required essential service.

There have been many developments and agreements that Council has worked on over the course of the last year. After forty plus years we finalized the negotiations for the realignment of Dunn Lake Road. This has been the result of concerted efforts by past and present Council and Employees.

A dedicated committee has been working diligently on plans for a new Administration, Health, School and Multi-Use Centre. It is anticipated that construction will commence in 2021.

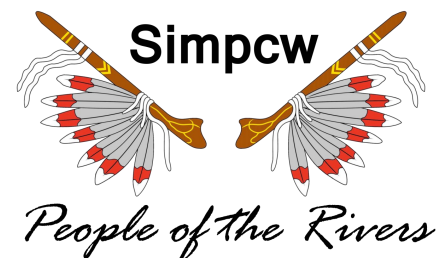
With Covid-19 we have had to adjust how business is done. Gatherings and meetings have gone almost entirely to virtual realms. Efforts have been made to assist membership in being able to have a voice at these various levels.

Council is dedicated to our People and welcome any questions or concerns with respect to Council member responsibilities and actions.

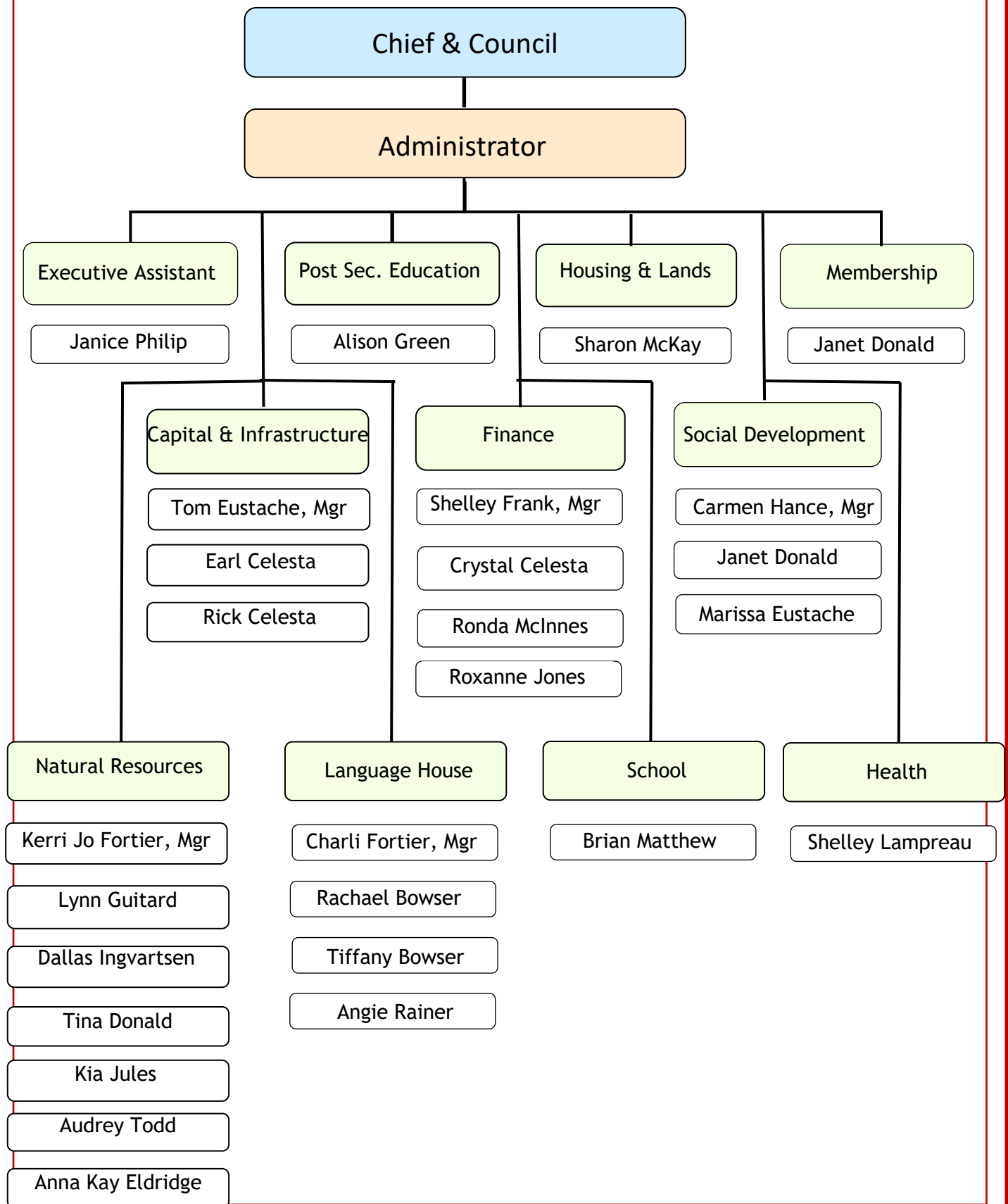
Once again, our best wishes to each one of you and stay safe, stay healthy and stay connected.



Council Members from left Alison Green, Tins Donald, George Lampreau, Jules Philip, Martha Matthew, Ron Lampreau Jr. and Chief Shelly Loring



SIMPCW FIRST NATION ORGANIZATIONAL CHART



Staff Activities

Staff Wellness Day



Community Garden



Staff BBQ Lunch



Community

Honouring Our Elders



Elder Sam Saul



Elder Margaret Joseph



Elder Roy Lampreau

Simpcw Trails



Community

MOTI Signing



Neqweyqwelsten School

Philosophy of Neqweyqwelsten School (as established by the founding families)

We believe that education is the process of becoming knowledgeable about oneself and the world. Education is a holistic, life-long endeavor, which supports students' intellectual, social, emotional, spiritual and physical development. We believe that every individual is unique and capable. We believe that learning comes most easily to children who have pride in themselves, their culture and their community. We support our children in becoming self-aware and independently able.

We believe that this education will develop positive attitudes and well grounded understandings which will enable our children to act in ways that strengthen their relationships with themselves, their families, and the world. We believe that this education will enable them to contribute to the preservation of the natural environment and well-being of all people.

Historical Mission/Purpose and Vision Statements

We, at Neqweyqwelsten School, will support fostering independent students by setting high expectations for continuous mastery of learning by providing quality instruction in a positive, safe environment and home support that is healthy, consistent and celebrates success.

Maintain high expectations for continuous learning through quality instruction, supportive home environments and celebrations of success.



Staff Mission/Purpose Statement

Me7 Xexe7 es Ctswentém re Ck'ulten-kt

Culturally Strong Learning

The **Neqweyqwelsten School Authority** is a designated authority of Simpcw First Nation. It is made up of all parent(s) and guardian(s) of students attending Neqweyqwelsten School. The Neqweyqwelsten School Authority has authority over and is accountable to the parent(s)/guardian(s) of students in Neqweyqwelsten School for the overseeing the operations of the School.

The **Neqweyqwelsten School Management Team** is be made up of five (4) members of the Neqweyqwelsten School Authority, that are, parent(s) or guardian(s) of children attending Neqweyqwelsten School.

Members of the **Neqweyqwelsten Management Team** include:

Tina Donald
Alison Green
Jules Philip
Mel Stutt
Angie Rainer

Neqweyqwelsten School Staff

Brian Matthew
- Principal/Community Resource Teacher
Travis Hall
- Intermediate Teacher
Judy Matthew
- Primary Teacher/Head Start Program Supervisor
Shelley Ewashina
- Grade 2/3 Teacher, Learning Assistance Resource Teacher (Part-time)
Helen Fraser
- Grade 2/3 Teacher/School Librarian (Part-time)
Marlene Lampreau
- Certified Education Assistant, Administrative Assistant
Tracey Narcisse
- Certified Education Assistant
Shirley Eustache
- Education Assistant
Sam Berger
- Speech Language Assistant

Lyric McLeish

- Education Assistant

Jordan Froste

- IT Trainee

Iris Nelson

- Speech Language Pathologist

Ian Cameron

- Community Resource Person (Volunteer)

Ray McDonald

- Bus Driver

Karl Rainer

- Relief Bus Driver

Arlene Mitchell

- Head Start Teacher/Manager

Afton Wittner

- Early Learning Assistant

Jen Jules

- Early Learning Assistant

Deb Leary

* Resource Person

Angie Olsen

- Nutrition and Health Living

The world has changed dramatically since we started school August 19, 2020. We start school 2 weeks earlier than the public school calendar to take advantage of summer cultural activities in Simpcw territory. As a result, there was a Fall Break October 15 to Oct 21, 2019 and Spring Break was extended an extra week.

The beginning of the school year saw a dramatic increase in student numbers. Neqweyqwelsten went from a school population of 34 to 50 students. We continue to have an extensive wait list, but the school size prevents bringing in more students from off-reserve.

We have well established and strong instruction and resources in Literacy, Numeracy, Science/Social Studies content areas, Fine Arts, and Physical and Health Education. This is led by a powerful, collaborative group of educators and support staff. Secwepemctsin Language and Simpcw Culture are core components of daily instruction and learning design led by the Language Team. We are richly resourced in technology.

Neqweyqwelsten School has a number of unusual offerings. We have an outdoor classroom where we start our week with an outdoor meeting up on the mountain. We use this as a base for outdoor education. As much as possible we value learning that involves and incorporates the natural world that surrounds us. With the help of Ian Cameron, we have an aquaponics set up where we grow Tilapia fish and fresh vegetables. Debbie Leary has assisted with our school rabbit - Bella, with hatching chicken eggs, with hatching out butterflies, setting up an aquarium for tadpoles, and bringing Sintse7 the lamb and Leroy the goat to us. Angie Olsen has been invaluable with her Healthy Living and Nutrition sessions with the students.



The attendance record at Neqweyqwelsten is exemplary. We have had students with perfect attendance for their whole time at Neqweyqwelsten School.

