



Job Posting

Archaeological Field Technician (Seasonal / Project-Term)

Located in the North Thompson valley, at Simpcw Resources LLP, we provide environmental, ecological, and cultural resource services while preserving Simpcw culture and heritage with respect for the environment. Our mission is to support sustainable economic development within the Simpcw'ulécw (Simpco Territory) by delivering high-quality services.

Job Summary

The **Archaeological Field Technician** supports archaeological assessment programs, including shovel and auger testing, for large-scale development and infrastructure projects. This project-term position runs from **March to October/November 2026** and provides **hands-on, on-the-job training** in archaeological field methods while working alongside experienced archaeologists and field supervisors.

Work is based primarily in the Barriere and North Thompson region, with travel to nearby field sites as required. Fieldwork may include long days and multi-day rotations depending on project needs. This role is ideal for individuals who enjoy physical, outdoor work and contributing to a collaborative, safety-focused field team. Successful candidates are expected to follow safe work practices, maintain strong situational awareness, and demonstrate professionalism in all field activities.

Responsibilities:

- Conduct systematic shovel testing in accordance with approved archaeological methodologies and permit requirements.
- Assist with auger testing programs, including coordination with equipment operators and archaeological staff.
- Screen soils, identify potential artifacts or cultural materials, and communicate findings to supervisors.
- Record and manage field data using GPS units, tablets, field forms, photographs and written notes.
- Support archaeological site evaluations and mitigation activities while assisting with field equipment preparation, mobilization, site setup, access preparation, and demobilization.
- Follow all company health and safety policies, procedures, and project-specific safety plans, including participation in required safety orientations
- Apply safe work practices during physically demanding tasks and proactively identify and communicate potential hazards
- Adhere to applicable legislation, permit requirements, and best management practices related to cultural resources
- Collaborate with supervisors, archaeologists, technicians, and partners while contributing to a positive team environment and communicating professionally with stakeholders
- Perform other related duties as assigned.



Qualifications and Requirements

- Strong interest in cultural heritage protection, land stewardship, and working in outdoor environments.
- Strong communication, teamwork, and organizational skills.
- Ability to follow direction and maintain attention to detail during repetitive tasks.
- Ability to work outdoors in a variety of weather conditions and physically capable of completing field tasks safely. Related physical requirements include:
 - Ability to perform sustained manual labor outdoors, often for extended periods.
 - Ability to lift, carry, and move loads of soil up to 10–50 lbs.
 - Ability to dig using hand tools with repetitive upper-body motion.
 - Ability to screen excavated soils using hand-held and stationary screens, requiring repetitive lifting, shaking, and bending.
 - Ability to stand, walk, kneel, crouch, squat, twist and bend for prolonged periods on uneven terrain, slopes and unstable surfaces.
 - Ability to follow safe lifting techniques.
- Valid Class 5 driver's licence is preferred.
- Standard First Aid (or willingness to obtain) is an asset.
- Enrollment in or completion of a related Archaeology or Anthropology program, as well as previous BC archaeological or fieldwork experience, are considered assets but are not required.
- Local candidates from the North Thompson region are encouraged to apply.

What we offer:

- Competitive compensation
- A positive, collaborative, and safety-focused team environment
- Meaningful, hands-on work that supports cultural stewardship and community values

Note: Pre-Employment Drug and Alcohol Testing may be required

Application Deadline: Open until filled.

Thank you for your interest, however only those selected for interviews will be contacted. Preference will be given to qualified applicants of Aboriginal ancestry as per ***Canada's Human Rights Act and legislation surrounding Employment Equity.***

Please submit cover letter and resume via email to HR@SimpcoResourcesGroup.com with the Subject Line: **Archaeological Field Technician**