



SimpCW Health Program

Box 220

Barriere, BC, V0E 1E0

Tel: (250) 672-9925 Fax: (250) 672-5500

Employment Opportunity

Registered Psychiatric Nurse (RPN) – full-time (up to 35 hours/week)

The SimpCW First Nation Health Program offers health services to the SimpCW First Nation community in Barriere, BC. We are seeking a full-time Registered Psychiatric Nurse (RPN) with experience in a First Nations community to join our healthcare team.

Job Responsibilities:

- Conducts comprehensive mental health assessments, crisis intervention, and safety planning.
- Provides culturally grounded mental health counselling, monitoring, and follow-up.
- Delivers addictions support, including harm reduction counselling, relapse-prevention planning, case management, and assist clients with accessing treatment programs, including: pre-treatment counselling and readiness support, facilitating registration and referrals to treatment centres, supporting referrals to detox, withdrawal management services, outpatient programs, and specialized mental health services, developing individualized aftercare and wellness plans, and providing follow-up support to maintain progress post-treatment
- Coordinates referrals to clinical counsellors, psychologists, allied health care providers, and external mental health services as appropriate.
- Provide assessment, monitoring, and ongoing support for Opioid Agonist Therapy (OAT) in collaboration with authorized prescribers.
- Build strong therapeutic relationships rooted in cultural safety, confidentiality, and respect.
- Connect and collaborate with care teams that may include family members, Elders, other staff, external healthcare providers, and community supports
- Provides support for general nursing duties within their scope of practice, including home and community care, public health, and primary care.
- Participates in Team Rounds, as needed.

Qualifications:

- Psychiatric Nurse Diploma and registered with the BC College of Registered Nurses and Midwives (BCCNM)
- Experience in mental health, substance use, or community nursing
- Training or certification in OAT, or willingness to obtain
- Valid Class 5 driver's license and clean driving abstract
- Current CPR/First Aid certification
- Immunization Certification or commitment to obtain once hired

Knowledge and Abilities:

- Strong understanding of trauma-informed practice, harm reduction, and culturally safe care.
- Knowledge of First Nations health, intergenerational trauma, and social determinants of wellness.
- Skilled in de-escalation, crisis management, and therapeutic communication.
- Ability to work collaboratively across interdisciplinary and community-based care teams.
- Competent clinical documentation and EMR skills (e.g., Arya, Panorama, Meditech).
- Flexible, adaptable, and able to meet the changing needs of clients and the community

Wages: based on the Primary Care Network wage grid.

Application deadline: February 8, 2026. Only those selected for an interview will be contacted.

Send resume and cover letter to:

Brenna Celesta, health.clerk@simpcw.com

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P.O. Box 220, Barriere, B.C. V0E 1E0

Preference will be given to qualified applicants of Aboriginal ancestry, per Canada's Human Rights Act and related Employment Equity legislation. Preference will also be given to a SimpCW First Nation Band Member or a permanent resident of the SimpCW First Nation.