We have an amazing Alumni network with our past students putting good into the world in diverse, dynamic and powerful ways.



The Winter Solstice Celebration was held December 11, 2019. It included a Secwepemc adaptation of the story “*The Mitten*” by Jan Brett. A play was adapted from a traditional Secwepemc story “*Bear and Coyote Create Night and Day.*” This event was led by the Language Team.

While on Spring Break, Simpcw First Nation moved to a pandemic lockdown in response to the COVID-19 virus. Spring Break was extended, but the school staff began getting learning materials out to the students as quickly as possible. The parents, students and staff have responded extremely well with remote learning during this difficult, stressful time.

This year we are undergoing our fourth School Assessment Certification process with the *First Nations Schools Association*. This has been conducted every five years since 2005. We are renewing our accredited status that gives us access to Provincial funding for reciprocal students. The COVID-19 pandemic has interrupted this and we have been granted a five month extension to complete the process. Neqweyqwelsten School is a highly regarded First Nations school.

Our annual year-end planning session in June will be held via video conferencing or teleconferencing. The topics will include: what the return to school will look like, date of return, prepping for the return and any other concerns that parents may have.

The Simpcw Language Team has moved from Neqweyqwelsten School to the Natural Resource Department with the goal of becoming a separate Department within the Simpcw Administrative structure.

Charli Fortier was the Language Teacher/Coordinator was employed outside the community, but since has returned to Simpcw to provide language support through our remote teaching initiative.

Angie Rainer is the Language Teacher at Neqweyqwelsten School.

Rachael Bowser is the Technical Resource person.



Judy Matthew Class 2019/2020

Travis Hall's Class 2019/2020



Secwepemc Beliefs for Good Living

Me7 tsqwelstéc re tqelt kükwpi7.

Be close to the spirit.

Me7 xyemstwécw-kp.

Respect one another.

Me7 knucwentwécw-kp.

Help one another.

Me7 nucwnucwtsîn-k.

Be honest.

Lé7es k swe7éc-emp.

Do what is right.

Me7 yegwyüwt-k éll me7 yegwyüwt ke7 p'üsmen.

Keep healthy and strong in body and mind.

Me7 xyemstéc xwexéyt re stem ne7élye ne tmicw

éll xwexwéyt stem ne7élye ne timicw te w7éc.

Have reverence for the earth and all of life.

Me7 tsexemstéc te7 syecwmenstsüt,

éll ta7 me7 stsünc k swet re syecwmintst.

*Know how to take care of yourself,
and do not depend on anybody else.*

Me7 élkstmenc re7 s7élkst re sle7s xwexwéyt re swet.

Do your share of work for the good of all.

Me7 yecwmentwéc-kt; ta7 ke swet mes t'îcwells.

Care for the good of all; cooperate.

Language & Culture Team

Manager—Charli Fortier, BA, MA
Language Teacher - Angie Rainer
Language Assistant - Tiffany Bowser
Cultural Coordinator - Rachael Bowser



The Language & Culture Team works together to provide language and cultural activities to the community. Angie and Tiffany teach language to Neqweyqwelsten School 3 days a week and lead other language activities for the community. Rachael works with the team to coordinate community cultural activities like seasonal celebrations, gathering sessions, and Orange Shirt Day. The Language & Culture Team also works with other staff to host events like the Annual Friends on the Water Canoe Journey, Raft River First Fish Ceremony, and community hunts.



Events:

In the 2019-2020 fiscal year, the Language & Culture Team have coordinator and collaborated on the following events:

- July 01 - Jasper National Park Sign Unveiling
~ Elders, chief & council, staff and community attended
- July 08-12 - Language Camp
~ Community members attended

- July 17 - Trophy Mountain Hike
 - ~ Youth and AOA crew attended for plant identification
- July 28 - Fish Derby in collaboration with Serena Steel, Youth Worker
 - ~ \$265 raised, approximately 30 community members attended
- July 31 - Blue River Day trip with Mike Wiegele Heli-Skiing Resort staff
 - ~ Community youth attended with Tiffany and Tina to gather birch bark and cedar root for basket making
- Aug 7-9 - Friends on the Water Canoe Journey in collaboration with Tina Donald, Fisheries and Wildlife Manager
 - ~ Youth and staff attended
 - ~ Spirit of the Wolf (Simpco), Running Coyote (DFO) and Little Grizzly (Wildlife Conservation) were the canoes on the water
 - ~ Members from RCMP, DFO, and Parks attended with Mayor Stamer, District of Barriere.
- Aug 15 - Cultural Day at Mike Wiegele Heli-Skiing Resort (MWHS)
 - ~ 10 MWHS staff and 15 community members from Blue River attended
 - ~ 10 youth (7 summer students and 3 youth) and 5 staff ran craft stations
 - ~ Angie assisted with making 14 birch bark baskets
 - ~ Tiffany helped youth and MWHS staff to gather Labrador tea
- Aug 16-18 - Secwepemc Gathering in collaboration with SNTC
 - ~ 8 youth (4 summer students, 4 youth) and 3 staff attended and helped run stations (language lessons, and we were Battle of the Bands winners with the youngest team)
 - ~ Councilor Alison organized Battle of the Bands
- August 22 - Signing Ceremony at Green Lake in collaboration with Canim Lake Indian Band
 - ~ School, summer students, staff, and Chief and Council attended
- Aug 26-30 - Community Hunt in collaboration with Councilor George Lampreau
 - ~ 2 summer students attended along with 2 community members
- Sept 05 - First Fish Ceremony in collaboration with Tina Donald, Fisheries and Wildlife Manager
 - ~ 3 cultural team members with 2 community members, and 4 youth went spear fishing
- Sept 21 - Equinox Celebration and Lehal Tournament
 - ~ Stations: Archery, smudge bundles, spear making, centre piece making
 - ~ Lehal: sponsored by Social Development program, 21 teams with approximately 110 people attending

- September 25-26 - Raft River School Program in collaboration with Tina Donald, Fisheries and Wildlife Manager
 - ~ 3 schools plus Neqweyqwelsten attended with 5 stations (Recycling, fish dissection, water shed, forestry, and selective harvest/salmon sustainability)
- September 30 - Orange Shirt Day
 - ~ Elders, staff, and Neqweyqwelsten School attended
- October 12-14 - Women's Community Hunt in collaboration with Councilor George Lampreau
 - ~ 11 community members attended
 - ~ 2 community members harvested their first moose
- October 22 - Coho Day in Collaboration with Tina Donald, Fish and Wildlife Manager
- December 11 - Neqweyqwelsten Winter Celebration
 - ~ Neqweyqwelsten students performed for the community
- December 14 - Drumming in Santa at Interior Savings Breakfast with Santa
 - ~ Youth drummed in Santa
- December 21 - Solstice Celebration
 - ~ Self-care stations were set up along with a medicine making station
 - ~ Community members attended
- February 10 - Language Night
 - ~ Community members with their children attended for a language lesson with Angie
- February 24 - Storytelling at Mike Wiegele Heli-Skiing Resort
 - ~ Elder Margaret Joseph with Councilor Tina Donald assisted the Language & Culture Team with telling stories to MWHS staff
- March 03 - Language Open House
 - ~ Only 2 staff, 1 elder, and Head Start attended
- March 12 - Elders Visit with Neqweyqwelsten School

Language

The Language & Culture Team were able to offer 12 Language Lunch & Learn sessions between November 20, 2019 and March 11, 2020. Lunch was provided for participants and lessons were facilitated by Charli Fortier. William Pete also attended a number of these sessions to help. There were between 6-12 participants attending each session.

Angie and Tiffany continue to teach language at Neqweyqwelsten School 3 days a week.

The Language & Culture Team have also been coordinating with Anna Kay for the Valemount Museum Exhibit. The team has helped with editing documents, recording students singing, and providing language input for the exhibit.

The team also collaborated with Marissa Eustache, Stsmemelt Coordinator, on providing materials for the Urban Engagement Session hosted in Vancouver. Tiffany put together language and cultural materials (songs, colouring pages) to hand out at the session. Rachael attended the Engagement Session to provide information about language and cultural events within the community

Finance

Staff Members

Finance Manager: Shelley Frank

Payroll Clerk: Ronda McInnes

Accounts Payable Clerk: Crystal Celesta

Accounts Receivable Clerk: Roxane Jones

Summary

The Simpcw First Nation Finance Department operates under the Financial Administration Law. Assisting and supports the band with day to day decision making following Financial Policy and procedures and safeguarding all assets and investments in trust. Providing financial planning to the Finance Committee and Council

Year to Date

- Participate in Comprehensive Community Planning Session with Program Managers
- Coordinating and preparing Annual Budgets from December to March, including a Budget Workshop
- Preparing Financial Statements to Program Manager for reporting purposes
- Preparing Financial Statements to the Finance Committee and preparing recommendations
- Ensure reporting is completed for Indigenous Service Canada, First Nations Health and other funders
- Processing payment for all vendor invoices. During the 2019-2020 fiscal, 3614 payments were processed
- Processing payroll bi-weekly, throughout the year there are 69-100 employees, depending on the season
- Revenue collected for Rents, Education, fundraising groups, grant and Agreement funding, fiscal, 863 invoices were issued and 109 active contracts
- Providing direct services to all departments. During 2019-2020 fiscal there were 68 departments and 977 account codes active. 10 new departments were created this past fiscal
- Two audits performed, interim audit in November and year end in May. Audit review present to the community and off reserve members in July
- Reporting monthly and quarterly reports and remittances to Canada Revenue Agency
- Ensure that the bank, Guaranteed Investment certificates, trust investments are monitored and secured

Financial Statement



**DALEY &
COMPANY LLP**
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Sandra Blair, CPA, CA
Shawn Birkenhead, CPA, CA
Kevin Cooper, CPA, CA
Incorporated Professionals

