



**Health Care Aide – Permanent Full-Time Position (35 hours/week)**

The Simpcw Health Program is accepting applications for a full-time Health Care Aide to join our dynamic healthcare team.

**Health Care Aide duties include:**

- Providing personal care and home support services to clients, families, and community members with their health needs including but not limited to, managing chronic illness, assisting with post-surgery care and rehabilitation, advocacy including consultation with physicians, practitioners, and/or specialists, mobility assistance, wound care management, hospital admission and discharge support, medication management, checking vital signs, medical supply pick-up and delivery, personal care (grooming, toileting, etc.), meal planning and preparation, light housekeeping, socialization and recreation, patient travel, monitoring and recording patient information, and other delegated tasks.

**Qualifications:**

- Health Care Aide Certificate in good standing
- Recent work experience in acute or long-term care settings
- A valid Class 5 Driver's License, a current Criminal Records Check, and a clean Driver's Abstract.
- Basic First Aid and CPR certification or ability to obtain once hired
- Food Safe and WHIMS certification or ability to obtain once hired

**Knowledge and Abilities:**

- Knowledge of trauma-informed care.
- Must be able to work independently, with minimal supervision.
- Ability to follow directions from Home Care Nurse and/or Nursing Supervisor
- Effective interpersonal relationship skills as a member of the Health Care Team.
- Awareness of professional boundaries as it relates to assigned job duties.
- Ability to organize workload and set priorities.
- Physical ability to complete job duties.
- Knowledge of Integrated Case Management, and willingness to use a team-based collaborative approach.
- Personal holistic self-care plan and ability to apply it to maintain personal wellness.

**Salary:** commensurate with experience and credentials

**Application deadline:** Until Filled.

Send resume and cover letter to:

Brenna Celesta, Health Clerk  
**ATTENTION: Shelley Lampreau**  
Simpcw Health Program  
P.O. Box 220, Barriere, B.C. V0E 1E0  
Phone: 250-672-9995 Fax: 250-672-5500  
Email: [health.clerk@simpcw.com](mailto:health.clerk@simpcw.com)

*Preference will be given to qualified applicants of Aboriginal ancestry per Canada's Human Rights Act and legislation surrounding Employment Equity. Preference will also be given to a Simpcw First Nation Band Member or a permanent resident of the Simpcw First Nation.*