

Job Posting

Junior to Intermediate Environmental Professional (Seasonal)

Located in the North Thompson valley, at SimpCW Resources Group we provide environmental, management, and operational services while preserving SimpCW culture and heritage with respect towards the environment. Our mission is to support sustainable economic development within the SimpCW'ulécw (SimpCW Territory) by delivering high-quality services to both public and private-sector clients.

Position Overview

The **Junior to Intermediate Environmental Professional (Seasonal)** is a field-focused role supporting environmental consulting, monitoring, and compliance programs during the peak field season (April to October). The position is suited to candidates with early to mid-career experience who are comfortable working in the field and are developing, or already demonstrating, the ability to take on increasing responsibility for project delivery.

This role has strong potential to be extended seasonally or transitioned to a full-time position based on performance, workload, and organizational needs.

Health and safety are core values at SimpCW Resources Group. The successful candidate is expected to consistently demonstrate safe work practices, strong situational awareness, and leadership by example in the field.

Responsibilities:

Field and Project Support

- Participate in and support environmental field programs (e.g., wildlife and wildlife habitat, species at risk, vegetation and wetlands, fish and fish habitat, and environmental monitoring programs).
- Collect, record, and manage environmental data in accordance with approved protocols and regulatory requirements.
- Safely operate field equipment and vehicles in remote and industrial environments.
- Assist with or lead field tasks under the direction of a Project Manager or Environmental Lead.

Technical and Reporting Support

- Support preparation of technical deliverables, including data summaries, figures, tables, and report sections.
- Conduct literature reviews and background research for environmental assessments and regulatory submissions.
- Assist with permit condition tracking and compliance documentation.





Coordination and Professional Development

- Work collaboratively with project managers, senior environmental professionals, technicians and partner organizations.
- Support and mentor junior staff and students, as appropriate to experience level.
- Communicate professionally with clients, landowners, regulators and field partners when required.

Safety and Compliance

- Follow all company health and safety policies, procedures, and project-specific safety plans.
- Participate in safety orientations, tailgate meetings and hazard assessments.
- Proactively identify hazards and communicate safety concerns.
- Adhere to environmental regulations, permit conditions, and best management practices.

Learning and Growth Opportunities

Depending on experience level, the successful candidate will have opportunities to:

- Strengthen field leadership, planning, and crew coordination skills.
- Develop experience in environmental compliance and regulatory reporting.
- Gain exposure to Indigenous-led environmental stewardship and consulting work.
- Work alongside senior biologists, environmental professionals and project managers.
- Build experience managing tasks, schedules, and budgets under supervision.
- Progress toward increased responsibility, longer-term seasonal roles, or full-time employment.

Qualifications and Requirements

- Diploma or degree in Environmental Science, Biology, Ecology, Natural Resource Management, or a related field.
- **Junior level:** 0–2 years of relevant environmental field or consulting experience.
- **Intermediate level:** 2–5+ years of relevant environmental consulting or monitoring experience.
- Strong understanding of field data collection, documentation, and reporting requirements.
- Ability to work outdoors in a variety of weather conditions; and physically capable of completing field tasks safely, including hiking, carrying field equipment, and working in remote locations.
- Ability to work long field days (up to 12 hours) and extended field rotations (up to 14 days).
- Strong communication, organization, and time-management skills
- Proficiency in Microsoft Office (Excel, Word, Outlook); GIS or technical software experience is an asset.
- Valid Class 5 driver's licence is required.





What we offer:

- Competitive compensation, commensurate with experience
- A positive, collaborative, and safety-focused work environment
- Meaningful work supporting environmental stewardship and community values
- Opportunity for seasonal extension or transition to full-time employment

Note: Pre-Employment Drug and Alcohol Testing may be required

Application Deadline: Open until filled.

Thank you for your interest, however only those selected for interviews will be contacted. Preference will be given to qualified applicants of Aboriginal ancestry as per ***Canada's Human Rights Act and legislation surrounding Employment Equity.***

Please submit cover letter and resume via email to HR@SimpcoResourcesGroup.com with the Subject Line: **Junior to Intermediate Environmental Professional (Seasonal)**