INDEPENDENT AUDITOR'S REPORT

To the members of SIMPCW FIRST NATION

EXHIBIT A1

Opinion

We have audited the consolidated financial statements of SIMPCW FIRST NATION (the First Nation), which comprise the consolidated statement of financial position as at March 31, 2020, and the consolidated statement of accumulated surplus, consolidated statement of operations, consolidated statement of rereasurement gains and losses, consolidated statement of change in net financial assets and consolidated statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the First Nation as at March 31, 2020, and the results of its operations and its cash flow for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the First Nation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The current year's supplementary information included in Exhibits B1 to B3, C1 to C2, D1 to D2, and Schedules 1 to 38 is presented for the purposes of additional analysis and is not a required part of the financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

The outbreak of COVID-19, which has been declared by the World Health Organization in March 2020 as a pandemic has spread across the globe and is impacting worldwide economic activity. A public health pandemic such as COVID-19 poses the risk that employees, contractors, suppliers, and other partners may be prevented from conducting business activities for an indefinite period, including due to shutdowns that may be requested or mandated by governmental authorities. While it is not possible at this time to estimate the impact that COVID-19 could have on the First Nation's business, the continued spread of COVID-19 and the measures taken by governments could disrupt regular operations of the First Nation and adversely impact the First Nation's business, financial condition or results of operations. The extent to which the COVID-19 outbreak impacts the financial results will depend on future developments that are highly uncertain and cannot be predicted, including new information that may emerge concerning the severity of the virus and the actions to contain its impact. It is not possible to reliably estimate the length and severity of these developments or quantify the impact this pandemic may have on the financial results and condition of the First Nation in future periods. Estimates and judgements made by management in the preparation of the financial statements are increasingly difficult and subject to a higher degree of measurement uncertainty during this volatile period. Management has not made any adjustments or reclassification of assets and liabilities resulting from the COVID-19 pandemic.

Independent Auditor's Report to the Members of SIMPCW FIRST NATION (continued)

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the First Nation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the First Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the First Nation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the First Nation's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

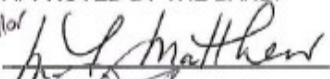
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the First Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the First Nation to cease to continue as a going concern.

SIMPCW FIRST NATION
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
 March 31, 2020

FINANCIAL ASSETS	2020	2019
Cash	\$ 7,780,033	\$ 3,560,057
Term deposits	2,022,886	-
Restricted cash (Note A3)	196,742	195,991
Investments held in trust (Note A4)	3,504,832	3,545,813
Marketable securities (Note A5)	7,591,787	7,673,076
Grants and accounts receivable (Note A6)	1,007,575	557,920
Loan receivable (Note A7)	5,384	12,584
Investment in partnership (Note A8)	14,895,499	10,129,402
Investments and advances (Note A9)	57,201	42,916
Investments in controlled entities (Note A10)	2	2
	<u>37,061,941</u>	<u>25,717,761</u>
LIABILITIES		
Accounts payable and accruals	1,067,200	736,339
Prepaid rents	1,172	1,199
Term loans (Note A12)	13,154	72,200
Mortgages payable (Note A13)	157,378	189,505
Deferred revenue (Note A14)	2,914,671	759,794
	<u>4,153,575</u>	<u>1,759,037</u>
NET FINANCIAL ASSETS	<u>32,908,366</u>	<u>23,958,724</u>
NON-FINANCIAL ASSETS		
Tangible capital assets (Note A15)	7,309,441	7,578,016
Prepaid expenses	66,273	79,298
	<u>7,375,714</u>	<u>7,657,314</u>
ACCUMULATED SURPLUS (Note A16)	<u>\$ 40,284,080</u>	<u>\$ 31,616,038</u>

COMMITMENTS AND CONTINGENCIES (Note A17)

APPROVED BY THE BAND:

Councillor  for Chief

 Administrator

EXHIBIT A3

SIMPCW FIRST NATION
CONSOLIDATED STATEMENT OF ACCUMULATED SURPLUS
Year ended March 31, 2020

	2020	2019
ACCUMULATED SURPLUS, beginning of year	\$ 31,616,038	\$ 26,772,514
EXCESS OF REVENUE OVER EXPENSES	8,604,183	4,877,066
UNREALIZED GAINS (LOSSES) (Exhibit A5)	<u>63,859</u>	<u>(33,542)</u>
<u>ACCUMULATED SURPLUS, end of year</u>	<u>\$ 40,284,080</u>	<u>\$ 31,616,038</u>

SIMPCW FIRST NATION
CONSOLIDATED STATEMENT OF OPERATIONS
Year ended March 31, 2020

	Budget	2020	2019
REVENUE:			
Indigenous Services Canada	\$ 2,280,833	\$ 2,997,071	\$ 2,755,870
First Nations Health Authority	1,741,802	1,506,436	1,239,655
Canada Mortgage & Housing Corporation	54,093	33,279	43,116
Province of B.C.	2,410,425	3,707,173	1,997,430
Rental	85,178	105,361	79,235
Fisheries & Oceans Canada	133,000	133,000	133,000
Impact Benefit Agreements	125,000	166,277	-
Investment income	236,231	435,283	498,777
Income - Ottawa Trust Funds	-	2,963	3,446
Income from investment in government business enterprise	-	5,202,238	4,524,944
BC First Nations Gaming Revenue Sharing Limited Partnership	350,000	427,924	-
Other	3,487,914	3,064,537	2,058,176
	<u>10,904,476</u>	<u>17,781,542</u>	<u>13,333,649</u>
EXPENSES:			
Band Revenue	192,776	36,748	727,222
Local Revenue	-	732	7,276
Band Government	1,656,544	2,433,107	2,024,335
Social Services	375,049	494,778	415,770
Education	1,707,043	1,555,985	1,698,013
Community Development	641,800	807,909	1,015,142
Natural Resources	2,177,560	2,271,199	1,049,070
Health	1,286,082	1,245,088	1,260,432
Housing	251,579	331,813	259,323
	<u>8,288,433</u>	<u>9,177,359</u>	<u>8,456,583</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 2,616,043</u>	<u>\$ 8,604,183</u>	<u>\$ 4,877,066</u>

Independent Auditor's Report to the Members of SIMPCW FIRST NATION (continued)

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the First Nation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the First Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the First Nation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the First Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the First Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the First Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the First Nation (which is the group entity) to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kamloops, BC
August 26, 2020

Daley + Company LLP
Chartered Professional Accountants

Accomplishments

- Second year of the 10 Year Grant
- Approved Annual Budgets
- Interim Audit there was one suggestion of improvement noted
- Increased Accounts Payable payments from every two weeks to every week
- Increased Core Honoraria payment from once a month to every two weeks
- Adapting to the demand of COVID-19 electronic version forms and approval from paper base
- Assisting the Emergency Operation Center
- Approval of the following policies April 2020; Finance Policy and Procedures, Governance Policy, Authorization and Delegation Table, Information Management Policy and a revision of the Human Resource Policy

Plans for Next Year

- Electronic Purchase Order System
- Cross training in the Finance Department
- Increase knowledge in Accounting with online courses and workshops
- Seeking a Finance Officer to provide guidance for the Finance Committee, support the Finance Department and Program Managers
- Financial Management Systems (FMS) certification



Accounting

Shelley Frank
Finance Manager



Ronda McInnes
Payroll Clerk



Crystal Celesta
Accounts Payable Clerk



Roxanne Jones
Accounts Receivable Clerk



Housing, Lands & Taxation

Manager: Sharon McKay

Summary

I started with Simpcw First Nation December 9th 2019. As a band member I was looking to pursue a job with Simpcw. After attending the Community Member event at Quaaoot Lodge, I applied for the job as Housing, Lands and Taxation Manager. I was offered the job after interviewing with a panel of Simpcw Management.

On December 21st I started the First Nation Housing Manager Course. It has 6 courses that span over 18 months. I have completed the first 2 courses maintaining an A grade point average. This course has given myself the foundation to be successful in all areas that my job requires of me.

I have met with several of the Band Members by going to the Elders meeting and being involved in some of the events held nu others on the Management team. Also, taking language courses and have been offered through the language house.

Accomplishments

- Set up meetings with individual band members discussing Copy's of Possession and land development of own land or application of acquiring a parcel of band land
- Had First Nations Health Authority (Dan Ferguson) come and complete 13 home inspections. After these were fully completed we had a contractor come and do a quote on the maintenance required. As the COVID-19 made it so as we couldn't have Community Services going into Band Members homes we had to cancel our next set of inspections. We will setup a time for this to happen as soon as it is safe for our members
- Looked into ISC for Health and Safety Repairs Funding that is needed to be done on these homes to have them meet all Safety and Health requirements. We have a good working relationship with them



On February 20th 2020 we hosted a Community Meeting which we seen 60 Members attend. We had it setup to have round table discussions. We found this to be very successful and gave individuals opportunity to voice their own concerns and ask questions in a safe environment.

- Opening Prayer
- Dinner
- Housing Manager & Committee Introduction
- Housing Development
 - A. 6 homes (2) 1 bedroom, (2) 2 bedroom, (3) 2 bedroom
 - B. Individual land owners
- Housing Applications Rent & Rent to Own
 - A. Criteria
- Housing Manager Report
 - A. Inspection FNHA
 - B. Chimney clean
 - C. Duct and gutter clean
 - D. Housing workshop-Home Maintenance, Wills, Insurance
- Financial Report
 - A. Elders fund policy update
 - B. ISC-funding health & safety, repairs & renos, inspection
- Wills
 - A. Contact me for appointment & information contact
- Certificate of Possession
 - A. Setup an appointment to start the process, can take up to a year
- Insurance
 - A. Reinstating insurance deadlines and rates
 - B. Contents
- Q & A Period (Round Table)
- Adjournment
- Closing Prayer



Maintenance

Earl has been maintaining the water systems, getting winter tires changed over, wind shields replaced on Band vehicles that need it, doing repairs around office and cleaning outside windows on NRD and main office. Install new locks for lock down areas. We also have installed water lines to new homes.

Rick doing repairs around office, Grass cutting, garbage pick up Tuesdays and Fridays hauling recycling to Louis Creek Eco depot and building a ramp at Language House.

Tom is assisting with vehicle pick up, getting office ready for soft return, planning mtg on how to get people back in office safely. Assisting housing manager Sharon getting new housing project started and getting ready to starting a new trail project. Making sure we have enough cleaning supplies and hand sanitizer. Have been working with Urban on a feasibility plan for Chinook cove water system upgrade possibly hooking into Jules System Janitors Mario and Sheldon have been cleaning NRD building and main office building. Have Hired Ralph McDougall to start training as janitor.

Clark Eustache has been hired for the summer to cut grass and fill in until we hire a new transfer station person.

Thanks every one for your hard work in these strange times

Any questions contact
Tom Eustache 250-318-6857
250-672-9995 EXT 222



Tom Eustache, Rick Celesta, Earl Celesta

The primary objective of the Social Development department is to provide fair, equitable, relevant, and consistent programming to decrease the need for intervention in families. Social Development also provides funds to individuals and families who are residents on reserve receive funds to cover the basic expenses of daily living, special needs as well as pre-employment services designed to help them transition to the workforce.

The purpose of our department is to provide collaboration, advocate, support, and engage in teaching and providing community initiatives that promote holistic and culturally based social development system that have been identified by community members.

The Social Development Department recognizes the importance of understanding and addressing inequitable social structures and advancing a community model that addresses the community needs.

Social Development Team include the following staff:

- Carmen Hance – Social Development Manager
- Janet Donald – Income Assistance Clerk
- Marissa Eustache – Family Support Worker/Stsmemelt Coordinator
- Allen Cummings – Jurisdiction Contractor
- Alison Green – Alternate for Child Protection
- George Lampreau – Alternate Council Portfolio to Social Development



Child Welfare

- \$80,000.00 for Prevention & Activities for Simpcw First Nation
- 33 incidents for child welfare, for investigation, support, or family development response
- 2 children in care moved from off reserve to on reserve
- 2 children in an out of care option on reserve (Family caring for the children)
- 5 children in care off reserve (TCO & CCO)
- 10 children have been adopted and living with adopted families

Secwepemc Children & Family Services Agency (SCFSA)

Simpcw First Nation received \$80,000.00 from SCFSA for Prevention, this was directed to activities that the community determined as a need for Simpcw. It was targeted to children and families; it was to promote wellness and healing. 30% (\$25,000.00) was directed to wages.

Detail	Name of Workshop/session/service activity	Name of Workshop/session/service activity	Name of Workshop/session/service activity	Name of Workshop/session/service activity	TOTAL
Facilitator Fees	Poverty Reduction Initiative	Family Wellness	Child & Youth Support	Relationship Wellness	\$55,000.00
Wage Parity	Social Development Manager	Social Development Clerk			\$25,000.00
TOTAL					\$80,000.00

Types of Activities/Workshops/Sessions/Service

- | | | | |
|-------------------|------------------------|----------------------|----------------------|
| • Self-Care Days | Saskum Lake Getaway | Wellness Day's | Raising Our Children |
| • Family Retreats | Men & Women's Retreats | Lehal Tournaments | Cultural activities |
| • Language | Family Retreats | Aging Out Ceremonies | Hunting Camps |

Carmen Hance has been on the board since 2014 and the President since 2017. Simpcw First Nation has received Prevention Funding for the following fiscal years: 2018/2019, 2019/2020 and 2020/2020.

Ministry for Children and Family Development

Detail	Name of Workshop/session/service activity	Name of Workshop/session/service activity	Name of Workshop/session/service activity	TOTAL
Facilitator Fees	Nutritional Activities (Nutritional Education & Mindfulness Programs for Neqweyqwelsten School & Youth, Mindfulness Conference, 1 Day Health Retreat)	Men & Women's Wellness (10 monthly wellness activities for each group)	Child in Care & Family Support/Activities (Assist with food support, parenting supports, cultural teachings)	\$30,000.00
Sub-Total	\$15,000.00	\$5,000.00	\$10,000.00	\$30,000.00
TOTAL	\$15,000.00	\$5,000.00	\$10,000.00	\$30,000.00

MCFD provides funding opportunities to support prevention and family support services, which are community-based services focused on supporting and strengthening families, to provide safe and nurturing environments for their child(ren), so that the care and upbringing of children remains with their families.

The programs and services outlined in the proposals all have been identified by Simpcw members.

Stsmemelt Jurisdiction

- 2018-2020 SFN became a signatory to Stsmemelt Jurisdiction & Signed the Terms of Reference
- June 2019 – SFN signed a contract with Shuswap Nation Tribal Council for a Stsmemelt Coordinator
- June 2019 – October 2019 – Carmen Hance covered this position due to no applications for the position
- October 2019 – Marissa Eustache was hired for the Stsmemelt Coordinator
- 3 – Community at large meetings were complete
- 1 – Urban Engagement (Vancouver), 3 more are planned for Edmonton, Prince George, and Kamloops
- 1 – Elders meeting
- 1-Community Planning meeting

Simpcw First Nation's Engagements have been very successful in obtaining information for Jurisdiction. Simpcw adhered stringently to the community-driven approach. We wish to acknowledge and honour those who came to the engagements and provided a lot of great input and feedback on how Simpcw should proceed in creation of Jurisdiction of child and family services.

Members expressed a profound interest in staying connected and participating throughout the jurisdiction development process.

- Many members have requested the need for parenting workshops, life skills, how to support teens, and wellness retreats
- Members expressed the importance of elder and youth involvement in the process of creating jurisdiction
- Another persistent response is to include cultural practices and traditions when creating jurisdiction
- And the importance of Secwepemc language

2020-2021

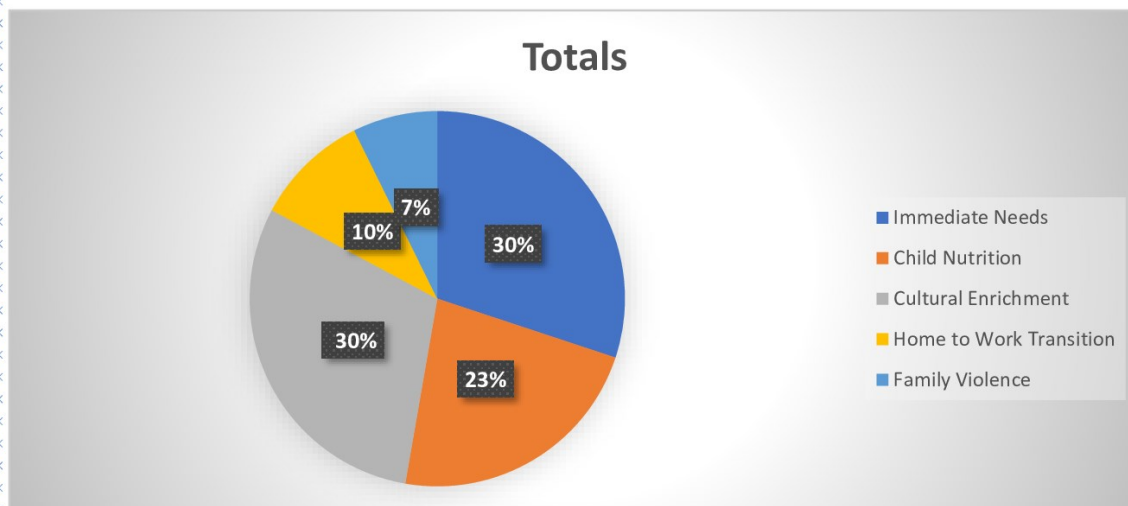
- March 2020- SFN gave notice to withdraw from the Secwepemc Jurisdiction
- March 2020 Simpcw sent letters to British Columbia (BC) and Canada expressing an interest to enter into a coordination agreement. Simpcw will pursue Child Welfare jurisdiction independently.
- SFN has provided a Sect 12(1) letter to (BC) and Canada, to ensure Simpcw's decision-making involvement in child and family services for members in BC and Canada

- Simpcw provided a letter to BC and Canada to commence negotiations for our Sect 92.1 agreement. This community agreement will provide greater collaboration between the Director and Simpcw in caring and protecting Simpcw children

Child Protection Response Model

- Eva Coles met with the community on 6 different occasions
- A draft Child Protection Response Mode has been developed
- This draft includes a process for when a Social Worker receives an incident, how SCFSA and SFN will respond
- SFN will be reviewing the material and inputting data into our Jurisdiction
- If SFN members decide, they want to continue with these meetings, we will ensure, they are done in conjunction with our Jurisdiction meetings

Indigenous Services Canada Funding



Low Income Families Program Objectives:

- Immediate Needs: Parenting Programs, Parent & Child Activities (Parenting workshops/retreats)
- Child Nutrition: Food Vouchers/Boxes, Nutrition Classes (Youth & Parents) & School Meal Programs
- Cultural Enrichment: Pow-wows, Lehal tournaments, Language and Cultural Workshops
- Home to Work Transition:
- Family Violence: Promote family wellness and increase public awareness. Hosted workshops and retreat for stress and wellness management

Income Assistance

This program helps eligible on-reserve residents to cover the costs of their daily living and provides funding to access employment supports.

This program of last resort for eligible individuals and their families who are ordinarily resident on reserve. Income assistance includes fund for: basic needs (such as food, clothing, and rent and utilities allowance), special needs (such as

SOCIAL DEVELOPMENT – APRIL 2019 – MARCH 2020

essential household items, personal incidentals and doctor – recommended diets) and pre-employment and employment supports to move individuals toward self-sufficiency (such as life skills and job training).

# Of Clients	Total Monthly Cost
April 2019	\$7,148.74
May 2019	\$6,706.67
June 2019	\$7,210.77
July 2019	\$13,350.34
August 2019	\$6,811.60
September 2019	\$5,912.97
October 2019	\$5,248.94
November 2019	\$8,482.73
December 2019	\$5,631.95
January 2020	\$8,377.66
February 2020	\$4,976.18
March 2020	\$5,411.15
TOTAL	\$82,189.98



-6 Clients on IA -3 clients on Person with Disability (PWD)
 -1 Client on Person with Persistent Multiple Barriers (PPMB)
 May 2020, Simpcw received the COVID-19 supplements from ISC.
 May – July 2020, every adult on IA will received an additional \$300.00

On behalf of the Simpcw Social Development Team we appreciate all the involvement, engagement from all members of Simpcw. We will continue to strive to be advocates for Simpcw and support the community to the best of our ability.

Secwepemc Government to Government (G2G) Initiative

Submitted by Nathan Matthew

On March 14 2019, representatives of several Secwepemc communities, including the Simpcw First Nation, signed a Letter of Commitment (LOC) with the Provincial Ministries of Indigenous Relations and Reconciliation (MIRR), Forests Lands Natural Resource Operations and Rural Development (FLNRORD), Energy Mines and Petroleum Resources, and Environmental and Climate Change Strategy to work collaboratively and respectfully toward long-term reconciliation and recognition and a true government to government relationship.

The objectives of the Letter Commitment are to make sustained progress toward:

Developing a shared path to long term reconciliation;

Developing structures and processes that can facilitate consensus seeking standards;

Supporting Secwepemc with building law and land management capacity; and

Eliminating the socio-economic gaps faced by Secwepemc by securing a central role for Secwepemc as partners in the regional economy and developing a new fiscal relationship.

The structures that would support LOC activities are the: Leadership Table (Chiefs and Ministers); G2G Senior Council (senior officials from BC and QS); Strategic Working Group (BC, QS office and Campfires) and a Forestry Working Group (BC and QS communities).

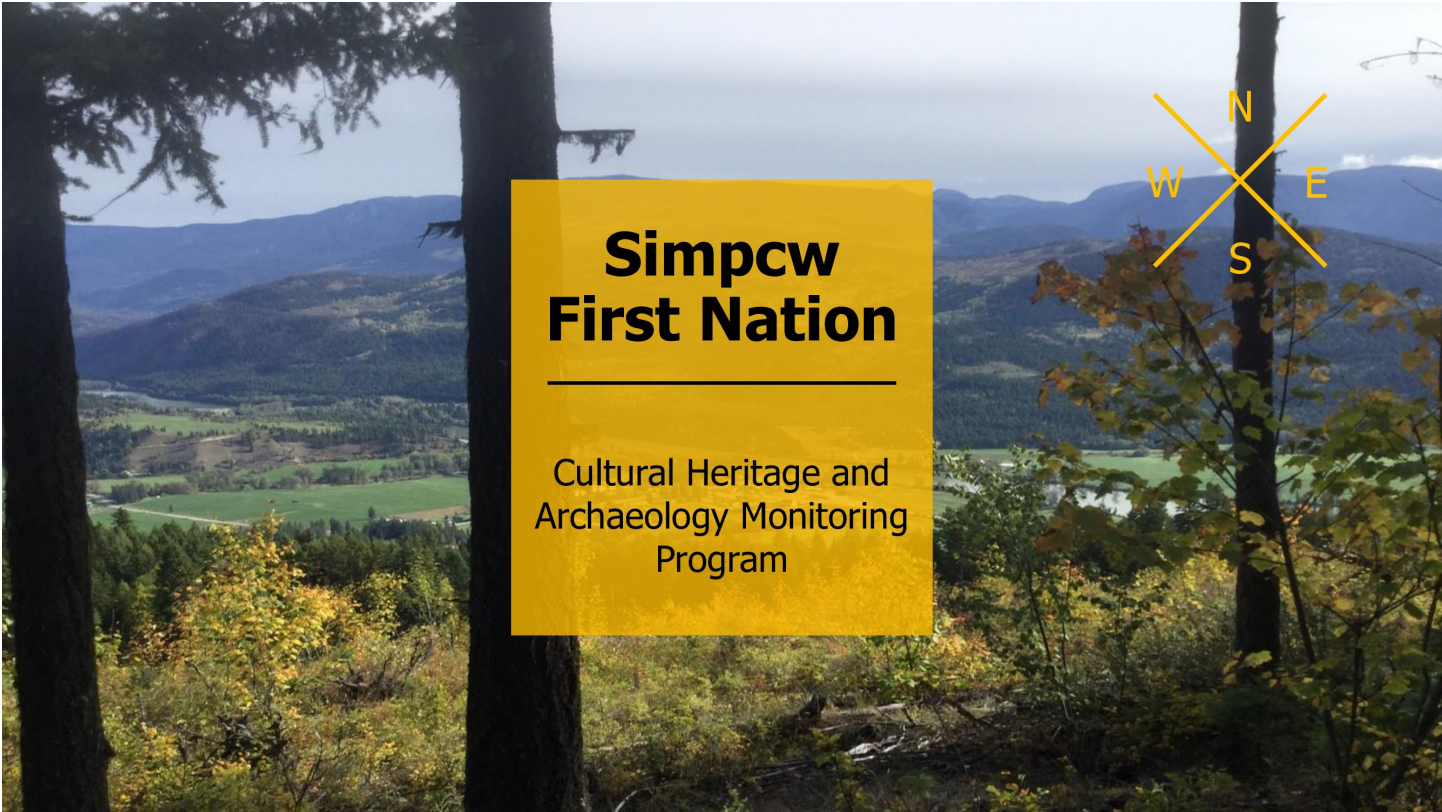
During and since the LOC signing the cultural perspective of the Secwepemc has been present. The signing of the LOC the event was witnessed by the Sku7pecen (Porcupine) story and song. Other stories, such as Tlistsá, will be used as the initiative progresses. The use of Secwepemctsin is built into documents, such as Yecwmenul'ecem- "taking care of the land", Tmicw- "land and resources" and Kw'seltkten- "families". This will continue as the initiative grows.

The LOC implementation is supported by an administrative, planning unit- the Qwelminte Secwepemc Office. The QS Office supports development and implementations of the collective Secwepemc vision as well as the interests and initiatives of the Secwepemc Campfires/communities involved. The collective interests include the recognition of Secwepemc title and rights as well as changes in provincial legislative and policy developments in forestry, environment, wildlife, mining and land use planning. Individual Campfire or community interests include the negotiation of agreements in the forestry, mining, utilities, parks and wildlife sectors.

A major task of the G2G Initiative was to develop a Joint Intentions Paper (JIP) that would set out the framework for working toward a long-term reconciliation and recognition agreement. This document would also form the basis for the establishment of a mandate for the Provincial Government to negotiate with the Qwelminte Secwepemc on such an agreement. A draft of this Joint Intentions Paper is complete, ready for acceptance by the Leadership Table.

Forestry was identified as a priority and a Forestry Working Group was established to provide develop a Forestry Transformation Action Plan. Work in 2020/21 will include the development of a Collective Forestry Agreement as well as: establishing territorial stewardship offices; increasing tenure and economic opportunities for QS Campfires; and engaging in collaborative and stewardship initiatives (land use, watershed planning, wildlife).

The Simpcw are well represented in the G2G Initiative. Our priorities for 2020/21 include: Strengthening Simpcw governance, land use planning, water stewardship and cultural revitalization.



Simpcw First Nation

Cultural Heritage and
Archaeology Monitoring
Program

Cultural Heritage:

A process to which First Nations review various landscape resources through a Cultural lens to ensure potential impacts are preserved for the betterment of future generations. There is also an aim to ensure that all living beings future will be healthy and safe in their environment. Many times Cultural Heritage Field Technicians will note areas of interest and many times those recommendations lead to potential "Chance Finds" Artifacts or sites.

- Hunting Sites
- Traditional Traplins
- Fisheries
- Harvesting
- Gathering
- Habitation Sites
- Spiritual And Ceremonial Sites
- Trail Systems and Travel Corridors
- Sacred Areas
- Wildlife



Cultural Heritage Evidence

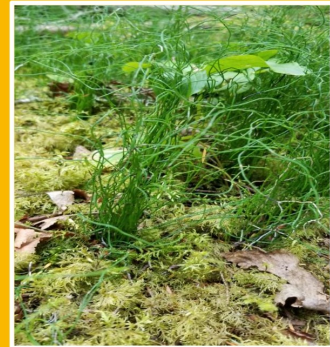
Examples of Cultural Heritage Monitoring Finds



Food



Medicine



Wetland/Hydrological



Monitoring

Cultural Heritage Monitoring reviews and assesses potential harm or hazards to sensitive ecosystems such as wetlands. These wetlands hold sensitive culturally significant practices within First Nation Culture.

Archaeological Monitoring

- Carry out Field Assessments (**PFR**)
- Monitor Activity in High Potential Areas
- **PFR**-Preliminary Field Reconnaissance
- Identify high potential areas.
- Assist Archaeologists under Permit with Impact Assessments.
- Provide mitigation measures to avoid disturbance to potential Archaeological Evidence.



- Lithic Debitage.
- Tools and Fragments.
- Faunal.
- Fossils.
- Modified Bone and Fragments.
- Ancestral Remains.
- Hearths.
- Pictographs.
- Depressions.



- CMT's Culturally Modified Trees pre-1846.
- CST's Culturally Sensitive Trees post-1846

Archaeological Evidence

IMPORTANCE

Both Archaeological Features as well as Cultural Heritage Features can be found in pre-disturbed areas.

It is key to note that any archaeological evidence unearthed is protected under the Heritage Conservation Act or HCA.



Sites

Due to the vast size of Territories and limited funding for Ground Truthing many Cultural Heritage and Archaeological Sites have yet to be discovered.



**12 FIELD
TECHNICIANS
HIRED**



**183 FORESTRY
BLOCKS WALKED**

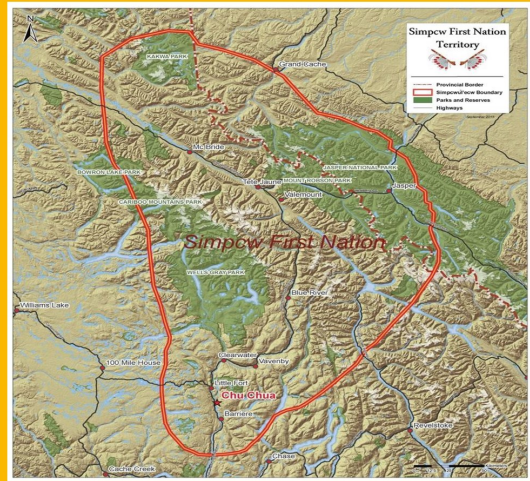


**21 INDEPENDENT
PROJECTS**



**10,235 ACRES
COVERED**

Simpcwúl'ecw 2019 Field Season



DUNN CREEK HATCHERY ANNUAL REPORT APRIL 1, 2019 TO MARCH 31, 2020

PROJECT TITLE: DUNN CREEK HATCHERY
PROJECT CONTRACTOR: SIMPCW FIRST NATION
CONTACT PERSON: TINA DONALD, FISHERIES & WILDLIFE COORDINATOR
ADDRESS: P.O.BOX 220, BARRIERE, BC, V0E1E0
PHONE NUMBER: 250-672-9995
EFFECTIVE DATE: APRIL 1, 2019 TO MARCH 31, 2020
CONTRACT NUMBER: F5211-150071
PROJECT AUTHORITY: TOM NEVIN, COMMUNITY ADVISOR, KAMLOOPS
CONTRACT PRICE: \$133,000.00
COST CODE: 5A440-CED-2018-101-01



I. FINAL FINANCIAL CLAIM

DFO EQUIPMENT

- A. Equipment use logs of all specified DFO motorized equipment in the care of the Contractor
- B. Provide a list of all DFO equipment in care of the Contractor.

Dunn Hatchery started up April 1, 1982, since then we have done and accomplished many different projects. We started from Chinook enhancement to Coho enhancement. Also, for two years added sockeye enhancement at Clearwater Hatchery. Our budget went from \$115,645 in 1983 to its current budget of \$133,000.

Once again Hume Kukstsemc, big thanks, to Don "Poppa Don" Guitard to ensuring our hatchery runs smoothly. He has developed great fish husbandry skills and has been teaching Tyler Bowie over the last couple years all the little details of the hatchery. Don has many skills and can repair many of the issues at the hatchery facility.

Over the past few years we have been able to develop fish husbandry skills in some of our younger adults, been able to call upon them for extra hands when needed at the hatchery.

II. ANNUAL SUMMARY OF ACTIVITIES

T.Donald - Tina Donald
R.Celesta-Camille - Raine (sum.stud)
A.Celesta - Amanda Celesta SFC staff
DCH - Dunn Creek Hatchery
SFC - Secwepemc Fisheries Commission

D.Guitard - Don Guitard
J.Celesta - James (sum.stu)
M.Lesko - Melissa Lesko, DFO
SFN - Simpcw First Nation
NRD - Natural Resource Department of Simpcw

T.Bowie - Tyler Bowie
K.Egan - Kyle Egan
SRG - Simpcw Resources Group
T.Nevin - Tom Nevin, DFO

ADMINISTRATION

Dunn Hatchery Update/Progress

Annual Production Planning meeting replaced with an update/progress talk between DCH and DFO.
On September 30, 2019 Melissa Lesko replaced Tom Nevin as Community Advisory for DCH.

STAFF TRAINING

April 2019 to March 2020

- D.Guitard in contact with Spius Hatchery on a "as needed" basis
- T.Bowie mentorship program under D.Guitard
- K.Egan weekend & on-call for DCH

FACILITY MAINTENANCE

April '19

- D.Guitard carry out daily routine of DCH
- T.Bowie brought in when extra hands needed at DCH site
- April 1 - S.Bennet. T.Nevin - back put Joseph intake back in
- Bulk Weighing smolts on site
- Pick eggs from trays in incubation room
- April 26 - tray#4 up to 1000 dead fry
- Disinfect cap troughs
- Tom Nevin & Sean Bennett working on Joseph intake
- Incubation room monitoring
- April 9-30 - Working on waterlines; sand coming in from Dunn lines; replace broken pipes
- April 1^h brought T.Bowie back on early
- Stewardship activity - build mason bee homes for school
- April 16 - Earth Day activity at hall with NRD staff and school; Mason bee homes and plant fruit trees



Mission Statement

Simpw Natural Resource Department in Partnership with Simpwcemc is committed to the Protection, Conservation & Sustainable Management of Simpwculecw in a holistic manner.

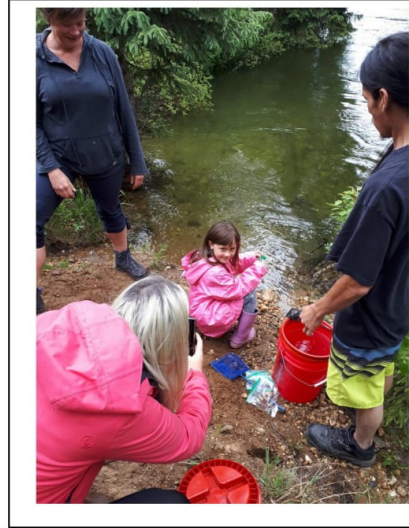
(October 23, 2009)



Broken pipe at DCH facility April 2019

May '19

- Continue to work on waterlines
- D.Guitard & T.Bowie doing the daily hatchery routine
- May - regular yard maintenance
- Including construction of walking trail system between Dunn and Joseph Creeks
- May 8 transfer of Deadman smolt by Skeetchestn Hatchery
- May 12 no water coming through Dunn intake
- Mid May fish not eating
- May 16 replace front door lock on DCH
- May 21 release smolts into Dunn Lake and McTaggart Cr
- K.Egan brought in to replace C.Eustache for weekend work
- Stewardship - Raft, Vavenby & Barriere fry & smolt releases; clean tanks
- Plant DCH garden



June '19

- D.Guitard & T.Bowie doing the daily hatchery routine
- Bulk weights A-1, A-2, A-3, A-4
- Regular yard maintenance
- Pressure wash raceways
- Stewardship - Blue River fry release
- June 13 - chloramine T treatment in A-3 & A-4
- June 14 - second chloramine T treatment in A-3 & A-4
- June 17 - ship 25 live fry to vet, called T.Nevin to report
- June 18 - Joseph water running only into cap troughs
- June 24 - advised to treat all cap troughs with Chloramine T
- June 25 - second treatment of Chloramine T on all cap troughs
- June 27 - last treatment of Chloramine T n all cap troughs

July '19

- D.Guitard & T.Bowie doing the daily hatchery routine, with assistance of K.Egan
- July 2 - chloramine T treatment in A-1, A-3 & A-4
- July 3 - second chloramine T treatment in A-1, A-3 & A-4
- Summer students in to help around hatchery; R.Celesta-Camille & J.Celesta
- DCH trail work by summer students
- July 10 - chloramine T treatment in A-3 & A-4
- July 11 - chloramine T treatment in A-1 & A-2
- July 12 - second chloramine T treatment in A-3 & A-4
- July 15 - chloramine T treatment in A-1, A-3 & A-4
- July 17 - chloramine T treatment in A-1, A-3 & A-4
- July 19 - T.Nevin site visit
- July 22 - chloramine T treatment in A-3 & A-4
- July 23 - chloramine T treatment in A-3 & A-4
- July 24 - chloramine T treatment in A-3 & A-4

- July 24 - install 8" valve in raceway C-1 & C-2
- July 25 - North Thompson Chinook Program orientation with M.Walsh, SFC
- July 26 - chloramine T treatment in A-3 & A-4
- July 26 - Dallas Saul first day on Chinook Program; L.Guitard & H.Eustache stop in for safety inspection from SFN JOHS cmt
- Prepare material for Barriere River Fence

August '19

- D.Guitard completing the daily routine, T.Bowie moved over to Chinook program
- Annual yard maintenance
- Prepare for Set up Selective Harvest fence on Barriere River
- Return "Spirit of the Wolf" canoe back to office
- Aug 8 - SFN staff lunch at DCH
- Prepare raceways for transfer of fish from cap troughs, ovadine clean
- Aug 13 - transfer fish from cap troughs to raceways
- Aug 16 - set up Barriere River Selective Harvest fence
- Aug 20 - L.Ross SRG summer student at DCH remainder of summer
- Aug 22 - participate in Green Lake Signing Ceremony with NRD staff



September '19

- Sept 7 - school visit to hatchery and camp site
- Sept 9 - checked on DCH trails after big wind storm
- Sept 13 - remove Barriere Selective Harvest Fence - NO FISH were harvested, numbers too low
- Sept 16 - pick up Chinook salmon for community freezer from Skeetchestn from Kamloops Lake
- Sept 18 to 22 - install Dunn Creek fish fence
- Sept 19 - T.Nevin and M.Lesko, DFO visit hatchery; Melissa taking over for Tom
- Sept 23 - first coho in fence - male
- Sept 24 - wash rocks for school tanks
- Sept 27 - D.Saul last day for Chinook program
- Sept 28 - D.Saul hired for weekends, second person to help check fence
- D.Guitard completing the daily routine
- Pink salmon showing up at fence site

October '19

- D.Guitard & T.Bowie completing the daily routine; including fence counts and brood collection
- More Coho arriving in Dunn Creek
- Process fish in fence and side channel
- Cleared trails of downed trees
- Oct 5 first Brood collection into round tubs
- Oct 3 - deliver gravel to schools for Coho tanks
- Oct 8 - first brood collected - 5 males, 5 females
- Oct 9 - mix Dunn water into Joseph, water too cold, fish not eating
- Prepare DCH site for Annual Coho Day at DCH
- Oct 22 - 24th Annual Coho Day

- Oct 24 – Neqweyqwelsten School primary class visit hatchery
- Oct 29 – Vavenby & Blue River schools – deliver Coho eggs to tanks
- Oct 30th – J.Nicklas pick up three pair for schools in Kamloops

November '19

- D.Guitard & T.Bowie completing the daily routine
- D.Saul & K.Eagan – weekend work
- Nov 1 & 5 – J.Nickalus pick up brood needed for SD73 Coho tanks
- Nov 2 – D.Guitard – met Prince George DFO at McBride & Valemount elementary schools for chinook eyed egg delivery
- Nov 5 – Skeetchestn Hatchery drop off Deadman brood
- Nov 5 – Barriere Elem Sch coho tank
- Nov 6 – Skeetchestn Hatchery drop off Deadman brood
- Nov 12 – process Deadman brood, bring in D.Saul and K.Eagan to help
- Nov 13 & 14 – return unprocessed brood back to Deadman River
- Process fish in fence and side channel
- Process both Dunn brood for eggs in incubation room
- Daily check on incubation room water and temperature
- Nov 19 – winterize pipes
- Nov 20 – bring kidneys to airport
- Nov 25 – Dunn Creek fence removed



Neqweyqwelsten School –
Yucwminte re Tmicw program

December '19

- Winterize hatchery
- D.Guitard & T.Bowie completing the daily routine
- Dec 5 – participate in Christmas Door decorating contest, decorated front door of hatchery
- Colder water temperatures = fish not feeding
- Dec 12 – electrician replace plug and breaker
- Dec 16 – NRD Christmas Party
- D.Guitard off on holiday – Dec 17, 2019 – Jan. 8, 2020
- Dec 23 – check for eyed egg stage; approximately 50% eyed
- Dec 25 & 26 – T.Bowie check in on hatchery
- T.Bowie kept on until first week in January

January 2020

- Jan. 13 – T. Bowie last day until April/May
- D.Guitard completing daily hatchery routine
- D.Guitard – work alone procedures followed
- Snow removal around facility; clear ice from raceways

[Dunn Creek Hatchery Annual Report 2019-2020](#)



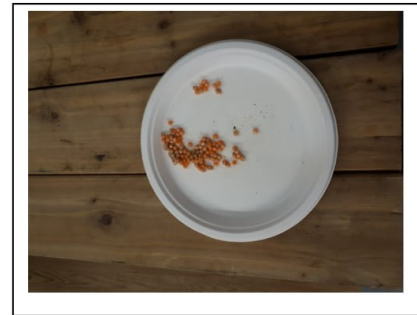
- Jan 14 - hired R.Lampreau to remove snow around DCH facility
- Jan 15 - bring fence data into DFO office Kamloops
- Jan 20 - check on Barriere tank, Neqweyqwelsten lost all eggs; check on Vavenby tank
- Jan 22 - start painting floors
- Jan 23 - T.Donald site visit with DFO; discussion on well system for hatchery
- Jan 24 - bring 30 eyed eggs to Neqweyqwelsten school tank
- Gravel hatchery road
- Raceways are iced over; process dead fish on top of ice

February 2020

- D.Guitard completing the daily hatchery routine
- Feb 2 - power out for the morning
- Snow removal around facility; asked D.Guitard not shovel snow when alone, safety issue
- Gravel hatchery road
- Feb 12 - drop off fish food to Vavenby & Blue River schools
- Prepare and paint main interior floor
- Egg pick - weekly
- Feb 22 - check on Raft Elem tank
- Fish not eating, too cold and raceway iced
- Help with NRD projects at office

March 2020

- D.Guitard completing the daily hatchery routine
- Snow removal around facility
- Gravel hatchery road
- March 16 - 29 - T.Donald on self isolation due to Covid19 Pandemic
- March 23 - April 3 - Simpcw office closed; staff work from home
- March 23 - April 6 - D.Guitard directed to go into self isolation due to Covid19 Pandemic



FISH PRODUCTION BROOD YEAR 2018

Dunn Creek Coho Smolt/fry Releases:

May 13th	Neqweyqwelsten Sch	Dunn Cr	smolts
May 14 th	Vavenby & Raft Elem Sch	Dunn Cr	fry & smolts
May 15 th	Barriere Elem Sch	Dunn Cr	fry & smolts
June 4 th	Blue River Elem Sc	Blue River	fry

Deadman River Coho Smolt Releases:

May 8 D.Guitard, T.Bowie Deadman River 7,294 unfed fry

HEALTH & SAFETY

D.Guitard, Hatchery Manager, works alone between July-September and December-April each year. He follows Simpcw NRD working alone procedures, which means he calls in and/or checks in with the "Fisheries S.P.O.T." device every two hours from the time arriving at the hatchery in the morning.

T.Donald represents the hatchery at all monthly NRD Safety meetings. Our Natural Resource Department is BC Safe Certified. All documents are kept on site for annual audit.

July '19

- water temperature in captroughs/raceways range between 10.2° and 12.8°

Aug '19

- Check water levels at mouth of Boulder Cr
- water temperature in captroughs/raceways range between 11.9° and 13.3°



In Mid-March 2020 the Covid19 Pandemic was sweeping through British Columbia and the rest of the world. Simpcw First Nation started implementing its Pandemic Plan. Don was asked to self isolate, Tyler was brought in a month earlier than planned. Kyle still remained on weekends and on call for hatchery. Simpcw offices remained closed past the end of the fiscal year. Don and Tyler are travelling in two separate vehicles to get to DCH facility. Social distancing rules apply while at work site including daily cleaning of surfaces touched.

FISH PRODUCTION BROOD YEAR 2019

As per the Scope of Work, the fish production contract deliverables will be carried out primarily at the Dunn Creek Hatchery and portions of the Skeetchestn Band Deadman River Hatchery. Salmon production is as follows:

DUNN CREEK

Produce 20,000 smolts at target release of 13gr.

Produce 10,000 un-fed fry, this includes the school program numbers

40 Coho females and 43 Coho males were taken for Dunn Creek brood. Between October 8th and October 26th, 2019 ; brood stock taken from Dunn fence.

7 pairs	School District 73 Salmonid in Classroom program
5 pairs	Yucwminite re tmicw – Barriere, Raft, Vavenby & Blue River Elementary school tanks
21 pairs	DCH brood; approximately 32,500 eggs

BKD results sent back from vet. *See Dunn Creek Hatchery 2019 Brood - Vet results*

After first pick was completed at total of 32,547 eggs remained for Dunn Brood 2019.

See GreenEgg take Records – Adult Sampling – DUNN

See Green Egg take Records – Green Egg loading – DUNN

Egg picks from incubation room started January 17, 2020.

DEADMAN CREEK

Produce 20,000 smolts at target release of 13gr.

Produce 10,000 un-fed fry released back into Deadman Creek

Skeetchestn dropped off 21 Coho females and 22 Coho males Deadman Creek brood from Skeetchestn Hatchery.

21 pairs	Deadman brood; approximately 44,000 eggs No BKD results sent back from vet for Deadman stock
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After first pick was completed at total of 24,261 eggs remained for Deadman Brood 2018.
Feb 14/18 – T.Nevin take 200 eyed eggs for Ashcroft Sc from tray #2

ADULT FENCE OPERATIONS

See Sept 2019 dunn data fence.pdf

See Oct 2019 dunn data fence.pdf

See Nov 2019 dunn data fence.pdf

On Sept 27 was the last day of Chinook Enumeration program for Louis Cr., Lemieux Cr., Raft R. and Finn Cr.

Dunn Coho fence operation: September 16, 2019 to November 25, 2019

- Sept 23 – first Coho arrive at DCH including 4 Pink salmon (Sep 24-36 pink in box)
- Oct 8 – first brood collected (5 F,5 M)

Number of Coho counted through the fence:

Male:	Female:	M-brood:	F-brood:
1380	1266	43	40

Brood Number for school Coho tanks:

Male:	Female:
12	12

COMMUNITY OUTREACH EVENTS

Simpco youth fund raiser – Annual fishing derby on North Thompson River, July 28, 2019
DCH donated prizes to this event.

At the DCH facility throughout the year we get visitors dropping by to view the fry/smolt on site. During the summer of 2019, our fisheries summer students and DCH staff were busy building a trail system in and around the DCH facility grounds. The trails are added feature to the hatchery and look amazing.

Simpco First Nation is looking to acquire the land adjacent to the DCH complex, between hatchery and Dunn Lake Road, referred as "Old Bible Camp Property".

Secwepemc Fisheries Commission Steering Committee

Simpco is one of the nine Shuswap bands that participate at the SFC Steering Committee table. At each of our quarterly meetings I promote our DCH activities.

See *Simpco Fisheries report 2019_20.pdf*

Public Stewardship

As one of the four objectives for our CEDP project Public Stewardship is one of the main activities promoted at Dunn Creek Hatchery and through the SFN Natural Resource Department. Our program is called "Yucwinte re Tmicw" (taking care of the land). I have the opportunity to reach out to approximately 450 students, not including their teachers and parents. My program has been running for past twelve years.

Public Stewardship activities run through DCH:

- Aug 16-Sept 13– Barriere River Selective harvest fence set up for sockeye; NO SOCKEYE harvested for first time since 1999 fence operation history, numbers are too low
- Aug 13th – haul canoe to office for NT River trip
- Aug 22nd – annual First Fish Ceremony at Raft River Viewing Platform
- September - DCH staff filled buckets of washed & dried "pea" size gravel for Kamloops "salmonid in classroom" programs

- Oct 2 – Community beach seine on Thompson River with Skeetchestn
- End of Oct to early November – set up coho tanks in elementary schools and chinook tanks
- Oct 22 – 24th Annual Coho Day at DCH
- Oct 22 & 24 – 6 Coho taken for educational purposes
- Oct 29th – Blue River & Vavenby Elem. Schools – deliver Coho eggs to tanks
- Oct 30 & Nov 4 – J.Nicklas, DFO, 6 Coho pairs for SD73 Coho tank program
- Nov 1st – McBride & Valemount Elem. Schools – deliver Coho eggs to tanks
- Nov 4th – Neqweyqwelsten Elem. School – deliver Coho eggs to tank
- Nov 5th – Barriere Elem. School – deliver Coho eggs to tank
- Oct 24 - Nov 11 – band member harvest 61 Coho from fence for food fishery
- Jan 20 – check on Neqweyqwelsten tank – all dead; Barriere & Vavenby tanks all hatched
- Feb – drop off fish food to school tanks

24th Annual Coho Day – October 22, 2019

Our annual Coho Day was celebrated with various Department of Fisheries and Oceans staff, Secwepemc Fisheries staff, Simpcw staff, Neqweyqwelsten School staff and students, Clearwater Secondary students, Kinder Morgan Canada staff, Simpcw Resources Group staff, District of Barriere council and staff and staff, Barriere RCMP detachment Constables. Great food, company and stories were enjoyed by all. Our focus is to promote what we do at the hatchery facility and stewardship activities within the valley.

13th Annual Raft River Interpretative School Program

The educational program for 2019, was hosted at the Simpcw Raft River property, 8 km north of Clearwater (old DFO building) Stations for this year included: Simpcw fishing methods, watershed information, fish dissection, recycling and trees education.

FISH PRODUCTION

Brood Year 2017

A daily log kept on fry to smolts held at DCH.

Brood Year 2018

August 13, 2019 – move DCH Coho fry from A-1(19,716) & A-2 (9,479) to C-1 & C-2

See Brood 2018 captroughs Daily information for captroughs A-1, A-2 and A-3

DUNN CREEK

See Green Egg Loading & Tray Inventory take Records 2019 brood year

Bacterial Kidney Disease

See email from Christy Thompson dated December 10, 2018. (Dunn 2018-221 & Deadman 2018-222 Coho BKD) It was recommended, An unfed or minimally fed fry release for the eggs from low positive females is recommended.

DEADMAN CREEK

See Green Egg Loading & Tray Inventory take Records 2018 brood year

See Weight log 2018

Egg picks up until May 16, 2019

July 6 – transfer Deadman Coho fry from A-3 (15,862) & A-4 (6,499) to C-3 & C-4

Bacterial Kidney Disease

See email from Ian Keith, A/Fish Health Veterinarian . The Deadman Creek females “one of the finest BKD histories of coho stocks.”



Coho pin head – Feb'20



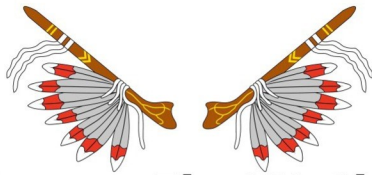
Valemount Elem Sc fry



Snow load on top of DCH building



K.Egan & D.Saul processing Coho brood



Simpcw First Nation

People of the Rivers

← Fisheries Coordinator

← Catch Monitor

← North Thompson Chinook Enumeration

← Communication

Now I see the secret of the making of the best persons. It is to grow in the open air, and to eat and sleep with the earth.

Walt Whitman

Simpcw Fisheries

CATCH MONITORING

On August 16, 2019 we had set up our Barriere River Selective Harvest Fence. The first time since 1999, we had not harvested any Food/social/ceremonial salmon from our fence! The week of the 18th there were very few reported sightings of Sockeye Salmon in Barriere River. 2019 was a Pink Salmon year, but even those were not showing up in great numbers at the fence site. There were reported five member who, for the most part, were successful in dip netting Chinook out of the Clearwater River at Kettle Drum Falls.

Simpcw Community is very grateful to Skeetchestn fishery, Don Ignace and crew, for harvesting Chinook salmon out of Kamloops Lake for our food fishery.

In the fall, mid October to mid November, a Coho fishery was open to Simpcw members at two select locations; one at hatchery fence site to harvest hatchery males and the other at the mouth of Boulder Creek for angling. Between October 15 and November 11 there 56 Coho harvested at fence site.



SPECIAL POINTS OF INTEREST

- Hume Kukwstep-kucw, we thank you, to Skeetchestn



NORTH THOMPSON CHINOOK MONITORING



T Bowie and D Saul were brought on to do North Thompson Chinook stream walks on Louis, Lemieux and Finn Creeks and Raft River. They had a slow counting season and fairly uneventful, in terms of encounters with landowner/dog/bears. Louis and Lemieux Creek water levels were low.

L-Lemieux
TR-Louis
BR-Finn



Must we always teach our children with books? Let them look at the stars and the mountains above. Let them look at the waters and the trees and flowers on Earth. Then they will begin to think, and to think is the beginning of a real education.

DUNN CREEK HATCHERY 24TH ANNUAL COHO DAY

On October 22nd we hosted another successful Coho Day at our hatchery . We had students from Barriere Elementary and Secondary Schools and our own Neqweyqwelsten school. Other guests included Simpew staff , visitors from Bonaparte Indian Band and two members from Barriere RCMP detachment.

Educational stations included bugs by DFO, fish prints with Tina, plants by Amanda, stories by Charli, traditional games by Rachael, fish dissection by Tyler, lehal game with Neqweyqwelsten School





Simpco Youth Fish Derby 2019

SIMPCW FISHERIES

Over the past fiscal year between April to July, I was filling a dual role of Simpcw Fisheries Coordinator and Natural Resource Department Manager. In July I moved back to my Fisheries & Wildlife Manager Role. In any role as an employee of Simpcw, I have always looked out for the best interest of our fish, fish habitat and wild life and their habit; this includes the impacts from all sources.

Over the past year and half I have been involved in Emergency Management, specifically for Trans Mountain Pipeline. Simpcw Resources has contract for pipeline maintenance and will respond out to any pipeline emergencies. R Lampreau and myself are in charge of Simpcw's emergency management plan.



L-fracking site
M-cance on NTR
R- NT6 site visit

APRIL 1, 2019 TO JANUARY 10, 2020

April 1—North Thompson 6 (NT6) Trans Mountain Pipeline Corp.(TMC) site visit

April 2&3—Rivershore Safety training

April 8—NRD Advisory mtg

April 9—Program Manager (Mgr) mtg

April 15—DFO mtg

April 16—Earth Day celebrations

April 29—Dunn Lk Rd culverts with MOTI

May 1—NT6 TMC site visit

May 13—West Fraser watershed mtg

May 14—plan mtg for First Fish Ceremony

May 15—Simpco staff mtg

May 21—NRD Advisory mtg

May 22—MOTI Windpass Road site visit

May 23—Annual Neqweyqwelsten School Cultural Day

June 4—DGuitard & TBowie to Blue River Elem Sc Coho fry release

May 5—BSS students out on canoe, Dunn Lk

June 18—NRD Advisory mtg

June 26—Summer student interviews, hire fisheries student

June 28—TMC deployment exercise mtg.

July 11— First Fish planning mtg

July 22—Chinook Stream Walker interview

July 28—Youth Fish Derby

July 29—NRD Advisory mtg

Aug 16—set up Barriere River Selective Harvest Fence

Aug 7,8&9— “Spirit of the Wolf” Simpco canoe out on the NTR and Saskum Lk

Aug 21—on site visit with National Energy Board (NEB) at NT6 site; review fracking incident

Aug 23—First Fish Planning mtg

Aug 27—Big Bar Slide Helicopter flight

Aug 28—final TMC deployment exercise mtg.

Sept 5—First Fish Ceremony

Sept 9—NRD Advisory mtg

Sept 16—pick up Chinook from Skeetchestn Kamloops lake fishery

Sept 17—planning mtg with Simpco Cultural Coordinator

Sept 18&19—TMC Valemount Deployment exercise

Sept 25&26—Raft River Interpretative School program

Sept 27—NRD Safety mtg

Sept 30— Staratt Wildlife Sanctuary mtg

Oct 11—set up McBride & Valemount Elem Sch Coho tanks

Oct 15—set up Blue River & Vavenby Sch Coho tanks

Oct 16—set up Barriere Elem Sch Coho tank

Oct 22—24th Annual Coho Day at Dunn Creek Hatchery

Oct 23—CNR train derailment site visit north-east of McBride

Oct 24—set up Neqweyqwelsten Sch Coho tank

Oct 29—live egg delivery to Vavenby & Blue River tanks

Nov 1—live egg delivery to McBride & Valemount tanks

Nov 4—live egg deliver to Neqweyqwelsten Sc.

Nov 5—live egg delivery to Barriere tank

Nov 16—Community Planning Session

Dec 3—Canadian Pacific Railway table top & exercise

Dec 14—Big Bar Slide recognition Ceremony Lillooet

Jan 7—site visit to Moose Lk CNR train derailment site



Interface Support Unit



The Chu Chua Volunteer Fire Department (CCVFD) was successful in securing funding to construct a deployment ready Interface Support Unit that would store and transport wildland fire fighting equipment. The Interface Support Unit allows the CCVFD members to respond quickly and efficiently to any wildland or interface fires in our protection area. Previously, we struggled with the capacity to get the equipment deployed quickly and efficiently due to lack of transport options.





Fire Chief—Ron Lampreau Jr.
Emergency Co-ordinator—Melanie Stutt

Volunteers

The Chu Chua Volunteer Fire Department (CCVFD) currently has 19 active members. The a major risk for the CCVFD is the availability of Fire Fighters in the community during the day. Majority of our members work out of the community during the day Monday to Friday. We now offer Fire practices during the day every two weeks. Both Simpcw First Nation and Simpcw Resources support their employees attending the day time fire practices. This initiative has provided our department with 7 additional members who can respond during day. In turn this strengthens our department a great deal.

